

Your Children Our Students The Future

Lakehead District School Board

2014 - 2015 BUDGET

Approved June 24, 2014



Lakehead
Public
Schools

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LAKEHEAD DISTRICT SCHOOL BOARD 2014-2015 OPERATING & CAPITAL BUDGET

2014-2015 BUDGET PROCESS

The development process of the 2014-2015 budget highlights first and foremost that Lakehead District School Board is ever mindful of its mission; commitment to the success of every student. The 2014-2015 budget process focused on reducing the impact of budget constraints on classrooms, and working to align our expenses with our funding while ensuring our system is still able to function at the high level our stakeholders expect. The budget was built through a collaborative process, and demonstrates a commitment for fiscal responsibility.

In order to prepare a budget with a shared vision consistent with the multi-year strategic plan, Senior Administration updated “Guiding Principles” for budget development, with input from Trustees. These principles formed the framework that guided decision-making throughout the budget development process. The guiding principles for the development of the 2014-2015 budget are:

Lakehead Public Schools is committed to the success of every student.

Student success is our number one priority. The allocation of budget resources will be aligned with the overall goals and priorities identified in the Multi-Year Strategic Plan.

- 1. Students come first. The evidence will be reflected in targeted improvements in student achievement and well-being, and by providing safe, inclusive and equitable learning environments.*
- 2. We will invest in the future of the organization by focusing on innovation, engagement, partnerships and professional learning that supports student success.*
- 3. The allocation of financial resources will be driven by data, supported by evidence, and aligned to match system and operational goals.*
- 4. The engagement of stakeholders in a consultative budget process will assist in setting priorities.*
- 5. Budget decisions will ensure strong fiscal responsibility into the future.*

Using these principles as the context for consultation, our education partners were asked to provide the Budget Committee with their top three priorities, in terms of budget allocation, that would improve student success. They were also asked what they would reallocate within or remove from the budget to fund their stated priorities.

Eight different groups participated, all providing valuable information and insight for the upcoming school year. Several of the identified priorities have been reflected in the 2014-2015 budget.

On April 1, 2014, the Budget Committee received presentations from the following stakeholder groups:

- Special Education Advisory Committee;
- Aboriginal Education Advisory Committee;
- Lakehead Elementary Teachers' of Ontario;
- Ontario Secondary School Teachers' Federation – Early Childhood Educators (OSSTF-ECE's);
- Lakehead Ontario Principals' Council;
- Ontario Secondary School Teachers' Federation – Student Support Professionals' (OSSTF-SSP's);
- Ontario Secondary School Teachers' Federation District 6A Teachers' Bargaining Unit (OSSTF); and
- Parent Involvement Committee.

An option for public input was also provided on the Board website as part of a dedicated budget development link.

Senior Administration has met extensively to prepare a budget that supports the Guiding Principles presented above. The 2014-2015 budget represents the beginning of the strategic process referred to in the final budget report of 2013-2014, reviewing school and system departments and supports, as well as senior and school administration. Right sizing the organization to match forecasted enrolment, and aligning expenses with funding will ensure that Lakehead District School Board is able to continue maintaining the focus on our core business: student achievement and well-being. It will allow budgets to be delivered that best support the strategic plan, and ensure effective stewardship of resources.

While the Grants for Student Needs announcement showed a slight increase in per-pupil funding this year, the increase was to offset the incorporation of Full Day Kindergarten into the GSN's, Elementary Teachers' Federation of Ontario (ETFO) 2% salary increase, and benchmark adjustments to reflect the anticipated cost of the new sick leave plan. The budgeting process has been more difficult this year than in recent memory. The Board continues to decline in enrolment system wide, but particularly in the secondary panel the decline remains significant – being forecasted at about nine percent of average daily enrolment over prior year. Lakehead District School Board continues to make a concerted effort to align with Ministry of Education – Education Program Other (EPO) funded initiatives, which has assisted the Board to maintain a high level of programming and supports. That being said, maintaining programs and services that are mandated by the government and expected by our constituents, while respecting our level of funding will remain a challenge. As Lakehead District School Board continues to contract, efficiencies will need to be found in all areas. Finding

efficiencies will continue to ensure that students come first and that student success and well-being remains our number one priority.

In order to adhere to the government's direction, a budget is due to the Ministry of Education by June 30, 2014.

PRIORITIES – 2014-2015 BUDGET

Highlights of the 2014-2015 budget include:

- The commitment to reduce the impact of budget constraints on classrooms;
- Enhancing co-curricular activities system-wide;
- A significant infusion of Information Technology, further advancing Lakehead Public Schools students as 21st Century Learners;
- Continued support for training on integrating technology in classrooms;
- Further implementation of a Mental Health and Addictions strategy;
- Continued support for Tutors in a Cultural Environment;
- Continued support for the French as a Second Language resource teacher;
- Continued support for the positions of Aboriginal Community Liaison & Partnership Officer and Aboriginal Resource Teacher;
- Continued support of Native Language programs in three elementary schools and all secondary schools;
- Continued support for Aboriginal Student Success and Professional Development, maintaining a commitment to ensure sustainability for the successes achieved by the Urban Aboriginal Education project;
- Support for continued e-Learning opportunities for secondary students;
- The commitment to provide schools access to Social Workers, and provide pathways to community partners;
- Continued investments in sound skills speech language pathology, and continued support for Grades 7 & 8 differentiated instruction; and
- Continued support for ongoing training for professional learning communities in schools.

CONCLUSION

Lakehead District School Board's 2014-2015 budget development process and Guiding Principles highlight first and foremost that we strive to ensure the success of every student. The resulting budget is a collaborative reflection of the priorities of stakeholders, which endeavor to maintain the programs and supports that stakeholders expect.

In the coming years, administrative and system reviews will continue to be necessary to find efficiencies. This will ensure continued financial viability, and the ability to focus on student achievement and well-being.

2014-2015 will be another extremely busy year as all of the exciting highlights are put in place and/or expanded in classrooms. Despite declining enrolment and a challenging fiscal situation, Lakehead District School Board has built a responsible budget that supports the strategic plan.

Thank you to everyone who has contributed to the development of the 2014-2015 operating and capital budget.

Respectfully submitted,

KIRSTI ALAKSA
Manager of Financial Services

DAVID WRIGHT
Superintendent of Business

CATHERINE SIEMIENIUK
Director of Education

LAKEHEAD DISTRICT SCHOOL BOARD 2014-2015 OPERATING & CAPITAL BUDGET

Approved June 24, 2014

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2014-2015 REVENUES

GENERAL LEGISLATIVE GRANTS

OPERATING GRANTS

Pupil Foundation	46,932,287
Special Education	14,490,061
School Foundation	7,599,219
Language	1,232,712
Supported School Allocation	482,709
Remote & Rural	4,316,259
Learning Opportunity	1,841,858
Continuing Education	746,858
Teacher Qualification & Experience	8,093,326
New Teacher Induction Program	87,880
ECE Q&E Allocation	543,357
Transportation	6,215,690
Administration & Governance	3,614,621
School Operations	10,107,953
Community Use of Schools	143,467
Declining Enrolment Adjustment	1,456,135
Program Enhancement	0
First Nation, Métis & Inuit Education	1,022,163
Safe Schools	166,185
Restraint Savings	(93,161)

TOTAL OPERATING GRANTS	108,999,579
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CAPITAL GRANTS

School Renewal	2,404,547
School Condition Improvement	2,249,771
Child Care Retrofit	0
Capital Debt Support Payments	1,961,660
Full Day Kindergarten	0
Short Term Financing	323
Deferred Capital Contributions	7,007,955
Permanent Financing of NPF - Board 55 Trust	99,067

TOTAL GRANT ALLOCATION	122,722,902
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2014-2015 REVENUES

	2014-2015 Estimates	2013-2014 Revised Estimates
OTHER REVENUE		
Government of Canada - Tuition	3,130,919	3,499,852
Full Day Kindergarten Early Learning Program	0	4,945,321
Anticipated Revenue - INAC	200,000	200,000
Ministry of Citizenship	13,220	33,440
Rental Revenue	333,000	320,832
Fee for Service (Con Ed)	130,500	130,500
Other School Boards	116,480	100,000
Cafeteria	420,000	435,000
Interest	270,000	265,000
Kingfisher	45,000	40,000
School Fundraising	1,710,766	2,100,000
Miscellaneous	120,000	76,000
TOTAL OTHER REVENUE	6,489,885	12,145,945
RESERVES		
Information Technology Plan	970,388	
TOTAL RESERVES	970,388	
TOTAL REVENUE	130,183,175	132,925,556

2014-2015 EXPENDITURE SUMMARY

NAME	2014 – 2015 TOTAL
SCHOOL BASED TEACHING AND SUPPORT STAFF	
Elementary Day School	31,255,984
Early Learning Program	0
Secondary Day School	20,603,357
Alternative Education	66,438
Safe Schools	137,962
Noon Hour Supervision	302,319
Early Childhood Educators (including Full Day Kindergarten)	2,673,318
Library Information Technicians	1,159,155
School Administration	4,800,269
School Offices	2,726,458
Continuing Education	972,649
Attendance/Social Workers/Mental Health	419,429
SPECIAL EDUCATION	
Special Education Day School	4,380,944
Student Support Professionals	9,127,845
Special Education Program Support	1,095,588
Section 23 Programs	706,310
SCHOOL BASED SERVICES & RESOURCES	
School Supplies and Resources	1,774,936
Technology Education	204,000
Kingfisher	295,197
Instructional Materials Centre	204,240
Transportation	6,031,713
Co-Curricular Activities	387,670
Plant Services	10,480,521
Plant Maintenance	2,256,348
Community Use of Schools	115,000
Cafeteria	581,290
Distribution	41,846
Territorial Student Program	211,987

2014-2015 EXPENDITURE SUMMARY

NAME	2014 – 2015 TOTAL
CENTRAL SUPPORT TO SCHOOLS	
Instructional Services	1,648,680
Student Success	443,284
School Effectiveness	196,927
Computer Services	776,104
Technical Services	896,763
Technology Equipment	1,218,400
Property Services Administration	614,738
Health & Safety	138,050
Rehabilitation	158,575
Business Services	1,466,857
Payroll	415,117
Human Resources	932,175
GOVERNANCE	
Trustees	180,558
Directors Office	705,275
Instructional/Corporate Administration	685,700
OTHER	
Benefits	892,925
Interest on borrowing	40,000
Debentures	1,944,983
Contingency	300,000
Capital Expense	4,654,318
Daycare Retrofit	0
Full Day Kindergarten Capital	0
Amortization Expense	7,068,766
School Fundraising	1,693,141
School Board 55 Trust Financing	99,067
TOTAL EXPENSES	\$130,183,175

SCHOOL-BASED TEACHING AND SUPPORT STAFF

ELEMENTARY DAY SCHOOL

	2014 - 2015			2013 - 2014	
	FTE	BUDGET		FTE	BUDGET
<u>SALARIES</u>					
Classroom Teachers	314.3	\$ 26,463,934	1	314.7	\$ 25,505,021
Supply teachers		\$ 1,215,000	2		\$ 1,048,480
	314.3	\$ 27,678,934		314.7	\$ 26,553,501
<u>BENEFITS</u>		\$ 3,577,050			\$ 3,696,630
Total Gross Expenditures	314.3	\$ 31,255,984		314.7	\$ 30,250,131

Staffing of teachers in elementary schools as per collective agreement.

NOTES

- 1 Classroom Teacher staffing system wide, plus 1 FTE for ESL and 1.3 FTE for NSL
- 2 Provision of supply teachers and related costs for classrooms.

EARLY LEARNING PROGRAM

	<u>FTE</u>	<u>2014-2015 BUDGET</u>	<u>FTE</u>	<u>2013-2014 BUDGET</u>
<u>SALARIES</u>				
Elementary Teachers	0.0	\$ -	17.0	\$ 1,373,713
Early Childhood Educators	0.0	\$ -	28.3	\$ 1,398,686
	<u>0.0</u>	<u>\$ -</u>	<u>45.3</u>	<u>\$ 2,772,399</u>
 <u>BENEFITS</u>				
		\$ -		\$ 790,083
 Total Gross Expenditures				
	<u>0.0</u>	<u>\$ -</u>	<u>45.3</u>	<u>\$ 3,562,482</u>

Early Learning Program now reflected entirely in Early Childhood Educators Section

SECONDARY DAY SCHOOL

	2014 - 2015			2013 - 2014	
	FTE	BUDGET		FTE	BUDGET
<u>SALARIES</u>					
Classroom Teachers	177.3	\$ 16,560,450	1	197.3	\$ 18,177,651
Non- Classroom (Library, Guidance)	13.2	\$ 1,226,240	2	13.2	\$ 1,241,660
Supply teachers		\$ 467,680	3		\$ 565,670
	190.5	\$ 18,254,370		210.5	\$ 19,984,981
<u>BENEFITS</u>					
		\$ 2,309,760			\$ 2,672,370
<u>SL2</u>					
Secondary Leadership Development		\$ 39,227	4		\$ 40,000
Total Gross Expenditures	190.5	\$ 20,603,357		210.5	\$ 22,697,351

Staffing of teachers in secondary schools.

Notes

- 1 Staffing for classroom teachers in 4 Secondary Schools, Alternative Education, ESL, Native Language & Native Studies, E-learning
- 2 Staffing for Library and Guidance.
- 3 Cost of providing supply teachers for staff who are absent.
- 4 Additional leadership time to support new program initiatives.

ALTERNATIVE EDUCATION

	<u>2014 - 2015 BUDGET</u>	<u>2013 - 2014 BUDGET</u>
<u>RENTALS</u>		
Rent/Lease Costs	\$ 66,438	\$ 43,000
Total Gross Expenditures	<u><u>\$ 66,438</u></u>	<u><u>\$ 43,000</u></u>

SAFE SCHOOLS

	<u>FTE</u>	<u>2014 - 2015 BUDGET</u>	<u>FTE</u>	<u>2013 - 2014 BUDGET</u>
<u>SALARIES</u>				
Classroom Teachers	1.0	\$ 87,910	1.0	\$ 86,354
Home Instruction		\$ 24,300		\$ 18,403
	<u>1.0</u>	<u>\$ 112,210</u>	<u>1.0</u>	<u>\$ 104,757</u>
<u>BENEFITS</u>		\$ 11,752		\$ 12,221
<u>TRAINING</u>		\$ 14,000		\$ 14,350
Total Gross Expenditures	<u>1.0</u>	<u>\$ 137,962</u>	<u>1.0</u>	<u>\$ 131,328</u>

**Safe Schools program to support at-risk students,
their families and their communities.**

NOON HOUR SUPERVISION

	<u>FTE</u>	<u>2014 - 2015 BUDGET</u>	<u>FTE</u>	<u>2013 - 2014 BUDGET</u>
<u>SALARIES</u>				
Noon Hour Supervision	17.86	\$ 302,319	17.86	\$ 302,319
Total Gross Expenditures	<u>17.86</u>	<u>\$ 302,319</u>	<u>17.86</u>	<u>\$ 302,319</u>

Staffing of teacher assistants in elementary schools to cover noon hour. Benefits included.

EARLY CHILDHOOD EDUCATORS

	2014 - 2015		2013 - 2014	
	FTE	BUDGET	FTE	BUDGET
<u>SALARIES</u>				
Early Childhood Educators	38.33	\$ 1,874,720	4.17	\$ 205,690
Sick Relief		\$ 68,000		\$ 30,000
	38.33	\$ 1,942,720	4.17	\$ 235,690
<u>BENEFITS</u>		\$ 730,598		\$ 86,821
Total Gross Expenditures	38.33	\$ 2,673,318	4.17	\$ 322,511

Staffing of Early Childhood Educators

LIBRARY INFORMATION TECHNICIANS

	<u>FTE</u>	<u>2014 - 2015 BUDGET</u>		<u>FTE</u>	<u>2013 - 2014 BUDGET</u>
<u>SALARIES</u>					
Elementary					
Information Services Technicians	13.75	\$ 694,835	1	13.13	\$ 658,160
Sick Relief		\$ 33,293			\$ 32,075
		<u>\$ 728,128</u>			<u>\$ 690,236</u>
		\$ 219,946			\$ 207,510
<u>BENEFITS</u>					
<u>SUPPLIES</u>					
Mileage		\$ 1,200	2		\$ 1,200
Total Elementary		<u>\$ 949,274</u>			<u>\$ 898,946</u>
 <u>SALARIES</u>					
Secondary					
Library Technicians	3.33	\$ 156,560	3	3.33	\$ 156,560
		\$ 53,320			\$ 52,701
		<u>\$ 209,880</u>			<u>\$ 209,261</u>
Total Secondary		<u>\$ 209,880</u>			<u>\$ 209,261</u>
Total Gross Expenditures	<u>17.08</u>	<u>\$ 1,159,155</u>		<u>16.46</u>	<u>\$ 1,108,207</u>

To provide Library services and Computer support for all Elementary and Secondary Schools.

Notes

- 1 Information Services Technicians to staff elementary sites.
- 2 Travel between assigned school sites.
- 3 Library Technicians to staff secondary sites.

SCHOOL ADMINISTRATION

Expenditure Budget

	2014 - 2015			2013 - 2014	
	FTE	BUDGET		FTE	BUDGET
SALARIES					
ELEMENTARY					
Elementary Principals	21.1	\$ 2,455,940	1	21.1	\$ 2,529,770
Elementary Vice-Principals Administration	5.0	\$ 628,359	2	5.0	\$ 642,185
School Administration Support		\$ 250,000	3		\$ 206,000
SECONDARY					
Secondary Principals	4.0	\$ 494,280	4	4.0	\$ 493,830
Secondary Vice-Principals	4.0	\$ 444,290	5	8.0	\$ 898,320
	34.1	\$ 4,272,869		38.1	\$ 4,770,105
BENEFITS		\$ 474,200			\$ 685,070
SUPPLIES					
Elementary Mileage		\$ 4,000			\$ 4,000
Secondary Mileage		\$ -			\$ -
		\$ 4,000	6		\$ 4,000
OTHER - Contractual Obligations					
Elementary Professional Development		\$ 36,400			\$ 24,800
Secondary Professional Development		\$ 12,800			\$ 7,600
		\$ 49,200	7		\$ 32,400
Total Gross Expenditures		\$ 4,800,269			\$ 5,491,575

Management of all Elementary and Secondary Day Schools.

Notes

- 1 Principals of elementary school sites.
- 2 Elementary Vice-Principals administrative time
- 3 Support for assuming the responsibilities of the school administrator when the Principal and Vice-Principal are absent.
- 4 Staffing of Principals for 4 secondary schools & Alternative Education
- 5 Vice-principal staffing for 4 secondary schools
- 6 School Administration mileage.
- 7 School Administration Professional Development.

SCHOOL OFFICES

	2014 - 2015			2013 - 2014	
	FTE	BUDGET		FTE	BUDGET
<u>ELEMENTARY OFFICES</u>					
Salaries	23.90	\$ 1,224,158	1	23.5	\$ 1,206,463
Sick Relief & Supply Staff		\$ 136,090			\$ 56,090
		\$ 1,360,248			1,262,553
<u>SECONDARY OFFICES</u>					
Salaries		\$ 685,700	2		\$ 851,020
Head Secretaries	4.00			4.0	
Assistant Head Secretaries	4.00			4.0	
Guidance Secretaries	4.00			4.0	
Data Secretaries	4.00			4.0	
Secondary Secretaries				4.0	
	16.00			20.0	
Sick Relief		\$ 36,260			\$ 36,010
		\$ 721,960			887,030
<u>BENEFITS</u>		\$ 638,250			\$ 687,750
<u>OTHER</u>					
Training		\$ 6,000			\$ 6,000
Total Gross Expenditures	39.90	\$ 2,726,458		43.5	2,843,333

To provide secretarial support to elementary schools and secondary schools.

Notes

- 1 Staffing of elementary offices.
- 2 Staffing of secondary offices .

CONTINUING EDUCATION

	2014 - 2015 BUDGET		2013 - 2014 BUDGET	
	FTE		FTE	
<u>GENERAL LEGISLATIVE GRANTS</u>				
Heritage Language, NSL Correspondence, Co op, Success				
INSTRUCTORS SALARIES	10.41	\$ 524,784	11.47	\$ 587,324
SUPPLIES		\$ 12,900		\$ 27,900
BENEFITS		\$ 93,603		\$ 103,466
		\$ 631,287		\$ 718,690
<u>MINISTRY OF CITIZENSHIP</u>				
English as a Second Language				
INSTRUCTORS SALARIES	0.33	\$ 15,994	0.33	\$ 15,849
SUPPLIES		\$ 250		\$ 250
BENEFITS		\$ 3,092		\$ 2,978
		\$ 19,336		\$ 19,077
<u>FEE FOR SERVICE PROGRAMS</u>				
Distance Education				
INSTRUCTORS SALARIES	1.00	\$ 51,380	1.17	\$ 58,920
SUPPLIES		\$ 11,500		\$ 14,000
BENEFITS		\$ 9,370		\$ 10,557
		\$ 72,250		\$ 83,477
<u>ADMINISTRATION</u>				
SALARIES				
Administration & Clerical	3.0	\$ 183,674	3.00	\$ 179,202
Overload		\$ 5,000		\$ 1,000
BENEFITS		\$ 51,052		\$ 52,464
		\$ 239,726		\$ 232,666
<u>SUPPLIES</u>				
Office		\$ 2,000		\$ 1,000
Telephone		\$ 2,000		\$ 2,000
Postage		\$ 650		\$ 650
Travel		\$ 1,500		\$ 2,500
Miscellaneous		\$ 1,400		\$ 650
Advertising		\$ 2,500		\$ -
		\$ 10,050		\$ 6,800
Total Administration		\$ 249,776		\$ 239,466
Total Gross Expenditures	14.74	\$ 972,649	15.97	\$ 1,060,710
<u>REVENUES</u>				
General Legislative Grants - Min of Ed		\$ 751,095		\$ 746,441
Ministry of Citizenship		\$ 13,220		\$ 16,410
Fee For Service		\$ 130,500		\$ 130,500
External Revenue		\$ 52,000		\$ 35,000
		\$ 946,815		\$ 928,351
Total Net Expenditures		\$ (25,834)		\$ (132,359)

To provide education services to adult learners through a variety of programs which are funded through a combination of General Legislative Grants and Fee for Service Agreements with various funding agencies.

ATTENDANCE/SOCIAL WORK/MENTAL HEALTH

	2014 - 2015			2013 - 2014	
	FTE	BUDGET		FTE	BUDGET
<u>SALARIES</u>					
Permanent staff	2.5	\$ 212,675	1	5.0	\$ 411,751
Mental Health Lead	1.0	\$ 93,054			
	3.5	\$ 305,729		5.0	\$ 411,751
<u>BENEFITS</u>		\$ 66,700			\$ 104,110
<u>SUPPLIES</u>					
Mileage		\$ 3,500	2		\$ 3,500
Training		\$ -			\$ -
Office		\$ 8,500	3		\$ 5,500
Meetings		\$ -			\$ -
Clinical Services		\$ 35,000			\$ -
		\$ 47,000			\$ 9,000
Total Gross Expenditures		\$ 419,429			\$ 524,861

**To provide counseling services for high risk students
in the areas of program and attendance as per the Education Act.**

NOTES

- 1 Staffing of 2 Social Workers, and 1 Attendance Counselor.
- 2 Mileage costs of permanent staff.
- 3 Cost of supplies and support to school offices.

SPECIAL EDUCATION

SPECIAL EDUCATION DAY SCHOOL

	2014 - 2015		2013 - 2014	
	FTE	BUDGET	FTE	BUDGET
<u>SALARIES</u>				
<u>ELEMENTARY</u>				
Classroom	5.8	\$ 481,270	7.1	\$ 576,968
Facilitators	20.6	\$ 1,721,200	20.6	\$ 1,664,624
Itinerant Auditory/Visual Teachers	3.0	\$ 250,660	3.0	\$ 242,422
Home Instruction		\$ 10,000		\$ 17,000
	29.4	\$ 2,463,130	30.7	\$ 2,501,014
<u>SECONDARY</u>				
Classroom	7.7	\$ 707,600	7.7	\$ 704,800
Auditory Teacher (includes Itinerant)	1.0	\$ 92,260	1.0	\$ 91,897
Facilitators	6.3	\$ 583,980	6.3	\$ 581,674
Home Instruction		\$ 18,000		\$ 17,000
	15.0	\$ 1,401,840	15.0	\$ 1,395,370
		\$ 515,974		\$ 551,526
<u>BENEFITS</u>				
Total Gross Expenditures	44.4	\$ 4,380,944	45.7	\$ 4,447,910

Provide support for Programs and services for students with special needs.

STUDENT SUPPORT PROFESSIONALS

	2014 - 2015			2013 - 2014	
	FTE	BUDGET		FTE	BUDGET
<u>SALARIES</u>					
Elementary	98.19	\$ 4,523,025	1	100.35	\$ 4,635,165
Secondary	39.17	\$ 1,807,870	2	40.83	\$ 1,890,020
Sick Relief		\$ 510,000	3		\$ 325,000
Temporary Support		\$ 215,000	4		\$ 110,000
	137.36	\$ 7,055,895		141.18	\$ 6,960,185
<u>BENEFITS</u>					
		\$ 2,068,950			\$ 2,153,000
<u>SUPPLIES</u>					
Mileage		\$ 1,500	5		\$ 2,000
<u>FEES & CONTRACTS</u>					
Assessments		\$ 1,500	6		\$ 1,000
Total Gross Expenditures		\$ 9,127,845			\$ 9,116,185
Anticipated NR2 Funding		\$ 200,000			\$ 200,000
Total Net Expenditures		\$ 8,927,845			\$ 8,916,185

To provide Student Support for classrooms.

Notes

- 1 To provide Education Assistants to elementary schools based on identified needs and high risk students.
- 2 To provide Education Assistants to secondary schools based on identified needs and high risk students.
- 3 Supply coverage for absences.
- 4 To provide support and services to special needs students on a short term basis.
- 5 Mileage for staff
- 6 Contractual fees for physical demands analysis.

SPECIAL EDUCATION PROGRAM SUPPORT

	<u>FTE</u>	<u>2014 - 2015 BUDGET</u>		<u>FTE</u>	<u>2013 - 2014 BUDGET</u>
<u>SALARIES</u>					
Permanent Staff	2.5	\$ 216,554	1	2.5	\$ 216,952
<u>BENEFITS</u>					
		\$ 44,650			\$ 37,620
<u>SUPPLIES</u>					
Class Supplies		\$ 28,400	2		\$ 37,600
Special equipment maintenance/repairs		\$ 5,000	3		\$ 6,000
		<u>\$ 33,400</u>			<u>\$ 43,600</u>
<u>EQUIPMENT</u>					
Special Grant Equipment		\$ 325,984	4		\$ 328,901
<u>FEES AND CONTRACTS</u>					
Consulting Fees		\$ 300,000	5		\$ 300,000
Behavioural Expertise		\$ 75,000			\$ 75,000
Learning Assessments		\$ 75,000	6		\$ 75,000
		<u>\$ 450,000</u>			<u>\$ 450,000</u>
<u>OTHER</u>					
Training		\$ 12,000	7		\$ 12,000
Special Education Initiatives		\$ 10,000	8		\$ 10,000
Advisory Committees		\$ 2,000	9		\$ 2,000
Appeals		\$ 1,000			\$ 1,000
		<u>\$ 25,000</u>			<u>\$ 25,000</u>
Total Gross Expenditures		<u><u>\$ 1,095,588</u></u>			<u><u>\$ 1,102,073</u></u>

Provision of supplies, equipment and assessment services for exceptional students. Personnel to support the implementation of recommendations in the plan for the delivery of services to students with special needs.

Notes

- 1 Staffing of 1.0 Special Education Officer, 1.0 Resource Teacher and 0.5 Clerical support.
- 2 Printing, supplies and funds allocated for self-contained classes and exceptional students.
- 3 Repair and maintenance of equipment.
- 4 Equipment for special needs students. Funded by Special Equipment Amount.
- 5 Contractual Fees.
- 6 Learning Assessments.
- 7 In-service for special education Teachers, Facilitators, and E.A.'s.
- 8 Funds to assist in special education initiatives
- 9 SEAC Committee expenses.

SECTION 23

	2014 - 2015			2013 - 2014	
	FTE	BUDGET		FTE	BUDGET
SALARIES					
Salaries	6.50	\$613,258	¹	6.50	\$595,012
BENEFITS		\$75,457			\$78,245
SUPPLIES		\$17,595			\$17,595
Total Gross Expenditures		<u><u>\$706,310</u></u>	²		<u><u>\$690,852</u></u>

Ministry of Education contracts to provide programs in facilities. This provides an educational service to exceptional clients at no cost to the Board. It is governed by Section 23 of the Grant Regulations. Programs are negotiated annually with the Ministry of Education.

Notes

- ¹ Elementary teachers (4.5), Secondary teachers (2.0)
- ² Program is fully funded by Ministry of Education Grant.

SCHOOL-BASED SERVICES AND RESOURCES

SCHOOL SUPPLIES AND RESOURCES

	2014 - 2015 BUDGET		2013 - 2014 BUDGET	
<u>ELEMENTARY</u>				
Learning Materials, textbooks, general class resources, office supplies	\$ 507,947	1	\$ 477,987	
Telephone	\$ 120,000		\$ 120,000	
Postage	\$ 10,000		\$ 10,000	
Site Based Program Implementation	\$ 37,520		\$ 37,520	
Public Relations	\$ 18,400		\$ 19,000	
Equipment & Furniture	\$ 61,104	2	\$ 56,925	
	\$ 754,971		\$ 721,432	
Duplicating Rights & Licenses	\$ 24,770	3	\$ 24,770	
Postage suspension during school breaks	\$ 3,500	4	\$ 3,500	
	\$ 28,270		\$ 28,270	
<u>SL2</u>				
Enhanced Arts Program K - 8	\$ 100,000		\$ 150,000	
	\$ 100,000		\$ 150,000	
Total Elementary	\$ 883,241		\$ 899,702	

SCHOOL SUPPLIES AND RESOURCES

	2014 - 2015 BUDGET		2013 - 2014 BUDGET	
<u>SECONDARY</u>				
Learning Materials, textbooks, general class resources, office expenses	\$ 572,630	5	\$ 526,690	
Telephone	\$ 65,000		\$ 65,000	
Postage	\$ 18,500		\$ 18,500	
Public Relations	\$ 8,000		\$ 8,000	
Equipment & Furniture	\$ 65,500	6	\$ 65,500	
	\$ 729,630		\$ 683,690	
Duplicating Rights & Licenses	\$ 15,740	7	\$ 15,740	
Postage suspension during school breaks	\$ 800	8	\$ 800	
Cooperative Recognition	\$ -		\$ -	
	\$ 16,540		\$ 16,540	
<u>SL 2</u>				
System Program Support	\$ 93,025	9	\$ 93,025	
Total Secondary	\$ 839,195		\$ 793,255	
<u>OTHER</u>				
Communication (school start up, parents night, report cards), attraction & retention, grade 9 promotion, safe schools, JK/SK promotion, equipment needs	\$ 52,500	10	\$ 52,500	
Total Expenditures	\$ 1,774,936		\$ 1,745,457	

SCHOOL SUPPLIES AND RESOURCES**Supplies and Equipment for Elementary and Secondary Schools****Notes**

- 1 Learning materials, Textbooks, library books, general class, office supplies.
- 2 Funds for purchase of school equipment & furniture
- 3 Access Copyright
- 4 Cost of postage suspension during summer, Christmas and March Break.
- 5 Learning materials, Textbooks, library books, general class, office supplies.
- 6 Funds for purchase of school equipment & furniture
- 7 Access Copyright
- 8 Cost of postage suspension during summer, Christmas and March Break.
- 9 Board Infusion for Secondary System Program Support
- 10 Advertising (school start up, parents night, report cards), grade 9 promotion safe schools, JK/SK Promotion, equipment.

TECHNOLOGY EDUCATION

	<u>2014 - 2015 BUDGET</u>	<u>2013 - 2014 BUDGET</u>
<u>Elementary 7 - 8</u>		
Consumable/Cyclical upgrade	\$ 9,000	\$ 14,758
<u>Secondary</u>		
Consumables	\$ 115,000	\$ 115,372
Cyclical Upgrade	\$ 80,000	\$ 80,000
Total Gross Expenditures	<u>\$ 204,000</u>	<u>\$ 210,130</u>

KINGFISHER

	2014 - 2015 BUDGET		2013 - 2014 BUDGET	
	FTE		FTE	
<u>SALARIES</u>				
Salaries		\$ 193,490	¹	\$ 196,970
Lead Outdoor Instructor	0.83		0.83	
Outdoor Instructor	2.50		2.50	
Temporary Assistance & Custodial		\$ 10,500		\$ 10,500
	3.33	\$ 203,990	3.33	\$ 207,470
<u>BENEFITS</u>		\$ 63,507		\$ 83,385
<u>SUPPLIES</u>				
General Class Supplies		\$ 20,000		\$ 16,000
Plant Operation		\$ -		\$ 2,000
Machinery Maintenance		\$ 1,500		\$ 2,000
Vehicle Expense		\$ 6,200	²	\$ 5,000
		\$ 27,700		\$ 25,000
<u>EQUIPMENT</u>		\$ -		\$ -
Total Gross Expenditures		\$ 295,197		\$ 315,855
External Revenue		\$ 45,000	³	\$ 40,000
Total Net Expenditures		\$ 250,197		\$ 275,855

To support and extend the implementation of K - 12 curriculum, particularly in areas of science, mathematics, social and environmental studies and healthy living. To provide an outdoor education experience as a vehicle for achieving learning outcomes for all students.

Notes

- 1 Salaries of four 10 month employees
- 2 Cost of minor maintenance to vehicle
- 3 Revenue generated through school year

INSTRUCTIONAL MATERIALS CENTRE

	2014 - 2015			2013 - 2014	
	FTE	BUDGET		FTE	BUDGET
<u>SALARIES</u>					
Salaries	1.8	\$ 95,460	1	1.8	\$ 94,460
<u>BENEFITS</u>					
		\$ 29,276			\$ 28,930
<u>SUPPLIES</u>					
Materials		\$ 34,000	2		\$ 34,000
Office supplies		\$ 2,000			\$ 3,000
Teachers Workroom Supplies		\$ 22,500	3		\$ 25,000
Kits		\$ 14,000	4		\$ 15,000
System Maintenance		\$ 5,000			\$ 5,000
		\$ 77,500			\$ 82,000
<u>EQUIPMENT</u>					
		\$ 2,000			\$ 2,000
Total Gross Expenditures		\$ 204,236			\$ 207,390
External Revenue		\$ 1,200	5		\$ 5,000
Total Net Expenditures		\$ 203,036			\$ 202,390

Overall management of Instructional Materials Center and related services. Loans of kits, models, novels to schools. Graphics Support

Acquisition, maintenance, cataloguing and distribution of videos to schools.

NOTES

- 1 Staffing including graphic artist and head of circulation
- 2 Costs for software, online resources and video supplies
- 3 Material costs to operate Teachers Workroom.
- 4 Kits (novel set, hands on science, math and big books).
- 5 Revenue generated from external use of workroom.

TRANSPORTATION

	2014 - 2015			2013 - 2014	
	FTE	BUDGET		FTE	BUDGET
SALARIES		\$ 203,082			\$ 201,692
Manager	0.16			0.16	
Consortia Officer	0.51			0.51	
Supervisor	0.51			0.51	
Officer	1.03			1.03	
Clerk	0.51			0.51	
Consortia IT	0.51			0.51	
	3.24	\$ 203,082	1	3.24	\$ 201,692
BENEFITS		\$ 50,366			\$ 62,330
SUPPLIES					
Radios		\$ 6,198	2		\$ 2,822
Office supplies, software & minor equipment		\$ 30,456			\$ 30,130
Utilities		\$ 4,752			\$ 4,504
Trapeze		\$ 8,789	3		\$ 8,825
Training		\$ 767			\$ 765
Travel		\$ 3,066			\$ 2,970
		\$ 54,028			\$ 50,016
FEES & CONTRACTS					
<i>Home to School</i>					
Bus contracts		\$ 5,191,736	4		\$ 5,078,800
Taxi service & Mileage		\$ 45,000	5		\$ 386,110
Transit passes		\$ 40,000	6		\$ 55,000
<i>School to School</i>					
Special Transportation		\$ 445,000	7		\$ 153,800
		\$ 5,721,736			\$ 5,673,710
EQUIPMENT					
Bus Camera's		\$ 1,000			\$ 1,000
Furniture		\$ 500			\$ 250
Server Upgrades		\$ 1,000			\$ 1,000
Total Gross Expenditures		\$ 6,031,713			\$ 5,989,999
Total Net Expenditures	3.24	\$ 6,031,713		3.24	\$ 5,989,999

Provision of home to school, school to school and special transportation for students.

Notes

- 1 Salaries for staff
- 2 Lease and maintenance cost of base station.
- 3 Lease, maintenance and license for Trapeze software.
- 4 Cost of contracts to bus students from home to school.
- 5 Cost of providing taxi service to transport students to school where bus service is not economically feasible.
- 6 Cost of providing transit passes to transport students who are outside walking distance and busing is not feasible.
- 7 Accessible transportation costs.

CO-CURRICULAR ACTIVITIES

	FTE	2014 - 2015 BUDGET		FTE	2013 - 2014 BUDGET
<u>ADMINISTRATION</u>					
Salaries & Supplies	2.0	\$ 114,550	1	1.0	\$ 86,050
		\$ 38,120			\$ 20,845
<u>BENEFITS</u>					
<u>Secondary</u>					
Supplies/Transportation		\$ 24,000	2		\$ 24,000
Officials		\$ 50,000	3		\$ 42,000
Special Activities		\$ -			\$ 6,000
Provincial Travel & Fees		\$ 42,500	4		\$ 62,500
Clinics and workshops		\$ 6,000			\$ 6,000
Athletics/Arts Support		\$ 12,000			\$ 12,000
Uniforms		\$ -			\$ -
Cocurricular Support		\$ 32,000			\$ 32,000
Student Leadership		\$ 8,000	8		\$ 8,000
Lining fields		\$ -			\$ -
Honoraria		\$ 10,000			\$ 20,000
		\$ 184,500			\$ 212,500
<u>Elementary</u>					
Supply teacher costs		\$ 30,000	5		\$ 30,000
Transportation		\$ 6,000	6		\$ 6,000
Awards and general supplies		\$ 8,000			\$ 8,000
Special Activities		\$ 4,000			\$ 4,000
Officials		\$ -			\$ 6,000
Creative Movement		\$ 2,500			\$ 2,500
		\$ 50,500			\$ 56,500
Total Gross Expenditures		\$ 387,670			\$ 375,895
<u>EXTERNAL REVENUE</u>					
Thunder Bay Catholic DSB		\$ 48,000			\$ 53,543
La Verendrye		\$ 10,000			\$ 12,000
Dennis Franklin Cromarty		\$ 10,000			\$ -
Thunder Bay Christian School		\$ -			\$ -
SSSAA		\$ -			\$ -
Total External Revenue		\$ 68,000	7		\$ 65,543
Total Net Expenditures		\$ 319,670			\$ 310,352

CO-CURRICULAR ACTIVITIES

Secondary Co-curricular activities - to provide support for extra curricular athletic activities in secondary schools.

Elementary Co-curricular activities - to provide support for extra curricular athletic activities in elementary schools

Notes

- 1 Activities Director, Activities Assistant and associated office expenses.
- 2 Cost of providing transportation to competitions locally and general supplies.
- 3 Cost of providing trained officials and medical support at competitions.
- 4 Funds to provide transportation costs for groups of students to travel to provincial events (athletics, science, music, etc.) and cost of OFFSA fees.
- 5 Cost of providing release time for staff to plan, attend and officiate functions.
- 6 Cost of providing transportation to competitions locally.
- 7 Other Boards share of Activities Director expenses.
- 8 Distributed equally amongst secondary schools, to support student leadership

Plant Services

Expenditure Budget

	<u>FTE</u>	<u>2014 - 2015 BUDGET</u>		<u>FTE</u>	<u>2013 - 2014 BUDGET</u>	
<u>SALARIES</u>						
Custodial staff	97.19	\$ 4,465,442	1	98.45	\$ 4,535,382	
Seasonal grounds crew	2.25	\$ 94,115	2	2.25	\$ 94,115	
Seasonal Cleaning Crew						
Overtime and relief		\$ 455,701	3		\$ 457,824	
	<u>99.44</u>	<u>\$ 5,015,258</u>		<u>100.70</u>	<u>\$ 5,087,321</u>	-1.42%
<u>BENEFITS</u>		\$ 1,546,293			\$ 1,587,383	-2.59%
<u>SUPPLIES</u>						
Custodial Supplies		\$ 796,843	4		\$ 723,839	
Office Supplies		\$ 1,000			\$ 1,000	
Mileage		\$ 5,000	5		\$ 5,000	
In service costs		\$ 14,000	6		\$ 14,000	
		<u>\$ 816,843</u>			<u>\$ 743,839</u>	9.81%
<u>UTILITIES</u>						
Heating, light, power and water		\$ 2,745,127	7		\$ 2,587,810	6.08%
<u>EQUIPMENT</u>		\$ 80,000			\$ 80,000	0.00%
<u>FEES AND CONTRACTS</u>						
Insurance		\$ 31,500	8		\$ 31,500	
Telephone systems		\$ 2,000			\$ 2,000	
Custodial Contract - Armstrong/Collins		\$ 106,970			\$ 103,400	
Rental of facilities		\$ 96,530	9		\$ 30,000	
		<u>\$ 237,000</u>			<u>\$ 166,900</u>	42.00%
<u>SL2</u>						
Equipment		\$ 35,000			\$ 35,000	
School Closure moves & cleanout		\$ 5,000			\$ 5,000	
		<u>\$ 40,000</u>			<u>\$ 40,000</u>	
Total Gross Expenditures		<u>\$ 10,480,521</u>			<u>\$ 10,293,253</u>	
<u>EXTERNAL REVENUE</u>						
Rental Revenues		\$ 333,000			\$ 289,832	
		<u>\$ 333,000</u>			<u>\$ 289,832</u>	
Total External Revenue						
Total Net Expenditures		<u>\$ 10,147,521</u>			<u>\$ 10,003,421</u>	1.44%

NOTES:

- 1 Salaries of all site based custodial staff for 31 active facilities, including permanent & casual supplies, covering over 146,389 square meters, includes Board office, Victoria Park, etc.
- 2 Salaries of summer grass cutting and grounds crew from May through August.
- 3 Overtime hours to provide staffing for call outs, snow shoveling & major school events such as parents' night.
- 4 All custodial supplies including floor cleaning & finishing products, detergents, hand soaps, paper products, light bulbs, fire extinguishers, elevator servicing, security, uniform allowance.
- 5 Allowance paid for local travel on board business such as supervisor inspections of schools, chiefs meetings, assignment of staff on relief, etc.
- 6 Provision of training for supervisor & custodial staff including supervisory, custodial, minor maintenance, and safety skills.
- 7 Cost of heating, light and power and water for all active and closed facilities.
- 8 Property & boiler insurance on all facilities owned by the Board.
- 9 Maintenance shop rental costs

PLANT MAINTENANCE

	2014 - 2015		2013 - 2014	
	FTE	BUDGET	FTE	BUDGET
<u>SALARIES</u>				
Salaries	18.0	\$ 1,065,233	1	\$ 1,065,233
Asbestos team		\$ 10,000	2	\$ 10,000
		\$ 1,075,233		\$ 1,075,233
<u>BENEFITS</u>				
		\$ 282,614		\$ 286,445
<u>SUPPLIES</u>				
<u>MAINTENANCE</u>				
Maintenance materials and supplies		\$ 575,000	3	\$ 575,000
Vehicle expense		\$ 27,000	4	\$ 30,000
Equipment repairs		\$ 3,000	5	\$ 3,000
Vehicle fuel		\$ 49,000	6	\$ 48,000
Allowances		\$ 15,000	7	\$ 15,000
Mileage		\$ 30,000	8	\$ 30,000
Training		\$ 5,000		\$ 5,000
<u>HEALTH & SAFETY</u>				
Health and safety supplies and materials				
Emerging needs		\$ 60,000	9	\$ 60,000
Asbestos abatement team supplies		\$ 4,000	10	\$ 4,000
		\$ 768,000		\$ 770,000
<u>EQUIPMENT</u>				
		\$ 14,500		\$ 10,000
<u>FEES AND CONTRACTS</u>				
Engineering and architectural consultants		\$ 40,000	11	\$ 40,000
Insurance		\$ 16,000	12	\$ 16,000
Rentals - communications		\$ 8,000	13	\$ 8,500
Inspection services		\$ 36,000	14	\$ 35,000
Armstrong Maintenance Contract		\$ 16,000		\$ 16,000
		\$ 116,000		\$ 115,500
Total		\$ 2,256,348		\$ 2,257,178
<u>SL2</u>				
Purchase - new trucks		\$ -		\$ -
Total Gross Expenditures		\$ 2,256,348		\$ 2,257,178

To provide basic maintenance, emergency and routine repairs to maintain the integrity of our facilities and to ensure a safe environment for students, staff and the general public.

NOTES

- 1 Salaries and wages of 18 trades staff.
- 2 Wages of staff replacement for minor asbestos removal.
- 3 Materials, outside contractors and consultants to repair and maintain items identified for Board Facilities. Materials required to cover all emergency, routine and planned repairs for each site.
- 4 Repairs and maintenance of Board owned vans, trucks, back hoes, etc.
- 5 Repairs and maintenance of shop and field tools and equipment.
- 6 Fuel and oil for maintenance fleet.
- 7 Tool, clothing, and certificate renewal allowance.
- 8 Mileage allowance paid to staff for use of personal vehicle on Board business.
- 9 Provision for materials, outside contractors and consultants to complete repairs to items identified by Health & Safety Committees, Fire Inspectors, Insurance Inspectors and Board staff, that require immediate attention.
- 10 To provide supplies for in-house asbestos removal activities.
- 11 Technical consultation for emerging needs.
- 12 Insurance for fleet of vehicles.
- 13 Pager and cell phone costs.
- 14 Mandatory inspections (lifting devices, fire alarms, hydro, backflow)

COMMUNITY USE OF SCHOOLS

	<u>2014 - 2015</u> <u>BUDGET</u>	<u>2013 - 2014</u> <u>BUDGET</u>
<u>SALARIES</u>		
Custodian	\$ 65,000	\$ 50,000
	<u>\$ 65,000</u>	<u>\$ 50,000</u>
<u>SUPPLIES</u>		
Miscellaneous & Utilities	\$ 10,000	\$ 15,000
Field/Gym Floor Maintenance	\$ 40,000	\$ 45,000
	<u>\$ 50,000</u>	<u>\$ 60,000</u>
Total Gross Expenditures	<u><u>\$ 115,000</u></u>	<u><u>\$ 110,000</u></u>

To provide school space to community agencies.

CAFETERIA

	2014 - 2015			2013 - 2014	
	FTE	BUDGET		FTE	BUDGET
<u>SALARIES</u>					
Salaries	5.0	\$ 212,960	1	5.0	\$ 212,960
<u>BENEFITS</u>					
		\$ 78,520			\$ 79,560
<u>SUPPLIES</u>					
Supplies		\$ 262,410	2		\$ 246,000
Repairs		\$ 3,000	3		\$ 3,000
Training		\$ 1,000			\$ 1,000
Overhead		\$ 17,400	4		\$ 17,400
		<u>\$ 283,810</u>			<u>\$ 267,400</u>
<u>EQUIPMENT</u>					
Replacement equipment		\$ 4,000	5		\$ 4,000
<u>FEES AND CONTRACTS</u>					
Consultant fees		\$ 2,000	6		\$ 2,000
Total Gross Expenditures		<u>\$ 581,290</u>			<u>\$ 565,920</u>
External Revenue		\$ 420,000			\$ 435,000
Total Net Expenditures		<u>\$ (161,290)</u>			<u>\$ (130,920)</u>

Provide cafeteria services to four secondary schools.

Notes

- 1 Salaries and wages of cafeteria staff
- 2 Cost of supplies for food preparation or resale.
- 3 Costs associated with the repair of cafeteria equipment.
- 4 Overhead costs including payroll, accounting and purchasing.
- 5 Cost of replacement equipment.
- 6 Cost of mandatory fire safety inspections.

DISTRIBUTION

	2014 - 2015			2013 - 2014	
	FTE	BUDGET		FTE	BUDGET
<u>SALARIES</u>					
Salaries	0.4	\$ 24,300	¹ 0.4	\$ 25,800	
<u>BENEFITS</u>					
		\$ 6,516		\$ 6,604	
<u>SUPPLIES</u>					
Fuel		\$ 5,500		\$ 6,000	
Vehicle repairs		\$ 1,200		\$ 1,200	
Rental		\$ 2,500		\$ 2,500	
Driver Training		\$ 400		\$ 400	
		<u>\$ 9,600</u>	²	<u>\$ 10,100</u>	
<u>FEES AND CONTRACTS</u>					
Insurance		\$ 1,000		\$ 1,000	
Communications		\$ 430		\$ 450	
		<u>\$ 1,430</u>		<u>\$ 1,450</u>	
<u>EQUIPMENT</u>					
Lease costs		<u>\$ -</u>	³	<u>\$ -</u>	
Total Gross Expenditures		\$ 41,846		\$ 43,955	
<u>EXTERNAL REVENUE</u>					
Thunder Bay Catholic DSB		<u>\$ 4,000</u>		<u>\$ 4,000</u>	
Total Net Exenditures		<u>\$ 37,846</u>		<u>\$ 39,955</u>	

To provide daily courier, delivery and distribution services to all locations of the board.

Notes

- 1 50% of salary of courier.
- 2 Cost of miscellaneous supplies.
- 3 Annual lease for vehicle

TERRITORIAL STUDENT PROGRAM

	<u>2014 - 2015 BUDGET</u>		<u>2013 - 2014 BUDGET</u>	
	<u>FTE</u>		<u>FTE</u>	
<u>SALARIES</u>				
Salaries		\$ 82,126	1	\$ 82,126
Coordinator	1.00		1.00	
Weekend Relief	0.26		0.26	
	<u>1.26</u>	<u>\$ 82,126</u>	<u>1.26</u>	<u>\$ 82,126</u>
<u>BENEFITS</u>		\$ 23,961		\$ 26,206
<u>SUPPLIES</u>				
General Class Supplies		\$ 3,400		\$ 4,000
Travel		\$ 17,000	2	\$ 27,000
Board & Lodging		\$ 84,000	3	\$ 90,000
Student Support		\$ 1,500	4	\$ 1,500
		<u>\$ 105,900</u>		<u>\$ 122,500</u>
Total Expenditures		<u><u>\$ 211,987</u></u>		<u><u>\$ 230,832</u></u>

Administration of the Territorial Student Program

Notes

- 1 Salaries of one 12 month employee and weekend and evening relief.
- 2 Transportation costs for students to travel home monthly and Mileage for staff
- 3 Board and lodging costs paid to boarding families.
- 4 Provide recreational, cultural, social activities to assist with transition to Thunder Bay

CENTRAL SUPPORT TO SCHOOLS

INSTRUCTIONAL SERVICES

	2014 - 2015		2013 - 2014	
	FTE	BUDGET	FTE	BUDGET
<u>SALARIES</u>		\$ 466,086		\$ 561,140
Program Coordinator	2.0		3.0	
Resource Teacher	2.4		2.4	
Clerical	1.0		1.0	
	5.4	\$ 466,086	6.4	\$ 561,140
<u>BENEFITS</u>		\$ 103,433		\$ 129,431
<u>SUPPLIES</u>				
Printing and supplies		\$ 12,540		\$ 12,546
Mileage		\$ 2,600	1	\$ 2,600
Travel		\$ 14,100		\$ 14,139
		\$ 29,240		\$ 29,285
<u>PROGRAM REVIEW, DEVELOPMENT IMPLEMENTATION & ACCOUNTABILITY</u>				
Elementary Initiatives		\$ 142,044	2	\$ 144,441
Secondary Initiatives		\$ 113,066	3	\$ 129,559
Assessment		\$ 17,605	4	\$ 17,605
		\$ 272,715		\$ 291,605
<u>LEADERSHIP DEVELOPMENT</u>		\$ 96,292	5	\$ 96,378
Total Expenditures		\$ 967,766		\$ 1,107,840
<u>SL2</u>				
Aboriginal Resource Teacher	1.0	\$ 93,692	1.0	\$ 91,540
Aboriginal Education Advisor	0.8	\$ 55,242	0.8	\$ 53,731
Resource Teacher - FSL	0.6	\$ 55,685	0.6	\$ 54,924
Resource Teacher - Kindergarten		\$ -	1.0	\$ 91,540
Resource Teacher - Technology		\$ -		
	2.4	\$ 204,619	3.4	\$ 291,734
Aboriginal Student Success Liaison-AEAC mtgs		\$ 3,176		\$ 3,176
Aboriginal Student Success - Supplies & Prof Development		\$ 20,000		\$ 20,000
Supplies Reduction		\$ (50,000)		\$ 10,000
Sound Skills SLP		\$ 69,000		\$ 69,000
Professional Learning Community Training		\$ 60,708		\$ 62,530
7&8 Differentiated Instruction		\$ 46,700		\$ 48,100
Instrumental Music		\$ 5,000		\$ -
Diversity		\$ 10,000		\$ -
Textbooks		\$ 62,312		\$ 64,182
e-Books		\$ 28,860		\$ 28,860
K-12 Technology Training		\$ 30,000		\$ 28,860
Tutors in a Cultural Environment		\$ 140,000		\$ 140,000
Tutors in the Classroom		\$ 26,539	6	\$ 26,539
Data Management		\$ 24,000	7	\$ 24,000
		\$ 476,295		\$ 525,247
	2.4	\$ 680,914	3.4	\$ 816,981
Total Gross Expenditures	7.8	\$ 1,648,680	9.8	\$ 1,924,821

STUDENT SUCCESS

	<u>FTE</u>	<u>2014 - 2015 BUDGET</u>		<u>FTE</u>	<u>2013 - 2014 BUDGET</u>
<u>SALARIES</u>					
Superintendent	1.0	\$ 154,755	1	1.0	\$ 157,913
	<u>1.0</u>			<u>1.0</u>	
<u>BENEFITS</u>		\$ 18,000			\$ 19,200
<u>SUPPLIES</u>					
Contractual Obligations		\$ 7,950			\$ 7,950
Resources/Support		\$ 262,579	2		\$ 264,569
		<u>\$ 270,529</u>			<u>\$ 272,519</u>
Total Gross Expenditures		<u><u>\$ 443,284</u></u>			<u><u>\$ 449,632</u></u>

Student Success focuses on programs, supports and initiatives for secondary students (7 - 12)

Notes

- 1 Salaries for Superintendent
- 2 Resources to support literacy, numeracy and program pathways. Professional development for staff. Support for the development of school based program pathways.

SCHOOL EFFECTIVENESS

	<u>FTE</u>	<u>2014 - 2015 BUDGET</u>	<u>FTE</u>	<u>2013 - 2014 BUDGET</u>
<u>SALARIES</u>		\$ 157,910		\$ 157,910
Superintendent	1.0		1.0	
<u>BENEFITS</u>		\$ 18,000		\$ 19,200
<u>OTHER</u>				
Contractual Obligations		\$ 3,950		\$ 3,950
<u>RESOURCES/SUPPORT</u>		\$ 17,067		\$ 14,106
Total Gross Expenditures		<u>\$ 196,927</u>		<u>\$ 195,166</u>

COMPUTER SERVICES

	2014 - 2015		2013 - 2014
	FTE	BUDGET	FTE
<u>SALARIES</u>			
Permanent staff		\$ 317,760	\$ 298,280
Supervisor	1.0		1.0
Programmer / operators	4.0		4.0
	<u>5.0</u>		<u>5.0</u>
<u>BENEFITS</u>			
		\$ 83,044	\$ 84,083
<u>SUPPLIES</u>			
Miscellaneous		\$ 3,000	\$ 3,000
Fibre		\$ 60,000	\$ 138,000
Software		\$ 22,000	\$ 22,000
Maintenance		\$ -	\$ -
Telephone		\$ 3,300	\$ 3,300
Travel		\$ 9,000	\$ 9,100
Training		\$ 3,000 ¹	\$ 3,000
		<u>\$ 100,300</u>	<u>\$ 178,400</u>
<u>EQUIPMENT</u>			
		\$ 45,000 ²	\$ 45,000
<u>FEES & CONTRACTS</u>			
Equipment Rental & Leases		\$ -	\$ 5,000
Various license and maintenance fees		\$ 230,000 ³	\$ 205,000
		<u>\$ 230,000</u>	<u>\$ 210,000</u>
Total Gross Expenditures		<u>\$ 776,104</u>	<u>\$ 815,763</u>
REVENUE			
External		\$ 47,280 ⁴	\$ 31,800
Net Expenditures		<u>\$ 728,824</u>	<u>\$ 783,963</u>

Provision of a full range of computer services including student records, time tabling, staffing subsystems, payroll, accounting and other central functions.

Notes

- 1 In service training for technical upgrading of staff to improve programming, networking and technical methods.
- 2 Replacement of system central servers and equipment.
- 3 Annual Fees for software used by the Board.
- 4 Shared cost for Trillium and Fee For Service.

TECHNICAL SERVICES

	2014 - 2015			2013 - 2014	
	FTE	BUDGET		FTE	BUDGET
<u>SALARIES</u>					
Supervisor	1.0	\$ 613,740	1	1.0	\$ 609,630
Network Technicians	9.0			9.0	
Clerical	0.5			0.5	
	10.5	\$ 613,740		10.5	\$ 609,630
<u>BENEFITS</u>		\$ 171,023			\$ 171,034
<u>SUPPLIES</u>					
Repair parts & office supplies		\$ 77,000	2	\$ 77,000	
Mileage		\$ 9,000	3	\$ 10,000	
Software		\$ -		\$ -	
Training & Travel		\$ 6,000	4	\$ 6,000	
		\$ 92,000		\$ 93,000	
<u>FEES & CONTRACTS</u>		\$ 20,000		\$ 20,000	
<u>EQUIPMENT</u>		\$ -		\$ 1,000	
Total Gross Expenditures		\$ 896,763		\$ 894,664	

Technical support for classrooms.

Notes

- 1 1 Technical Supervisor, 9 Network Technicians, 0.5 Clerk.
- 2 Supplies - repair parts, office supplies
- 3 Mileage - service calls of 9 Technicians & 1 Technical Supervisor
- 4 Technical Seminars

TECHNOLOGY EQUIPMENT

	<u>2014 - 2015 BUDGET</u>	<u>2013 - 2014 BUDGET</u>
<u>EQUIPMENT</u>		
<i>School Based</i>		
Information Technology - Elementary	\$ 759,500	\$ 866,700
Information Technology - Secondary	\$ 458,900	\$ 723,000
	\$ -	\$ -
	\$ -	\$ -
	<u>\$ 1,218,400</u>	<u>1 \$ 1,589,700</u>
Total Gross Expenditures	<u><u>\$ 1,218,400</u></u>	<u><u>\$ 1,589,700</u></u>

To provide for the implementation of the Board's Information Technology plans and administrative needs.

Notes

- ¹ Elementary computer workstations as well as computer labs, updating and repair of equipment in secondary schools.
Wireless, Connectivity, Broadband
Year 2 of Information Technology Plan

PROPERTY SERVICES ADMINISTRATION

	2014 - 2015		2013 - 2014	
	FTE	BUDGET	FTE	BUDGET
<u>SALARIES</u>		\$ 461,470		\$ 465,110
Manager	0.9		1.0	
Supervisor	4.0		4.0	
Clerical	1.8		1.8	
	6.7	\$ 461,470	6.8	\$ 465,110
<u>BENEFITS</u>		\$ 121,768		\$ 131,963
<u>SUPPLIES</u>				
Office Supplies		\$ 3,500		\$ 3,500
Mileage		\$ 8,000		\$ 14,000
Communications		\$ 5,000		\$ 6,000
Energy Management Awareness		\$ 15,000		\$ 15,000
		\$ 31,500		\$ 38,500
Total Gross Expenditures		\$ 614,738		\$ 635,573

Provide administrative direction and support for the Property Services areas of the Board including Plant Operation, Maintenance, Cafeteria and Capital.

Notes

- 1 Salaries and wages of permanent staff positions.
- 2 Office supplies for Administration and Maintenance.
- 3 Mileage costs of Supervisors.
- 4 School based activities to improve energy conservation awareness.

HEALTH AND SAFETY

	<u>2014 - 2015</u> <u>BUDGET</u>		<u>2013 - 2014</u> <u>BUDGET</u>
<u>SUPPLIES</u>			
Joint Committee Meetings	\$ 18,408	1	\$ 18,408
Workplace Inspections	\$ 44,754	2	\$ 49,189
Training	\$ 21,640	3	\$ 21,645
Contracted Services	\$ 29,150	4	\$ 30,400
	<u>\$ 113,952</u>		<u>\$ 119,642</u>
<u>SL 2</u>			
Technical Training	\$ 24,099	5	\$ 2,500
	<u>\$ 138,050</u>		<u>\$ 122,142</u>

Cost of site based Joint Health and Safety Committees including workplace inspections and testing. Cost of providing First Aid and CPR training, WHMIS, Asbestos training and maintenance, other related training as per legislated requirements

NOTES

- 1 Cost of providing replacement staff for employees attending H&S Joint Committee meetings.
- 2 Cost of providing replacement staff for employees inspecting workplaces.
- 3 In service of employees for First Aid and CPR. Training of employees and supervisory staff on responsibilities and practices in the workplace.
- 4 Cost of air quality, water, other testing as required and memberships, employee hot line and other support activities.
- 5 Cost of providing Principal training, science department chemical training, and smart start training.

REHABILITATION

	<u>2014 - 2015</u> <u>BUDGET</u>		<u>2013 - 2014</u> <u>BUDGET</u>
<u>SALARIES</u>			
Replacement wages and salaries	\$ 133,000	1	\$ 135,000
<u>SUPPLIES</u>			
Proactive Health management, Modified work committees, testing, analysis and training for modified work	\$ 14,275	2	\$ 14,275
<u>FEES & CONTRACTS</u>			
Medical assessments	\$ 8,900	3	\$ 6,900
<u>SOFTWARE</u>			
	\$ 2,400		\$ 2,400
Total Gross Expenditures	<u>\$ 158,575</u>		<u>\$ 158,575</u>

Cost of operating Board's Health Management Program. Program assists in the Boards duty to accommodate candidates by creating modified work programs, modifying equipment in the workplace to facilitate employee need. Operation of modified work committees.

Notes

- 1 Temporary replacement/support while employee is on modified work. Wages of employee with permanent disabilities requiring modifications above normal staff complement.
- 2 Equipment and modifications to equipment or the workplace to accommodate a modified work program.
- 3 Fees associated with medical reports, independent medical assessments. Access to early intervention rehabilitation programs for injury prevention and early return to work.

BUSINESS SERVICES

	2014 - 2015		2013 - 2014	
	FTE	BUDGET	FTE	BUDGET
<u>SALARIES</u>				
Permanent staff		\$ 927,272	1	\$ 964,722
Manager	1.50		1.50	
Supervisors	3.00		3.00	
Officers	1.00		1.00	
Clerical Staff	10.50		11.50	
	<u>16.00</u>	<u>\$ 927,272</u>	<u>17.00</u>	<u>\$ 964,722</u>
		\$ 269,724		\$ 291,421
<u>BENEFITS</u>				
<u>SUPPLIES</u>				
Office Supplies, Business Forms,		\$ 38,200	2	\$ 51,711
Printing, Print shop paper and supplies				
Telephone		\$ 67,000		\$ 62,530
Postage		\$ 48,000		\$ 48,100
Miscellaneous		\$ 7,910	3	\$ 4,772
Travel		\$ 5,400	4	\$ 4,800
Training		\$ 3,350	5	\$ 3,350
		<u>\$ 169,860</u>		<u>\$ 175,263</u>
<u>FEES & CONTRACTS</u>				
Liability Insurance		\$ 100,000	6	\$ 100,000
Total Gross Expenditures	<u>16.00</u>	<u>\$ 1,466,857</u>	<u>17.00</u>	<u>\$ 1,531,407</u>
<u>REVENUE</u>				
External		\$ 14,000	7	\$ 16,000
Total Net Expenditures		<u>\$ 1,452,857</u>		<u>\$ 1,515,407</u>

**General business administration and financial management.
Corporate planning, accounting, finance, purchasing and administrative services
to the Board.**

Notes

- 1 Salaries of permanent staff positions.
- 2 Cost of printing, forms, office supplies, switchboard, mail room, word processing for central administration.
- 3 Cost of memberships in professional associations, and other miscellaneous costs.
- 4 Allowance for use of personal vehicles and travel on Board business.
- 5 In service training for staff.
- 6 Insurance premiums for comprehensive liability.
- 7 Revenue to offset the collection of retiree benefit fees.

PAYROLL

	<u>FTE</u>	<u>2014 - 2015 BUDGET</u>		<u>FTE</u>	<u>2013 - 2014 BUDGET</u>
<u>SALARIES</u>					
Permanent staff		\$ 309,530	1		\$ 304,730
Supervisor	1.00			1.00	
Officers	1.00			1.00	
Clerical Staff	3.75			3.75	
	<u>5.75</u>			<u>5.75</u>	
<u>BENEFITS</u>		\$ 95,041			\$ 95,940
<u>SUPPLIES</u>					
Travel		\$ 3,000	2		\$ 2,000
Training		\$ 2,850			\$ 2,350
Supplies		\$ 4,696			\$ 5,580
		<u>\$ 10,546</u>			<u>\$ 9,930</u>
Total Expenditures	<u>5.75</u>	<u>\$ 415,117</u>		<u>5.75</u>	<u>\$ 410,600</u>
Total Gross Expenditures	<u>5.75</u>	<u>\$ 415,117</u>		<u>5.75</u>	<u>\$ 410,600</u>

Maintenance of payroll functions**Notes**

- 1 Salaries of permanent staff positions.
- 2 Travel on Board business

HUMAN RESOURCES

	<u>FTE</u>	<u>2014 - 2015 BUDGET</u>		<u>FTE</u>	<u>2013 - 2014 BUDGET</u>
<u>SALARIES</u>					
Permanent staff		\$ 668,640	1		\$ 710,150
Manager	1.00			1.00	
Coordinator	1.00			1.00	
Supervisor					
Officers	5.00			5.00	
Clerical Staff	2.00			3.00	
	<u>9.00</u>			<u>10.00</u>	
<u>BENEFITS</u>		\$ 168,475			\$ 203,418
<u>SUPPLIES</u>					
Travel		\$ 8,500	2		\$ 7,500
Training		\$ 3,700			\$ 5,700
Supplies		\$ 19,700			\$ 19,000
Recruitment		\$ 4,800	3		\$ 4,500
Employee Recognition		\$ 9,500			\$ 9,500
Meetings		\$ 4,500			\$ 4,500
		<u>\$ 50,700</u>			<u>\$ 50,700</u>
<u>FEES AND CONTRACTS</u>					
Employee Assistance Program		\$ 40,860			\$ 47,000
<u>EQUIPMENT</u>					
		\$ 3,500			\$ 2,500
Total Expenditures	9.00	<u>\$ 932,175</u>		10.00	<u>\$ 1,013,768</u>

Maintenance of all collective agreements.

Notes

- 1 Salaries of permanent staff positions.
- 2 Travel on Board business
- 3 Costs for advertisements and interview process.

GOVERNANCE

TRUSTEES

	<u>2014 - 2015 BUDGET</u>	<u>2013 - 2014 BUDGET</u>
<u>SALARIES</u>		
Honoraria	\$ 80,708	\$ 80,708
<u>SUPPLIES</u>		
Mileage	\$ 6,000	\$ 6,500
Association travel	\$ 34,250	\$ 34,250
Meeting Expenses	\$ 2,500	\$ 2,500
Misc. office expenses	\$ 12,100	\$ 12,100
Contingency	\$ 1,000	\$ 1,000
Inservice	\$ 10,000	\$ -
Strategic Planning	\$ 4,000	\$ 4,000
	<u>\$ 69,850</u>	<u>\$ 60,350</u>
<u>FEES AND CONTRACTS</u>		
Association fees	\$ 30,000	\$ 30,000
Total Gross Expenditures	<u><u>\$ 180,558</u></u>	<u><u>\$ 171,058</u></u>

Provide long term system direction through policy development and review.

Notes

Funding for Trustees includes the following; honoraria, expenses, meeting costs, mileage and travel.

DIRECTOR'S OFFICE

	FTE	2014 - 2015 BUDGET		FTE	2013 - 2014 BUDGET
<u>SALARIES</u>					
Permanent Staff		\$ 405,095	1		\$ 405,095
Director	1.0			1.0	
Communication Officer	1.0			1.0	
Executive Assistant	1.0			1.0	
Executive Secretary	1.0			1.0	
	<u>4.0</u>			<u>4.0</u>	
		<u>\$ 405,095</u>			<u>\$ 405,095</u>
		\$ 75,180			\$ 81,736
<u>BENEFITS</u>					
<u>SUPPLIES</u>					
Office Administration		\$ 10,300	2		\$ 15,200
Communications		\$ 17,600	3		\$ 17,600
Travel		\$ 12,400	4		\$ 12,400
Printing		\$ 3,500	5		\$ 3,500
Contractual Obligations		\$ 21,200			\$ 16,300
		<u>\$ 65,000</u>			<u>\$ 65,000</u>
<u>FEES AND CONTRACTS</u>					
Legal, audit and other professional fees		\$ 160,000	6		\$ 160,000
Total Gross Expenditures		<u>\$ 705,275</u>			<u>\$ 711,831</u>

**Provide system leadership and direction through operations of Director's Office:
Communications, Secretary to the Board.**

Notes

- 1 Salaries and wages of permanent staff positions.
- 2 Costs associated with operation of Director's Office. Funds to provide supplies, registration fees, memberships, meeting expenses and staff training.
- 3 Cost of providing communications to the public such as advertising, special events, student achievement, and Directors annual report.
- 4 Cost of travel including participation in Provincial Directors meetings, mileage and meetings called by the Minister of Education or OPSOA.
- 5 Printing Board and Standing Committee meeting agenda packages and internal distribution of reports.
- 6 Cost of annual financial audit and cost of legal services for personnel, property, student, and related issues.

INSTRUCTIONAL/ CORPORATE ADMINISTRATION

	FTE	2014 - 2015 BUDGET		FTE	2013 - 2014 BUDGET
<u>SALARIES</u>		\$ 549,090			\$ 567,860
Superintendent	2.0			2.0	
Education Officer	1.0			1.0	
Executive Secretary	2.0			2.0	
	5.0			5.0	
 <u>BENEFITS</u>		 \$ 88,010			 \$ 98,060
 <u>SUPPLIES</u>					
Meetings		\$ 14,000			\$ 4,810
Office Supplies		\$ 7,000			\$ 2,694
Printing		\$ 1,200			\$ 1,924
Travel		\$ 11,250			\$ 10,130
		\$ 33,450			\$ 19,557
 <u>OTHER</u>					
Contractual Obligations		\$ 15,150	1		\$ 26,400
 Total Gross Expenditures		\$ 685,700			\$ 711,877
 <u>EXTERNAL REVENUE</u>					
MISA		\$ 50,000			\$ -
 Total External Revenue		\$ 50,000			\$ -
 Total Net Expenditure		\$ 635,700			\$ 711,877

Provide system leadership, direction and support for all aspects of Lakehead Public Schools operations.

Notes

1 Professional Development, Membership Fees, and Dues

INSTRUCTIONAL/ CORPORATE ADMINISTRATION

3 Contractual obligations for Senior Administration.

OTHER

BENEFITS

	2014 - 2015 BUDGET		2013 - 2014 BUDGET
<u>OTHER</u>			
Sun Life Group Benefits	\$ 5,143,691	1	\$ 5,170,323
Employer Health Tax	\$ 1,533,027		\$ 1,545,389
E.I.	\$ 1,742,263		\$ 1,727,184
CPP	\$ 2,580,581		\$ 2,533,341
WSIB	\$ 453,657		\$ 457,275
OMERS	\$ 2,792,192		\$ 2,624,357
Retirement Gratuities	\$ 230,648	2	\$ 815,100
Additional Gratuity per EARSL	\$ 491,468		\$ -
Maternity sub-plan	\$ 200,000		\$ 111,573
Total Cost	\$ 15,167,525		\$ 14,984,542
Benefits allocated within Decision Units	\$ (14,274,600)		\$ (14,702,212)
Statutory Benefit costs of Supply Coverage	\$ 892,925		\$ 282,330

To provide for employee benefits required by statute (E.I., C.P.P., E.H.T., W.S.I.B.) and by collective agreements including Dental, Life Insurance, Extended Health, Long term disability and retirement gratuities.

Notes

- 1 Sunlife group benefit premiums.
- 2 Gratuities projected for the year.

INTEREST ON BORROWING

	<u>2014 - 2015</u> <u>BUDGET</u>	<u>2013 - 2014</u> <u>BUDGET</u>
<u>OTHER</u>		
Short term interest cost	\$ 40,000	\$ 50,000
Total Gross Expenditures	<u>\$ 40,000</u>	<u>\$ 50,000</u>
Investment income	\$ 175,000	\$ 175,000
Net Expenditures (Revenues)	<u>\$ (135,000)</u>	<u>\$ (125,000)</u>

Short term interest costs.

DEBENTURES

	<u>2014 - 2015 BUDGET</u>	<u>2013 - 2014 BUDGET</u>
<u>OTHER</u>		
Debenture payments	\$ 1,944,983	\$ 2,031,670
Total Gross Expenditures	<u>\$ 1,944,983</u>	<u>\$ 2,031,670</u>

Notes

Legal obligations to repay sums borrowed for school improvements.

CONTINGENCY

	<u>2014 - 2015 BUDGET</u>	<u>2013 - 2014 BUDGET</u>
Contingency for Emerging Issues	\$ 300,000 ¹	\$ 300,000
Total Net Expenditures	<u>\$ 300,000</u>	<u>\$ 300,000</u>

Notes

¹ To allow for possible unexpected expenditures in budget year.

CAPITAL EXPENSE

	<u>2014 - 2015 BUDGET</u>		<u>2013 - 2014 BUDGET</u>
<u>CAPITAL EXPENDITURES</u>			
Capital Projects - School Renewal	\$ 4,654,318	1	\$ 3,765,674
Total Gross Expenditures	<u>\$ 4,654,318</u>		<u>\$ 3,765,674</u>
Total Net Expenditures	<u>\$ 4,654,318</u>		<u>\$ 3,765,674</u>

Capital Projects of the Lakehead District School Board.**Notes**

1 Funding from Ministry for ongoing capital projects.