

Your Children Our Students The Future

Lakehead District School Board

2015 - 2016 BUDGET

Approved June 23, 2015



Lakehead
Public
Schools

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LAKEHEAD DISTRICT SCHOOL BOARD 2015-2016 OPERATING & CAPITAL BUDGET

2015-2016 BUDGET PROCESS

The development process of the 2015-2016 budget highlights first and foremost that Lakehead District School Board is ever mindful of its mission; commitment to the success of every student. The 2015-2016 budget process focused on reducing the impact of budget constraints on classrooms, and working to align our expenses with our funding while ensuring our system is still able to function at the high level our stakeholders expect. The budget was built through a collaborative process, and demonstrates a commitment for fiscal responsibility.

In order to prepare a budget with a shared vision consistent with the multi-year strategic plan, Senior Administration updated “Guiding Principles” for budget development, with input from Trustees. These principles formed the framework that guided decision-making throughout the budget development process. The guiding principles for the development of the 2015-2016 budget are:

Lakehead Public Schools is committed to the success of every student.

Student success is our number one priority. The allocation of budget resources will be aligned with the overall goals and priorities identified in the Multi-Year Strategic Plan.

- 1. Students come first. The evidence will be reflected in targeted improvements in student achievement and well-being, and by providing safe, inclusive and equitable learning environments.*
- 2. We will invest in the future of the organization by focusing on innovation, engagement, partnerships and professional learning that supports student success.*
- 3. The allocation of financial resources will be driven by data, supported by evidence, and aligned to match system and operational goals.*
- 4. The engagement of stakeholders in a consultative budget process will assist in setting priorities.*
- 5. Budget decisions will ensure strong fiscal responsibility into the future.*

Using these principles as the context for consultation, our education partners were asked to provide the Budget Committee with their priorities, in terms of budget allocation, that would improve student success. They were also asked how they might adjust the budget to fund their stated priorities.

Seven different groups participated, all providing valuable information and insight for the upcoming school year. Several of the identified priorities have been reflected in the upcoming budget.

On April 7, 2015, the Budget Committee received presentations from the following stakeholder groups:

- Special Education Advisory Committee;
- Aboriginal Education Advisory Committee;
- Lakehead Elementary Teachers' of Ontario;
- Lakehead Ontario Principals' Council;
- Ontario Secondary School Teachers' Federation – Student Support Professionals' (OSSTF-SSPs);
- Ontario Secondary School Teachers' Federation District 6A Teachers' Bargaining Unit (OSSTF); and
- Parent Involvement Committee.

An option for public input was also provided on the Board website as part of a dedicated budget development link.

Senior Administration has met extensively to prepare a budget that supports the Guiding Principles presented above. The 2015-2016 budget represents the continuation of the strategic process referred to in the final budget report of 2013-2014, reviewing school and system departments and supports, as well as senior and school administration. We continue to move towards right-sizing the organization to match forecasted enrolment, and aligning expenses with funding to ensure that Lakehead District School Board is able to continue maintaining the focus on our core business: student achievement and well-being. Over the next few years, it will allow budgets to be delivered that best support the strategic plan, and ensure effective stewardship of resources.

The Grants for Student Needs announcement for the 2015-2016 school year showed static per-pupil funding overall, with revisions to several of the grant calculations, resulting in a reallocation of funds amongst boards. The Ministry continues to apply pressure on the sector to eliminate underutilized space and to adapt more quickly to changes in enrolment.

On the heels of significant change in the approved 2014-2105 budget, the budgeting process this year had to consider the time it is taking to adapt to that change. Though the Board continues to project a further decline in enrolment over the next few years, the system is still recovering from some of the staffing changes implemented this year, and therefore no new significant changes are being proposed in this budget.

Lakehead District School Board continues to make a concerted effort to align with Ministry of Education – Education Program Other (EPO) funded initiatives. This alignment has assisted the Board maintain a high level of programming and supports. That being said, maintaining programs and services that are mandated by the

government and expected by our constituents, while respecting our level of funding will remain a challenge. Finding efficiencies will continue to ensure that students come first and that student success and well-being remains our number one priority.

The 2015-2016 budget is due to the Ministry of Education by June 30, 2015.

PRIORITIES – 2015-2016 BUDGET

Highlights of the 2015-2016 budget include:

- The commitment to reduce the impact of budget constraints on classrooms;
- A commitment to continuing professional development for incorporating Information Technology into schools, further advancing Lakehead Public Schools students as 21st Century Learners;
- Continued support for Tutors in a Cultural Environment;
- Continued support for the French as a Second Language resource teacher and to core French in all secondary schools;
- Continued support for the positions of Aboriginal Community Liaison & Partnership Officer and Aboriginal Resource Teacher;
- Expanded support to Native Language and Native Arts programs in elementary and secondary schools;
- Continued support for Aboriginal Student Success and Professional Development, maintaining a commitment to ensure sustainability for the successes achieved by the Urban Aboriginal Education project;
- Support for continued e-Learning opportunities for secondary students;
- The commitment to provide schools access to Social Workers, and provide pathways to community partners;
- Expanded support to schools in an effort to reduce absenteeism, with the introduction of Child and Youth Workers as attendance counsellors;
- Continued investments in sound skills speech language pathology, and continued support for Grades 7 & 8 differentiated instruction; and
- Continued support for ongoing training for professional learning communities in schools.

CONCLUSION

Lakehead District School Board's 2015-2016 budget development process and Guiding Principles highlight first and foremost that we strive to ensure the success of every student. The resulting budget is a collaborative reflection of the priorities of stakeholders, which endeavors to maintain the programs and supports that stakeholders expect.

Administrative and system reviews will continue to be necessary to find efficiencies to ensure continued financial viability of the board, and the ability to focus on student achievement and well-being.

Despite declining enrolment and a challenging fiscal situation, Lakehead District School Board has built a responsible budget that supports the strategic plan.

Thank you to everyone who has contributed to the development of the 2015-2016 operating and capital budget.

Respectfully submitted,

KIRSTI ALAKSA
Manager of Financial Services

DAVID WRIGHT
Superintendent of Business

IAN MACRAE
Director of Education

LAKEHEAD DISTRICT SCHOOL BOARD 2015-2016 OPERATING & CAPITAL BUDGET

Approved June 23, 2015
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2015-2016 REVENUES

GENERAL LEGISLATIVE GRANTS

OPERATING GRANTS

Pupil Foundation	47,215,020
Special Education	14,691,493
School Foundation	7,575,108
Language	1,281,147
Supported School Allocation	373,585
Remote & Rural	4,556,943
Learning Opportunity	1,837,520
Continuing Education	846,738
Teacher Qualification & Experience	9,346,167
New Teacher Induction Program	87,880
ECE Q&E Allocation	488,435
Transportation	6,215,690
Administration & Governance	3,629,565
School Operations	9,939,375
Community Use of Schools	142,138
Declining Enrolment Adjustment	345,632
Program Enhancement	0
First Nation, Métis & Inuit Education	1,091,859
Safe Schools	185,728
Trustee Association	43,316
Restraint Savings	(93,161)

TOTAL OPERATING GRANTS	109,800,178
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CAPITAL GRANTS

School Renewal	2,347,909
School Condition Improvement	4,788,337
Child Care Retrofit	0
Capital Debt Support Payments	1,915,289
Full Day Kindergarten	0
Short Term Financing	0
Deferred Capital Contributions	7,243,329
Permanent Financing of NPF - Board 55 Trust	99,067

TOTAL GRANT ALLOCATION	126,194,109
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2015-2016 REVENUES

OTHER REVENUE

Government of Canada - Tuition	2,471,148
Full Day Kindergarten Early Learning Program	0
Anticipated Revenue - INAC	200,000
Ministry of Citizenship	15,030
Rental Revenue	305,000
Fee for Service (Con Ed)	130,500
Other School Boards	116,480
Cafeteria	374,000
Interest	216,000
Kingfisher	41,000
School Fundraising	1,871,902
Miscellaneous	178,537

TOTAL OTHER REVENUE	5,919,597
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RESERVES

Operating	1,075,523
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TOTAL RESERVES	1,075,523
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TOTAL REVENUE	133,189,229
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2015-2016 EXPENDITURE SUMMARY

NAME	2015 – 2016 TOTAL
SCHOOL BASED TEACHING AND SUPPORT STAFF	
Elementary Day School	31,999,359
Secondary Day School	20,504,370
Alternative Education	66,438
Safe Schools	94,532
Noon Hour Supervision	303,771
Early Childhood Educators (including Full Day Kindergarten)	2,878,230
Library Information Technicians	1,132,347
School Administration	4,837,686
School Offices	2,708,239
Continuing Education	1,038,100
Social Workers/Youth Workers/Mental Health	547,156
TOTAL SCHOOL BASED TEACHING AND SUPPORT STAFF	66,110,229
SPECIAL EDUCATION	
Special Education Day School	4,608,409
Student Support Professionals	9,179,485
Special Education Program Support	1,009,994
Section 23 Programs	706,310
TOTAL SPECIAL EDUCATION	15,504,198
SCHOOL BASED SERVICES & RESOURCES	
School Supplies and Resources	1,756,937
Technology Education	199,320
Kingfisher	307,343
Instructional Materials Centre	203,960
Transportation	5,945,976
Co-Curricular Activities	395,635
Plant Services	10,025,646
Plant Maintenance	2,249,680
Community Use of Schools	133,000
Cafeteria	610,448
Distribution	40,616
Territorial Student Program	189,275
TOTAL SCHOOL BASED SERVICES & RESOURCES	22,057,835

2015-2016 EXPENDITURE SUMMARY

NAME	2015 – 2016 TOTAL
CENTRAL SUPPORT TO SCHOOLS	
Instructional Services	1,632,826
Student Success	371,217
School Effectiveness	196,819
Computer Services	945,576
Technical Services	914,004
Technology Equipment	529,000
Property Services Administration	617,269
Health & Safety	140,332
Rehabilitation	157,025
Business Services	1,489,420
Payroll	408,641
Human Resources	965,135
TOTAL CENTRAL SUPPORT TO SCHOOLS	8,367,265
GOVERNANCE	
Trustees	169,358
Directors Office	702,682
Instructional/Corporate Administration	688,520
TOTAL GOVERNANCE	1,560,560
OTHER	
Benefits	888,739
Interest on borrowing	35,000
Debentures	1,915,289
Contingency	300,000
Capital Expense	7,136,246
Daycare Retrofit	0
Full Day Kindergarten Capital	0
Amortization Expense	7,304,134
School Fundraising	1,910,668
School Board 55 Trust Financing	99,067
TOTAL OTHER	19,589,143
TOTAL EXPENSES	133,189,229

SCHOOL-BASED TEACHING AND SUPPORT STAFF

ELEMENTARY DAY SCHOOL

	2015 - 2016			2014 - 2015	
	FTE	BUDGET		FTE	BUDGET
<u>SALARIES</u>					
Classroom Teachers	318.0	\$ 27,323,839	1	314.3	\$ 26,463,934
Supply teachers		\$ 1,039,110	2		\$ 1,215,000
	318.0	\$ 28,362,949		314.3	\$ 27,678,934
<u>BENEFITS</u>		\$ 3,636,410			\$ 3,577,050
Total Gross Expenditures	318.0	\$ 31,999,359		314.3	\$ 31,255,984

Staffing of teachers in elementary schools as per collective agreement.

NOTES

- 1 Classroom Teacher staffing system wide, plus 1 FTE for ESL and 1.3 FTE for NSL
- 2 Provision of supply teachers and related costs for classrooms.

SECONDARY DAY SCHOOL

	2015 - 2016			2014 - 2015	
	FTE	BUDGET		FTE	BUDGET
<u>SALARIES</u>					
Classroom Teachers	175.2	\$ 16,510,640	1	177.3	\$ 16,560,450
Non- Classroom (Library, Guidance)	13.2	\$ 1,252,430	2	13.2	\$ 1,226,240
Supply teachers		\$ 403,550	3		\$ 467,680
	188.3	\$ 18,166,620		190.5	\$ 18,254,370
<u>BENEFITS</u>					
		\$ 2,298,620			\$ 2,309,760
Secondary Leadership Development		\$ 39,130	4		\$ 39,227
Total Gross Expenditures	188.3	\$ 20,504,370		190.5	\$ 20,603,357

Staffing of teachers in secondary schools.

Notes

- 1 Staffing for classroom teachers in 4 Secondary Schools, Alternative Education, ESL, Native Language & Native Studies, E-learning
- 2 Staffing for Library and Guidance.
- 3 Cost of providing supply teachers for staff who are absent.
- 4 Additional leadership time to support new program initiatives.

ALTERNATIVE EDUCATION

	<u>2015 - 2016</u> <u>BUDGET</u>	<u>2014 - 2015</u> <u>BUDGET</u>
<u>RENTALS</u>		
Rent/Lease Costs	\$ 66,438	\$ 66,438
Total Gross Expenditures	<u>\$ 66,438</u>	<u>\$ 66,438</u>

SAFE SCHOOLS

	2015 - 2016		2014 - 2015	
	FTE	BUDGET	FTE	BUDGET
<u>SALARIES</u>				
Classroom Teachers	0.5	\$ 47,130	1.0	\$ 87,910
Home Instruction		\$ 24,300		\$ 24,300
	0.5	\$ 71,430	1.0	\$ 112,210
<u>BENEFITS</u>		\$ 6,102		\$ 11,752
<u>TRAINING</u>		\$ 17,000		\$ 14,000
Total Gross Expenditures	0.5	\$ 94,532	1.0	\$ 137,962

**Safe Schools program to support at-risk students,
their families and their communities.**

NOON HOUR SUPERVISION

	<u>FTE</u>	<u>2015 - 2016 BUDGET</u>	<u>FTE</u>	<u>2014 - 2015 BUDGET</u>
<u>SALARIES</u>				
Noon Hour Supervision	17.86	\$ 303,771	17.86	\$ 302,319
Total Gross Expenditures	<u>17.86</u>	<u>\$ 303,771</u>	<u>17.86</u>	<u>\$ 302,319</u>

Staffing of teacher assistants in elementary schools to cover noon hour. Benefits included.

EARLY CHILDHOOD EDUCATORS

	2015 - 2016		2014 - 2015	
	FTE	BUDGET	FTE	BUDGET
<u>SALARIES</u>				
Early Childhood Educators	41.67	\$ 2,017,530	38.33	\$ 1,874,720
Sick Relief		\$ 70,000		\$ 68,000
	41.67	\$ 2,087,530	38.33	\$ 1,942,720
<u>BENEFITS</u>		\$ 790,700		\$ 730,598
Total Gross Expenditures	41.67	\$ 2,878,230	38.33	\$ 2,673,318

Staffing of Early Childhood Educators

LIBRARY INFORMATION TECHNICIANS

	2015 - 2016			2014 - 2015	
	FTE	BUDGET		FTE	BUDGET
<u>SALARIES</u>					
Elementary					
Information Services Technicians	13.54	\$ 682,380	1	13.75	\$ 694,835
Sick Relief		\$ 22,887			\$ 33,293
		<u>\$ 705,268</u>			<u>\$ 728,128</u>
		\$ 216,121			\$ 219,946
<u>BENEFITS</u>					
<u>SUPPLIES</u>					
Mileage		\$ 1,200	2		\$ 1,200
Total Elementary		<u>\$ 922,588</u>			<u>\$ 949,274</u>
<u>SALARIES</u>					
Secondary					
Library Technicians	3.33	\$ 156,560	3	3.33	\$ 156,560
		\$ 53,199			\$ 53,320
		<u>\$ 209,759</u>			<u>\$ 209,880</u>
Total Secondary		<u>\$ 209,759</u>			<u>\$ 209,880</u>
Total Gross Expenditures	<u>16.88</u>	<u>\$ 1,132,347</u>		<u>17.08</u>	<u>\$ 1,159,155</u>

To provide Library services and Computer support for all Elementary and Secondary Schools.

Notes

- 1 Information Services Technicians to staff elementary sites.
- 2 Travel between assigned school sites.
- 3 Library Technicians to staff secondary sites.

SCHOOL ADMINISTRATION

	<u>2015 - 2016</u>			<u>2014 - 2015</u>	
	<u>FTE</u>	<u>BUDGET</u>		<u>FTE</u>	<u>BUDGET</u>
<u>SALARIES</u>					
ELEMENTARY					
Elementary Principals	21.1	\$ 2,447,540	1	21.1	\$ 2,455,940
Elementary Vice-Principals Administration	6.1	\$ 710,876	2	5.0	\$ 628,359
School Administration Support		\$ 230,000	3		\$ 250,000
SECONDARY					
Secondary Principals	4.0	\$ 490,700	4	4.0	\$ 494,280
Secondary Vice-Principals	4.0	\$ 437,020	5	4.0	\$ 444,290
	35.2	\$ 4,316,136		34.1	\$ 4,272,869
<u>BENEFITS</u>		\$ 468,350		\$ 474,200	
<u>SUPPLIES</u>					
Elementary Mileage		\$ 4,000			\$ 4,000
Secondary Mileage		\$ -			\$ -
		\$ 4,000	6		\$ 4,000
<u>OTHER - Contractual Obligations</u>					
Elementary Professional Development		\$ 36,400			\$ 36,400
Secondary Professional Development		\$ 12,800			\$ 12,800
		\$ 49,200	7		\$ 49,200
Total Gross Expenditures		\$ 4,837,686			\$ 4,800,269

Management of all Elementary and Secondary Day Schools.

Notes

- 1 Principals of elementary school sites.
- 2 Elementary Vice-Principals administrative time
- 3 Support for assuming the responsibilities of the school administrator when the Principal and Vice-Principal are absent.
- 4 Staffing of Principals for 4 secondary schools & Alternative Education
- 5 Vice-principal staffing for 4 secondary schools
- 6 School Administration mileage.
- 7 School Administration Professional Development.

SCHOOL OFFICES

	2015 - 2016			2014 - 2015	
	FTE	BUDGET		FTE	BUDGET
<u>ELEMENTARY OFFICES</u>					
Salaries	23.90	\$ 1,227,429	1	23.9	\$ 1,224,158
Sick Relief & Supply Staff		\$ 132,060			\$ 136,090
		<u>\$ 1,359,489</u>			<u>1,360,248</u>
<u>SECONDARY OFFICES</u>					
Salaries		\$ 685,700	2		\$ 685,700
Head Secretaries	4.00			4.0	
Assistant Head Secretaries	4.00			4.0	
Guidance Secretaries	4.00			4.0	
Data Secretaries	4.00			4.0	
Secondary Secretaries					
	<u>16.00</u>			<u>16.0</u>	
Sick Relief		\$ 20,260			\$ 36,260
		<u>\$ 705,960</u>			<u>721,960</u>
<u>BENEFITS</u>		\$ 636,790			\$ 638,250
<u>OTHER</u>					
Training		\$ 6,000			\$ 6,000
Total Gross Expenditures	<u>39.90</u>	<u>\$ 2,708,239</u>		<u>39.9</u>	<u>2,726,458</u>

To provide secretarial support to elementary schools and secondary schools.

Notes

- 1 Staffing of elementary offices.
- 2 Staffing of secondary offices .

CONTINUING EDUCATION

	2015 - 2016		2014 - 2015	
	BUDGET		BUDGET	
	FTE		FTE	
<u>GENERAL LEGISLATIVE GRANTS</u>				
Heritage Language, NSL Correspondence, Co op, Success				
INSTRUCTORS SALARIES	11.09	\$ 575,544	10.41	\$ 524,784
SUPPLIES		\$ 11,100		\$ 12,900
BENEFITS		\$ 102,233		\$ 97,538
		<u>\$ 688,877</u>		<u>\$ 635,222</u>
<u>MINISTRY OF CITIZENSHIP</u>				
English as a Second Language				
INSTRUCTORS SALARIES	0.33	\$ 15,909	0.33	\$ 15,994
SUPPLIES		\$ 250		\$ 250
BENEFITS		\$ 3,162		\$ 3,092
		<u>\$ 19,321</u>		<u>\$ 19,336</u>
<u>FEE FOR SERVICE PROGRAMS</u>				
Distance Education				
INSTRUCTORS SALARIES	1.00	\$ 56,330	1.00	\$ 51,380
SUPPLIES		\$ 9,600		\$ 11,500
BENEFITS		\$ 9,581		\$ 9,370
		<u>\$ 75,511</u>		<u>\$ 72,250</u>
<u>ADMINISTRATION</u>				
SALARIES				
Administration & Clerical	3.0	\$ 188,144	3.00	\$ 183,674
Overload		\$ 5,000		\$ 5,000
BENEFITS		\$ 50,897		\$ 51,052
		<u>\$ 244,041</u>		<u>\$ 239,726</u>
<u>SUPPLIES</u>				
Office		\$ 5,000		\$ 2,000
Telephone		\$ 750		\$ 2,000
Postage		\$ 350		\$ 650
Travel		\$ 1,250		\$ 1,500
Miscellaneous		\$ 1,000		\$ 1,400
Advertising		\$ 2,000		\$ 2,500
		<u>\$ 10,350</u>		<u>\$ 10,050</u>
<u>Total Administration</u>		\$ 254,391		\$ 249,776
Total Gross Expenditures	15.42	\$ 1,038,100	14.74	\$ 976,585
<u>REVENUES</u>				
General Legislative Grants - Min of Ed		\$ 869,156		\$ 751,095
Ministry of Citizenship		\$ 15,030		\$ 13,220
Fee For Service		\$ 130,500		\$ 130,500
External Revenue		\$ 43,550		\$ 52,000
		<u>\$ 1,058,236</u>		<u>\$ 946,815</u>
Total Net Expenditures		\$ 20,135		\$ (29,770)

To provide education services to adult learners through a variety of programs which are funded through a combination of General Legislative Grants and Fee for Service Agreements with various funding agencies.

SOCIAL WORK/YOUTH WORKERS/MENTAL HEALTH

	<u>2015 - 2016</u>			<u>2014 - 2015</u>	
	<u>FTE</u>	<u>BUDGET</u>		<u>FTE</u>	<u>BUDGET</u>
<u>SALARIES</u>					
Social Workers	3.0	\$ 238,656	¹	2.5	\$ 212,675
Child Youth Workers & Mental Health	2.1	\$ 133,600		1.0	\$ 93,054
	5.1	\$ 372,256		3.5	\$ 305,729
<u>BENEFITS</u>					
		\$ 96,400			\$ 66,700
<u>SUPPLIES</u>					
Mileage		\$ 3,500	²		\$ 3,500
Training		\$ 1,800			\$ -
Office		\$ 8,000	³		\$ 8,500
Equipment		\$ 200			\$ -
Clinical Services		\$ 65,000			\$ 35,000
		\$ 78,500			\$ 47,000
Total Gross Expenditures		\$ 547,156			\$ 419,429

To provide counseling services for high risk students in the areas of program and attendance as per the Education Act.

NOTES

- ¹ Staffing of 3 Social Workers, and 1 Mental Health Lead and 2 Youth Workers
- ² Mileage costs of permanent staff.
- ³ Cost of supplies and support to school offices.

SPECIAL EDUCATION

SPECIAL EDUCATION DAY SCHOOL

	<u>FTE</u>	<u>2015 - 2016 BUDGET</u>	<u>FTE</u>	<u>2014 - 2015 BUDGET</u>
<u>SALARIES</u>				
<u>ELEMENTARY</u>				
Classroom	6.0	\$ 511,250	5.8	\$ 481,270
Facilitators	20.6	\$ 1,770,050	20.6	\$ 1,721,200
Itinerant Auditory/Visual Teachers	2.0	\$ 171,850	3.0	\$ 250,660
Support & Home Instruction	1.0	\$ 95,920		\$ 10,000
	<u>29.6</u>	<u>\$ 2,549,070</u>	<u>29.4</u>	<u>\$ 2,463,130</u>
<u>SECONDARY</u>				
Classroom	7.7	\$ 722,960	7.7	\$ 707,600
Auditory Teacher (includes Itinerant)	1.0	\$ 94,260	1.0	\$ 92,260
Facilitators	6.3	\$ 596,670	6.3	\$ 583,980
Support & Home Instruction	1.0	\$ 112,260		\$ 18,000
	<u>16.0</u>	<u>\$ 1,526,150</u>	<u>15.0</u>	<u>\$ 1,401,840</u>
		\$ 533,189		\$ 515,974
Total Gross Expenditures	<u>45.6</u>	<u>\$ 4,608,409</u>	<u>44.4</u>	<u>\$ 4,380,944</u>

Provide support for Programs and services for students with special needs.

STUDENT SUPPORT PROFESSIONALS

	2015 - 2016			2014 - 2015	
	FTE	BUDGET		FTE	BUDGET
<u>SALARIES</u>					
Elementary	102.36	\$ 4,699,525	1	98.19	\$ 4,523,025
Secondary	39.17	\$ 1,801,670	2	39.17	\$ 1,807,870
Sick Relief		\$ 394,240	3		\$ 510,000
Temporary Support		\$ 165,000	4		\$ 215,000
	141.52	\$ 7,060,435		137.36	\$ 7,055,895
<u>BENEFITS</u>		\$ 2,116,050			\$ 2,068,950
<u>SUPPLIES</u>					
Mileage		\$ 1,500	5		\$ 1,500
<u>FEES & CONTRACTS</u>					
Assessments		\$ 1,500	6		\$ 1,500
Total Gross Expenditures		\$ 9,179,485			\$ 9,127,845
Anticipated NR2 Funding		\$ 200,000			\$ 200,000
Total Net Expenditures		\$ 8,979,485			\$ 8,927,845

To provide Student Support for classrooms.

Notes

- 1 To provide Student Support Professionals to elementary schools based on identified needs and high risk students.
- 2 To provide Student Support Professionals to secondary schools based on identified needs and high risk students.
- 3 Supply coverage for absences.
- 4 To provide support and services to special needs students on a short term basis.
- 5 Mileage for staff
- 6 Contractual fees for physical demands analysis.

SPECIAL EDUCATION PROGRAM SUPPORT

	FTE	2015 - 2016 BUDGET		FTE	2014 - 2015 BUDGET
<u>SALARIES</u>					
Permanent Staff	2.5	\$ 218,800	1	2.5	\$ 216,554
<u>BENEFITS</u>					
		\$ 32,710			\$ 33,270
<u>SUPPLIES</u>					
Class Supplies		\$ 27,500	2		\$ 28,400
Special equipment maintenance/repairs		\$ 5,000	3		\$ 5,000
		<u>\$ 32,500</u>			<u>\$ 33,400</u>
<u>EQUIPMENT</u>					
Special Grant Equipment		\$ 325,984	4		\$ 325,984
<u>FEES AND CONTRACTS</u>					
Consulting Fees		\$ 300,000	5		\$ 300,000
Behavioural Expertise		\$ -			\$ 75,000
Learning Assessments (CCTB)		\$ 75,000	6		\$ 75,000
		<u>\$ 375,000</u>			<u>\$ 450,000</u>
<u>OTHER</u>					
Training		\$ 12,000	7		\$ 12,000
Special Education Initiatives		\$ 10,000	8		\$ 10,000
Advisory Committees		\$ 2,000	9		\$ 2,000
Appeals		\$ 1,000			\$ 1,000
		<u>\$ 25,000</u>			<u>\$ 25,000</u>
Total Gross Expenditures		<u>\$ 1,009,994</u>			<u>\$ 1,084,208</u>

Provision of supplies, equipment and assessment services for exceptional students. Personnel to support the implementation of recommendations in the plan for the delivery of services to students with special needs.

Notes

- 1 Staffing of 1.0 Special Education Officer, 1.0 Resource Teacher and 0.5 Clerical support.
- 2 Printing, supplies and funds allocated for self-contained classes and exceptional students.
- 3 Repair and maintenance of equipment.
- 4 Equipment for special needs students. Funded by Special Equipment Amount.
- 5 Contractual Fees.
- 6 Learning Assessments.
- 7 In-service for special education Teachers, Facilitators, and SSP's
- 8 Funds to assist in special education initiatives
- 9 SEAC Committee expenses.

SECTION 23

	2015 - 2016			2014 - 2015	
	FTE	BUDGET		FTE	BUDGET
<u>SALARIES</u>					
Salaries	6.50	\$612,839	¹	6.50	\$613,258
<u>BENEFITS</u>		\$75,876			\$75,457
<u>SUPPLIES</u>					
Supplies		\$17,595			\$17,595
Total Gross Expenditures		<u>\$706,310</u>	²		<u>\$706,310</u>

Ministry of Education contracts to provide programs in facilities. This provides an educational service to exceptional clients at no cost to the Board. It is governed by Section 23 of the Grant Regulations. Programs are negotiated annually with the Ministry of Education.

Notes

- ¹ Elementary teachers (4.5), Secondary teachers (2.0)
- ² Program is fully funded by Ministry of Education Grant.

SCHOOL-BASED SERVICES AND RESOURCES

SCHOOL SUPPLIES AND RESOURCES

	2015 - 2016 BUDGET		2014 - 2015 BUDGET
<u>SECONDARY</u>			
Learning Materials, textbooks, general class resources, office expenses	\$ 566,300	5	\$ 572,630
Telephone	\$ 65,000		\$ 65,000
Postage	\$ 18,500		\$ 18,500
Public Relations	\$ 8,000		\$ 8,000
Equipment & Furniture	\$ 65,500	6	\$ 65,500
	\$ 723,300		\$ 729,630
Duplicating Rights & Licenses	\$ 15,740	7	\$ 15,740
Postage suspension during school breaks	\$ 800	8	\$ 800
Cooperative Recognition	\$ -		\$ -
	\$ 16,540		\$ 16,540
System Program Support	\$ 63,025	9	\$ 93,025
Total Secondary	\$ 802,865		\$ 839,195
<u>OTHER</u>			
Communication (school start up, parents night, report cards), attraction & retention, grade 9 promotion, safe schools, JK/SK promotion, equipment needs	\$ 68,500	10	\$ 52,500
Total Expenditures	\$ 1,756,937		\$ 1,774,936

SCHOOL SUPPLIES AND RESOURCES

	2015 - 2016 BUDGET		2014 - 2015 BUDGET
<u>ELEMENTARY</u>			
Learning Materials, textbooks, general class resources, office supplies	\$ 510,107	1	\$ 507,947
Telephone	\$ 120,000		\$ 120,000
Postage	\$ 10,000		\$ 10,000
Site Based Program Implementation	\$ 37,520		\$ 37,520
Public Relations	\$ 18,400		\$ 18,400
Equipment & Furniture	\$ 61,275	2	\$ 61,104
	\$ 757,302		\$ 754,971
Duplicating Rights & Licenses	\$ 24,770	3	\$ 24,770
Postage suspension during school breaks	\$ 3,500	4	\$ 3,500
	\$ 28,270		\$ 28,270
Enhanced Arts Program K - 8	\$ 100,000	11	\$ 100,000
	\$ 100,000		\$ 100,000
Total Elementary	\$ 885,572		\$ 883,241

SCHOOL SUPPLIES AND RESOURCES**Supplies and Equipment for Elementary and Secondary Schools****Notes**

- 1 Learning materials, Textbooks, library books, general class, office supplies.
- 2 Funds for purchase of school equipment & furniture
- 3 Access Copyright
- 4 Cost of postage suspension during summer, Winter and Spring Break.
- 5 Learning materials, Textbooks, library books, general class, office supplies.
- 6 Funds for purchase of school equipment & furniture
- 7 Access Copyright
- 8 Cost of postage suspension during summer, Winter and Spring Break.
- 9 Board Infusion for Secondary System Program Support
- 10 Advertising (school start up, parents night, report cards), grade 9 promotion safe schools, JK/SK Promotion, equipment.
- 11 Learning through the Arts Program

TECHNOLOGY EDUCATION

	<u>2015 - 2016 BUDGET</u>	<u>2014 - 2015 BUDGET</u>
<u>Elementary 7 - 8</u>		
Consumable/Cyclical upgrade	\$ 8,000	\$ 9,000
<u>Secondary</u>		
Consumables	\$ 111,320	\$ 115,000
Cyclical Upgrade	\$ 80,000	\$ 80,000
Total Gross Expenditures	<u>\$ 199,320</u>	<u>\$ 204,000</u>

KINGFISHER

	2015 - 2016 BUDGET		2014 - 2015 BUDGET	
	FTE		FTE	
<u>SALARIES</u>				
Salaries		\$ 204,610 ¹		\$ 193,490
Lead Outdoor Instructor	0.83		0.83	
Outdoor Instructor	2.50		2.50	
Temporary Assistance & Custodial		\$ 12,000		\$ 10,500
	3.33	\$ 216,610	3.33	\$ 203,990
<u>BENEFITS</u>		\$ 63,233		\$ 63,507
<u>SUPPLIES</u>				
General Class Supplies		\$ 19,000		\$ 20,000
Plant Operation		\$ 500		\$ -
Machinery Maintenance		\$ 1,000		\$ 1,500
Vehicle Expense		\$ 7,000 ²		\$ 6,200
		\$ 27,500		\$ 27,700
<u>EQUIPMENT</u>		\$ -		\$ -
Total Gross Expenditures		\$ 307,343		\$ 295,197
External Revenue		\$ 41,000 ³		\$ 45,000
Total Net Expenditures		\$ 266,343		\$ 250,197

To support and extend the implementation of K - 12 curriculum, particularly in areas of science, mathematics, social and environmental studies and healthy living. To provide an outdoor education experience as a vehicle for achieving learning outcomes for all students.

Notes

- 1 Salaries of four 10 month employees
- 2 Cost of minor maintenance to vehicle
- 3 Revenue generated through school year

INSTRUCTIONAL MATERIALS CENTRE

	2015 - 2016			2014 - 2015	
	FTE	BUDGET		FTE	BUDGET
<u>SALARIES</u>					
Salaries	1.8	\$ 96,750	1	1.8	\$ 95,460
<u>BENEFITS</u>					
		\$ 29,210			\$ 29,276
<u>SUPPLIES</u>					
Materials		\$ 34,000	2		\$ 34,000
Office supplies		\$ 1,500			\$ 2,000
Teachers Workroom Supplies		\$ 22,500	3		\$ 22,500
Kits		\$ 14,000	4		\$ 14,000
System Maintenance		\$ 5,000			\$ 5,000
		\$ 77,000			\$ 77,500
<u>EQUIPMENT</u>					
		\$ 1,000			\$ 2,000
Total Gross Expenditures		\$ 203,960			\$ 204,236
External Revenue		\$ 1,200	5		\$ 1,200
Total Net Expenditures		\$ 202,760			\$ 203,036

Overall management of Instructional Materials Center and related services. Loans of kits, models, novels to schools. Graphics Support

Acquisition, maintenance, cataloguing and distribution of videos to schools.

NOTES

- 1 Staffing including graphic artist and head of circulation
- 2 Costs for software, online resources and video supplies
- 3 Material costs to operate Teachers Workroom.
- 4 Kits (novel set, hands on science, math and big books).
- 5 Revenue generated from external use of workroom.

TRANSPORTATION

Expenditure Budget

	2015 - 2016			2014 - 2015	
	FTE	BUDGET		FTE	BUDGET
<u>SALARIES</u>		\$ 203,390		\$ 203,082	
Manager	0.16		0.16		
Consortia Officer	0.51		0.51		
Supervisor	0.51		0.51		
Officer	1.02		1.03		
Clerk	0.51		0.51		
Consortia IT	0.51		0.51		
	3.21	\$ 203,390	1	3.24	\$ 203,082
<u>BENEFITS</u>		\$ 57,814		\$ 58,572	
<u>SUPPLIES</u>					
Radios		\$ 6,096	2	\$ 6,198	
Office supplies, software & minor equipment		\$ 31,653		\$ 30,456	
Utilities		\$ 5,151		\$ 4,752	
Trapeze		\$ 8,738	3	\$ 8,789	
Training		\$ 762		\$ 767	
Travel		\$ 3,548		\$ 3,066	
		\$ 55,948		\$ 54,028	
<u>FEES & CONTRACTS</u>					
<i>Home to School</i>					
Bus contracts		\$ 5,036,224	4	\$ 5,191,736	
Taxi service & Mileage		\$ 42,000	5	\$ 45,000	
Transit passes		\$ 40,000	6	\$ 40,000	
<i>School to School</i>					
Special Transportation		\$ 470,000	7	\$ 445,000	
		\$ 5,588,224		\$ 5,721,736	
<u>EQUIPMENT</u>					
Bus Camera's		\$ 1,000		\$ 1,000	
Furniture		\$ 500		\$ 500	
Software Upgrades		\$ 38,100			
Server Upgrades		\$ 1,000		\$ 1,000	
Total Gross Expenditures		\$ 5,945,976		\$ 6,039,919	
Total Net Expenditures	3.21	\$ 5,945,976		3.24	\$ 6,039,919

Provision of home to school, school to school and special transportation for students.

Notes

- 1 Salaries for staff
- 2 Lease and maintenance cost of STSTB
- 3 Lease, maintenance and license for Trapeze software.
- 4 Cost of contracts to bus students from home to school.
- 5 Cost of providing taxi service to transport students to school where bus service is not economically feasible.
- 6 Cost of providing transit passes to transport students who are outside walking distance and busing is not feasible.
- 7 Accessible transportation costs. 22

CO-CURRICULAR ACTIVITIES

	FTE	2015 - 2016 BUDGET		FTE	2014 - 2015 BUDGET
ADMINISTRATION					
Salaries & Supplies	2.0	\$ 116,930	1	2.0	\$ 114,550
BENEFITS					
		\$ 37,955			\$ 38,120
Secondary					
Supplies/Transportation		\$ 24,000	2		\$ 24,000
Officials		\$ 50,000	3		\$ 50,000
Special Activities		\$ -			\$ -
Provincial Travel & Fees		\$ 42,000	4		\$ 42,500
Clinics and workshops		\$ 6,000			\$ 6,000
Athletics/Arts Support		\$ 20,000			\$ 12,000
Uniforms		\$ -			\$ -
Cocurricular Support		\$ 32,000			\$ 32,000
Student Leadership		\$ 6,000	8		\$ 8,000
Lining fields		\$ -			\$ -
Honoraria		\$ 10,000	9		\$ 10,000
		\$ 190,000			\$ 184,500
Elementary					
Supply teacher costs		\$ 30,250	5		\$ 30,000
Transportation		\$ 6,000	6		\$ 6,000
Awards and general supplies		\$ 8,000			\$ 8,000
Special Activities		\$ 4,000			\$ 4,000
Officials		\$ -			\$ -
Creative Movement		\$ 2,500			\$ 2,500
		\$ 50,750			\$ 50,500
Total Gross Expenditures		\$ 395,635			\$ 387,670
EXTERNAL REVENUE					
Thunder Bay Catholic DSB		\$ 48,000			\$ 48,000
La Verendrye		\$ 10,000			\$ 10,000
Dennis Franklin Cromarty		\$ 10,000			\$ 10,000
Thunder Bay Christian School		\$ -			\$ -
SSSAA		\$ -			\$ -
Total External Revenue		\$ 68,000	7		\$ 68,000
Total Net Expenditures		\$ 327,635			\$ 319,670

Secondary Co-curricular activities - to provide support for extra curricular athletic activities in secondary schools.
Elementary Co-curricular activities - to provide support for extra curricular athletic activities in elementary schools

Notes

- 1 Activities Director, Activities Assistant and associated office expenses.
- 2 Cost of providing transportation to competitions locally and general supplies.
- 3 Cost of providing trained officials and medical support at competitions.
- 4 Funds to provide transportation costs for groups of students to travel to provincial events (athletics, science, music, etc.) and cost of OFSAA fees.
- 5 Cost of providing release time for staff to plan, attend and officiate functions.
- 6 Cost of providing transportation to competitions locally.
- 7 Other Boards share of Activities Director expenses.
- 8 Distributed equally amongst secondary schools, to support student leadership
- 9 Cost of providing release time for staff to coordinate, convene, officiate events and timesheets of add'l support

Plant Services

Expenditure Budget

	<u>FTE</u>	<u>2015 - 2016 BUDGET</u>		<u>FTE</u>	<u>2014 - 2015 BUDGET</u>	
<u>SALARIES</u>						
Custodial staff	96.26	\$ 4,399,663	1	97.19	\$ 4,465,442	
Seasonal grounds crew	2.25	\$ 94,115	2	2.25	\$ 94,115	
Seasonal Cleaning Crew						
Overtime and relief		\$ 499,457	3		\$ 455,701	
	<u>98.51</u>	<u>\$ 4,993,234</u>		<u>99.44</u>	<u>\$ 5,015,258</u>	-0.44%
<u>BENEFITS</u>		\$ 1,526,752			\$ 1,546,293	-1.26%
<u>SUPPLIES</u>						
Custodial Supplies		\$ 828,129	4		\$ 796,843	
Office Supplies		\$ 1,000			\$ 1,000	
Mileage		\$ 5,000	5		\$ 5,000	
In service costs		\$ 14,000	6		\$ 14,000	
		<u>\$ 848,129</u>			<u>\$ 816,843</u>	3.83%
<u>UTILITIES</u>						
Heating, light, power and water		\$ 2,300,000	7		\$ 2,745,127	-16.22%
<u>EQUIPMENT</u>		\$ 80,000			\$ 80,000	0.00%
<u>FEES AND CONTRACTS</u>						
Insurance		\$ 31,500	8		\$ 31,500	
Telephone systems		\$ -			\$ 2,000	
Custodial Contract - Armstrong/Collins		\$ 109,500			\$ 106,970	
Rental of facilities		\$ 96,530	9		\$ 96,530	
		<u>\$ 237,530</u>			<u>\$ 237,000</u>	0.22%
<u>SL2</u>						
Equipment		\$ 35,000			\$ 35,000	
School Closure moves & cleanout		\$ 5,000			\$ 5,000	
		<u>\$ 40,000</u>			<u>\$ 40,000</u>	
Total Gross Expenditures		<u>\$ 10,025,646</u>			<u>\$ 10,480,521</u>	
<u>EXTERNAL REVENUE</u>						
Rental Revenues		\$ 305,000			\$ 333,000	
		<u>\$ 305,000</u>			<u>\$ 333,000</u>	
Total External Revenue						
Total Net Expenditures		<u>\$ 9,720,646</u>			<u>\$ 10,147,521</u>	-4.21%

NOTES:

- 1 Salaries of all site based custodial staff for 31 active facilities, including permanent & casual supplies, covering over 146,389 square meters, includes Board office, Victoria Park, etc.
- 2 Salaries of summer grass cutting and grounds crew from May through August.
- 3 Overtime hours to provide staffing for call outs, snow shoveling & major school events such as parents' night.
- 4 All custodial supplies including floor cleaning & finishing products, detergents, hand soaps, paper products, light bulbs, fire extinguishers, elevator servicing, security, uniform allowance.
- 5 Allowance paid for local travel on board business such as supervisor inspections of schools, chiefs meetings, assignment of staff on relief, etc.
- 6 Provision of training for supervisor & custodial staff including supervisory, custodial, minor maintenance, and safety skills.
- 7 Cost of heating, light and power and water for all active and closed facilities.
- 8 Property & boiler insurance on all facilities owned by the Board.
- 9 Maintenance shop rental costs

PLANT MAINTENANCE

	FTE	2015 - 2016 BUDGET		FTE	2014 - 2015 BUDGET
<u>SALARIES</u>					
Salaries	18.0	\$ 1,070,233	1	18.0	\$ 1,065,233
Asbestos team		\$ 15,000	2		\$ 10,000
		\$ 1,085,233			\$ 1,075,233
<u>BENEFITS</u>					
		\$ 283,447			\$ 282,614
<u>SUPPLIES MAINTENANCE</u>					
Maintenance materials and supplies		\$ 550,000	3		\$ 575,000
Vehicle expense		\$ 50,000	4		\$ 27,000
Equipment repairs		\$ 3,000	5		\$ 3,000
Vehicle fuel		\$ 45,000	6		\$ 49,000
Allowances		\$ 10,000	7		\$ 15,000
Mileage		\$ 32,000	8		\$ 30,000
Training		\$ 5,000			\$ 5,000
<u>HEALTH & SAFETY</u>					
Health and safety supplies and materials		\$ 10,000	9		\$ 60,000
Emerging needs		\$ 4,000	10		\$ 4,000
Asbestos abatement team supplies		\$ 709,000			\$ 768,000
<u>EQUIPMENT</u>					
		\$ 10,000			\$ 14,500
<u>FEES AND CONTRACTS</u>					
Engineering and architectural consultants		\$ 40,000	11		\$ 40,000
Insurance		\$ 16,000	12		\$ 16,000
Rentals - communications		\$ 5,000	13		\$ 8,000
Inspection services		\$ 36,000	14		\$ 36,000
Armstrong Maintenance Contract		\$ 20,000			\$ 16,000
		\$ 117,000			\$ 116,000
Total		\$ 2,204,680			\$ 2,256,348
<u>SL2</u>					
Purchase - new trucks		\$ 46,000			\$ -
Total Gross Expenditures		\$ 2,249,680			\$ 2,256,348
<u>EXTERNAL REVENUE</u>					
Solar Power		\$ 20,556			\$ -
		\$ 20,556			\$ -
Total External Revenue		\$ 20,556			\$ -
Total Net Expenditures		\$ 2,229,124			\$ 2,256,348

To provide basic maintenance, emergency and routine repairs to maintain the integrity of our facilities and to ensure a safe environment for students, staff and the general public.

NOTES

- 1 Salaries and wages of 18 trades staff.
- 2 Wages of staff replacement for minor asbestos removal.
- 3 Materials, outside contractors and consultants to repair and maintain items identified for Board Facilities. Materials required to cover all emergency, routine and planned repairs for each site.
- 4 Repairs and maintenance of Board owned vans, trucks, back hoes, etc.
- 5 Repairs and maintenance of shop and field tools and equipment.
- 6 Fuel and oil for maintenance fleet.
- 7 Tool, clothing, and certificate renewal allowance.
- 8 Mileage allowance paid to staff for use of personal vehicle on Board business.
- 9 Provision for materials, outside contractors and consultants to complete repairs to items identified by Health & Safety Committees, Fire Inspectors, Insurance Inspectors and Board staff, that require immediate attention.
- 10 To provide supplies for in-house asbestos removal activities.
- 11 Technical consultation for emerging needs.
- 12 Insurance for fleet of vehicles.
- 13 Pager and cell phone costs.
- 14 Mandatory inspections (lifting devices, fire alarms, hydro, backflow)

COMMUNITY USE OF SCHOOLS

	<u>2015 - 2016</u> <u>BUDGET</u>	<u>2014 - 2015</u> <u>BUDGET</u>
<u>SALARIES</u>		
Custodian	\$ 95,000	\$ 65,000
	<u>\$ 95,000</u>	<u>\$ 65,000</u>
<u>SUPPLIES</u>		
Miscellaneous & Utilities	\$ 12,000	\$ 10,000
Field/Gym Floor Maintenance	\$ 26,000	\$ 40,000
	<u>\$ 38,000</u>	<u>\$ 50,000</u>
Total Gross Expenditures	<u><u>\$ 133,000</u></u>	<u><u>\$ 115,000</u></u>

To provide school space to community agencies.

CAFETERIA

	2015 - 2016			2014 - 2015	
	FTE	BUDGET		FTE	BUDGET
<u>SALARIES</u>					
Salaries	5.0	\$ 232,808	1	5.0	\$ 212,960
<u>BENEFITS</u>					
		\$ 78,720			\$ 78,520
<u>SUPPLIES</u>					
Supplies		\$ 271,520	2		\$ 262,410
Repairs		\$ 3,000	3		\$ 3,000
Training		\$ 1,000			\$ 1,000
Overhead		\$ 17,400	4		\$ 17,400
		<u>\$ 292,920</u>			<u>\$ 283,810</u>
<u>EQUIPMENT</u>					
Replacement equipment		\$ 4,000	5		\$ 4,000
<u>FEES AND CONTRACTS</u>					
Consultant fees		\$ 2,000	6		\$ 2,000
Total Gross Expenditures		<u>\$ 610,448</u>			<u>\$ 581,290</u>
External Revenue		\$ 374,000			\$ 420,000
Total Net Expenditures		<u>\$ (236,448)</u>			<u>\$ (161,290)</u>

Provide cafeteria services to four secondary schools.

Notes

- 1 Salaries and wages of cafeteria staff
- 2 Cost of supplies for food preparation or resale.
- 3 Costs associated with the repair of cafeteria equipment.
- 4 Overhead costs including payroll, accounting and purchasing.
- 5 Cost of replacement equipment.
- 6 Cost of mandatory fire safety inspections.

DISTRIBUTION

	2015 - 2016		2014 - 2015	
	FTE	BUDGET	FTE	BUDGET
<u>SALARIES</u>				
Salaries	0.4	\$ 24,300	¹ 0.4	\$ 24,300
<u>BENEFITS</u>				
		\$ 6,535		\$ 6,516
<u>SUPPLIES</u>				
Fuel		\$ 4,500		\$ 5,500
Vehicle repairs		\$ 1,200		\$ 1,200
Rental		\$ 2,500		\$ 2,500
Driver Training		\$ 400		\$ 400
		<u>\$ 8,600</u>	²	<u>\$ 9,600</u>
<u>FEES AND CONTRACTS</u>				
Insurance		\$ 750		\$ 1,000
Communications		\$ 430		\$ 430
		<u>\$ 1,180</u>		<u>\$ 1,430</u>
<u>EQUIPMENT</u>				
Lease costs		<u>\$ -</u>	³	<u>\$ -</u>
Total Gross Expenditures		\$ 40,616		\$ 41,846
EXTERNAL REVENUE				
Thunder Bay Catholic DSB		<u>\$ 4,000</u>		<u>\$ 4,000</u>
Total Net Exenditures		<u>\$ 36,616</u>		<u>\$ 37,846</u>

To provide daily courier, delivery and distribution services to all locations of the board.

Notes

- ¹ 50% of salary of courier.
- ² Cost of miscellaneous supplies.
- ³ Annual lease for vehicle

TERRITORIAL STUDENT PROGRAM

	<u>2015 - 2016</u> <u>BUDGET</u>			<u>2014 - 2015</u> <u>BUDGET</u>	
	<u>FTE</u>			<u>FTE</u>	
<u>SALARIES</u>					
Salaries		\$ 72,258	¹		\$ 82,126
Coordinator	1.00			1.00	
Weekend Relief	0.26			0.26	
	<u>1.26</u>	<u>\$ 72,258</u>		<u>1.26</u>	<u>\$ 82,126</u>
<u>BENEFITS</u>		\$ 23,857			\$ 23,961
<u>SUPPLIES</u>					
General Class Supplies		\$ 2,800			\$ 3,400
Travel		\$ 16,860	²		\$ 17,000
Board & Lodging		\$ 72,000	³		\$ 84,000
Student Support		\$ 1,500	⁴		\$ 1,500
		<u>\$ 93,160</u>			<u>\$ 105,900</u>
Total Expenditures		<u>\$ 189,275</u>			<u>\$ 211,987</u>

Administration of the Territorial Student Program

Notes

- ¹ Salaries of one 12 month employee and weekend and evening relief.
- ² Transportation costs for students to travel home monthly and Mileage for staff
- ³ Board and lodging costs paid to boarding families.
- ⁴ Provide recreational, cultural, social activities to assist with transition to Thunder Bay

CENTRAL SUPPORT TO SCHOOLS

INSTRUCTIONAL SERVICES

	2015 - 2016		2014 - 2015	
	FTE	BUDGET	FTE	BUDGET
<u>SALARIES</u>		\$ 468,526		\$ 466,086
Program Coordinator	2.0		2.0	
Resource Teacher	2.4		2.4	
Clerical	1.0		1.0	
	5.4	\$ 468,526	5.4	\$ 466,086
<u>BENEFITS</u>		\$ 104,875		\$ 103,433
<u>SUPPLIES</u>				
Printing and supplies		\$ 12,400		\$ 12,540
Mileage		\$ 4,500	1	\$ 2,600
Travel		\$ 14,100		\$ 14,100
		\$ 31,000		\$ 29,240
<u>PROGRAM REVIEW, DEVELOPMENT IMPLEMENTATION & ACCOUNTABILITY</u>				
Elementary Initiatives		\$ 118,857	2	\$ 128,461
Secondary Initiatives		\$ 83,617	3	\$ 108,371
Assessment		\$ 17,605	4	\$ 17,605
		\$ 220,079		\$ 254,437
<u>LEADERSHIP DEVELOPMENT</u>		\$ 103,768	5	\$ 96,292
Total Expenditures		\$ 928,248		\$ 949,488
Aboriginal Resource Teacher	1.0	\$ 93,692	1.0	\$ 93,692
Aboriginal Education Advisor	0.8	\$ 57,508	0.8	\$ 55,242
Resource Teacher - FSL	0.6	\$ 55,685	0.6	\$ 55,685
Resource Teacher - Kindergarten		\$ -		\$ -
Resource Teacher - Technology		\$ -		\$ -
	2.4	\$ 206,886	2.4	\$ 204,619
Aboriginal Student Success Liaison-AEAC mtgs		\$ 3,176		\$ 3,176
Aboriginal Student Success - Supplies & Prof Development		\$ 20,000		\$ 20,000
Sound Skills SLP		\$ 69,000		\$ 69,000
Board Improvement Plan Support		\$ 25,708		\$ 52,283
7&8 Students at Risk Training		\$ 45,299		\$ 40,219
Instrumental Music		\$ -		\$ 5,000
Diversity		\$ 9,700		\$ 10,000
Textbooks		\$ 50,000		\$ 53,664
e-Books		\$ 20,000		\$ 24,855
K-12 Technology Training		\$ 30,000		\$ 25,837
Tutors in a Cultural Environment		\$ 175,000		\$ 140,000
Tutors in the Classroom		\$ 26,539	6	\$ 26,539
Data Management		\$ 23,270	7	\$ 24,000
		\$ 497,692		\$ 494,573
	2.4	\$ 704,578	2.4	\$ 699,192
Total Gross Expenditures	7.8	\$ 1,632,826	7.8	\$ 1,648,680

INSTRUCTIONAL SERVICES

Provide system direction in the management and implementation of elementary and secondary program initiatives, assessment and accountability processes. Provide central support and training to teachers, administrators and support staff to ensure ongoing focus on improved student learning.

NOTES

- 1 Mileage for Coordinators, Resource Teachers.
- 2 Elementary initiatives consist of Literacy, Mathematics, Aboriginal Education, French Language, Arts and OFIP Tutoring
- 3 Secondary initiatives consist of Literacy, Mathematics, Aboriginal Education and Data Literacy, program forums and Specialist High Skills Major.
- 4 Implementation of best practices for assessment and evaluation and follow up to provincial testing. (Board policy, EQAO, report cards, Growing Success)
- 5 Leadership development focused on Future Leaders, Current Leaders, New Teachers and Non-Union Staff.
- 6 Board support for Tutors in the Classroom.
- 7 Development of data management processes for collection, analysis, decision-making and reporting for improved student learning. (ie licence for report card software)
Many of the programs & services within the instructional services budget are directly funded in the G&S including: Specialist High Skills Major, Ontario Focussed Interventions Partnership, New Teacher Induction Program, Aboriginal Education, Tutors in the Classroom and training and Literacy/Numeracy Specialist teachers

7

STUDENT SUCCESS

	<u>FTE</u>	<u>2015 - 2016 BUDGET</u>		<u>FTE</u>	<u>2014 - 2015 BUDGET</u>
<u>SALARIES</u>		\$ 107,923	1		\$ 154,755
Student Success Lead	1.0			1.0	
	<u>1.0</u>			<u>1.0</u>	
<u>BENEFITS</u>		\$ 13,291			\$ 18,000
<u>SUPPLIES</u>					
Contractual Obligations		\$ 7,950			\$ 7,950
Resources/Support		<u>\$ 242,053</u>	2		<u>\$ 262,579</u>
		<u>\$ 250,003</u>			<u>\$ 270,529</u>
Total Gross Expenditures		<u><u>\$ 371,217</u></u>			<u><u>\$ 443,284</u></u>

Student Success focuses on programs, supports and initiatives for secondary students (7 - 12)

Notes

- 1 Salaries for Student Success Lead
- 2 Resources to support literacy, numeracy and program pathways. Professional development for staff. Support for the development of school based program pathways.

SCHOOL EFFECTIVENESS

	<u>FTE</u>	<u>2015 - 2016 BUDGET</u>	<u>FTE</u>	<u>2014 - 2015 BUDGET</u>
<u>SALARIES</u>		\$ 157,910		\$ 157,910
Superintendent	1.0		1.0	
<u>BENEFITS</u>		\$ 18,000		\$ 18,000
<u>OTHER</u>				
Contractual Obligations		\$ 3,950		\$ 3,950
<u>RESOURCES/SUPPORT</u>		\$ 16,959		\$ 17,067
Total Gross Expenditures		<u>\$ 196,819</u>		<u>\$ 196,927</u>

COMPUTER SERVICES

	<u>FTE</u>	<u>2015 - 2016 BUDGET</u>	<u>FTE</u>	<u>2014 - 2015 BUDGET</u>
<u>SALARIES</u>				
Permanent staff		\$ 317,760		\$ 317,760
Supervisor	1.0		1.0	
Programmer / operators	4.0		4.0	
	<u>5.0</u>		<u>5.0</u>	
		\$ 82,816		\$ 83,044
<u>BENEFITS</u>				
<u>SUPPLIES</u>				
Miscellaneous		\$ 1,000		\$ 3,000
Fibre		\$ 85,000		\$ 60,000
Software		\$ 25,000		\$ 22,000
Maintenance		\$ -		\$ -
Telephone		\$ 2,000		\$ 3,300
Travel		\$ 9,000		\$ 9,000
Training		\$ 3,000	1	\$ 3,000
		<u>\$ 125,000</u>		<u>\$ 100,300</u>
		\$ 45,000	2	\$ 45,000
<u>EQUIPMENT</u>				
<u>FEES & CONTRACTS</u>				
Equipment Rental & Leases		\$ -		\$ -
Various license and maintenance fees		\$ 375,000	3	\$ 230,000
		<u>\$ 375,000</u>		<u>\$ 230,000</u>
		<u>\$ 945,576</u>		<u>\$ 776,104</u>
Total Gross Expenditures				
<u>REVENUE</u>				
External		\$ 47,280	4	\$ 47,280
		<u>\$ 898,296</u>		<u>\$ 728,824</u>
Net Expenditures				

Provision of a full range of computer services including student records, time tabling, staffing subsystems, payroll, accounting and other central functions.

Notes

- 1 In service training for technical upgrading of staff to improve programming, networking and technical methods.
- 2 Replacement of system central servers and equipment.
- 3 Annual Fees for software used by the Board.
- 4 Shared cost for Trillium and Fee For Service.

TECHNICAL SERVICES

	2015 - 2016			2014 - 2015	
	FTE	BUDGET		FTE	BUDGET
<u>SALARIES</u>					
Supervisor	1.0	\$ 610,410	1	1.0	\$ 613,740
Network Technicians	9.0			9.0	
Clerical	0.5			0.5	
	10.5	\$ 610,410		10.5	\$ 613,740
<u>BENEFITS</u>		\$ 170,594			\$ 171,023
<u>SUPPLIES</u>					
Repair parts & office supplies		\$ 86,000	2	\$ 77,000	
Mileage		\$ 7,000	3	\$ 9,000	
Software		\$ -		\$ -	
Training & Travel		\$ 20,000	4	\$ 6,000	
		\$ 113,000		\$ 92,000	
<u>FEES & CONTRACTS</u>		\$ 20,000		\$ 20,000	
<u>EQUIPMENT</u>		\$ -		\$ -	
Total Gross Expenditures		\$ 914,004		\$ 896,763	

Technical support for classrooms.

Notes

- 1 1 Technical Supervisor, 9 Network Technicians, 0.5 Clerk.
- 2 Supplies - repair parts, office supplies
- 3 Mileage - service calls of 9 Technicians & 1 Technical Supervisor
- 4 Technical Seminars

TECHNOLOGY EQUIPMENT

	<u>2015 - 2016 BUDGET</u>	<u>2014 - 2015 BUDGET</u>
<u>EQUIPMENT</u>		
<i>School Based</i>		
Information Technology - Elementary	\$ 349,500	\$ 759,500
Information Technology - Secondary	\$ 179,500	\$ 458,900
	\$ -	\$ -
	\$ -	\$ -
	\$ 529,000	1 \$ 1,218,400
 Total Gross Expenditures	 <u>\$ 529,000</u>	 <u>\$ 1,218,400</u>

To provide for the implementation of the Board's Information Technology plans and administrative needs.

Notes

- 1 Elementary computer workstations as well as computer labs, updating and repair of equipment in secondary schools.
Wireless, Connectivity, Broadband

PROPERTY SERVICES ADMINISTRATION

	2015 - 2016		2014 - 2015	
	FTE	BUDGET	FTE	BUDGET
<u>SALARIES</u>		\$ 461,470 ¹		\$ 461,470
Manager	0.9		0.9	
Supervisor	4.0		4.0	
Clerical	1.8		1.8	
	6.7	\$ 461,470	6.7	\$ 461,470
<u>BENEFITS</u>		\$ 121,299		\$ 121,768
<u>SUPPLIES</u>				
Office Supplies		\$ 3,500 ²		\$ 3,500
Mileage		\$ 11,000 ³		\$ 8,000
Communications		\$ 5,000		\$ 5,000
Energy Management Awareness		\$ 15,000 ⁴		\$ 15,000
		\$ 34,500		\$ 31,500
Total Gross Expenditures		\$ 617,269		\$ 614,738

Provide administrative direction and support for the Property Services areas of the Board including Plant Operation, Maintenance, Cafeteria and Capital.

Notes

- 1 Salaries and wages of permanent staff positions.
- 2 Office supplies for Administration and Maintenance.
- 3 Mileage costs of Supervisors.
- 4 School based activities to improve energy conservation awareness.

HEALTH AND SAFETY

	<u>2015 - 2016</u> <u>BUDGET</u>		<u>2014 - 2015</u> <u>BUDGET</u>
<u>SUPPLIES</u>			
Joint Committee Meetings	\$ 18,408	1	\$ 18,408
Workplace Inspections	\$ 45,486	2	\$ 44,754
Training	\$ 22,690	3	\$ 21,640
Contracted Services	\$ 29,650	4	\$ 29,150
	<u>\$ 116,234</u>		<u>\$ 113,952</u>
<u>SL 2</u>			
Technical Training	\$ 24,099	5	\$ 24,099
Total Gross Expenditures	<u><u>\$ 140,332</u></u>		<u><u>\$ 138,050</u></u>

Cost of site based Joint Health and Safety Committees including workplace inspections and testing. Cost of providing First Aid and CPR training, WHMIS, Asbestos training and maintenance, other related training as per legislated requirements

NOTES

- 1 Cost of providing replacement staff for employees attending H&S Joint Committee meetings.
- 2 Cost of providing replacement staff for employees inspecting workplaces.
- 3 In service of employees for First Aid and CPR. Training of employees and supervisory staff on responsibilities and practices in the workplace.
- 4 Cost of air quality, water, other testing as required and memberships, employee hot line and other support activities.
- 5 Cost of providing Principal training, science department chemical training, and smart start training.

REHABILITATION

	<u>2015 - 2016 BUDGET</u>		<u>2014 - 2015 BUDGET</u>
<u>SALARIES</u>			
Replacement wages and salaries	\$ 133,000	1	\$ 133,000
<u>SUPPLIES</u>			
Proactive Health management, Modified work committees, testing, analysis and training for modified work	\$ 14,275	2	\$ 14,275
<u>FEES & CONTRACTS</u>			
Medical assessments	\$ 8,900	3	\$ 8,900
<u>SOFTWARE</u>			
	\$ 850		\$ 2,400
Total Gross Expenditures	<u>\$ 157,025</u>		<u>\$ 158,575</u>

Cost of operating Board's Health Management Program. Program assists in the Boards duty to accommodate candidates by creating modified work programs, modifying equipment in the workplace to facilitate employee need. Operation of modified work committees.

Notes

- 1 Temporary replacement/support while employee is on modified work. Wages of employee with permanent disabilities requiring modifications above normal staff complement.
- 2 Equipment and modifications to equipment or the workplace to accommodate a modified work program.
- 3 Fees associated with medical reports, independent medical assessments. Access to early intervention rehabilitation programs for injury prevention and early return to work.

BUSINESS SERVICES

	2015 - 2016		2014 - 2015	
	FTE	BUDGET	FTE	BUDGET
<u>SALARIES</u>				
Permanent staff		\$ 927,792	1	\$ 927,272
Manager	1.50		1.50	
Supervisors	3.00		3.00	
Officers	1.00		1.00	
Clerical Staff	10.50		10.50	
	<u>16.00</u>	<u>\$ 927,792</u>	<u>16.00</u>	<u>\$ 927,272</u>
		\$ 268,935		\$ 269,724
<u>BENEFITS</u>				
<u>SUPPLIES</u>				
Office Supplies, Business Forms, Printing, Print shop paper and supplies		\$ 37,982	2	\$ 38,200
Telephone		\$ 67,000		\$ 67,000
Postage		\$ 48,000		\$ 48,000
Miscellaneous		\$ 7,960	3	\$ 7,910
Travel		\$ 5,400	4	\$ 5,400
Training		\$ 3,350	5	\$ 3,350
		<u>\$ 169,692</u>		<u>\$ 169,860</u>
<u>FEES & CONTRACTS</u>				
Liability Insurance		\$ 123,000	6	\$ 100,000
Total Gross Expenditures	<u>16.00</u>	<u>\$ 1,489,420</u>	<u>16.00</u>	<u>\$ 1,466,857</u>
<u>REVENUE</u>				
External		\$ 20,431	7	\$ 14,000
Total Net Expenditures		<u>\$ 1,468,988</u>		<u>\$ 1,452,857</u>

**General business administration and financial management.
Corporate planning, accounting, finance, purchasing and administrative services
to the Board.**

Notes

- 1 Salaries of permanent staff positions.
- 2 Cost of printing, forms, office supplies, switchboard, mail room, word processing for central administration.
- 3 Cost of memberships in professional associations, and other miscellaneous costs.
- 4 Allowance for use of personal vehicles and travel on Board business.
- 5 In service training for staff.
- 6 Insurance premiums for comprehensive liability.
- 7 Revenue to offset the collection of retiree benefit fees.

PAYROLL

	2015 - 2016			2014 - 2015	
	FTE	BUDGET		FTE	BUDGET
<u>SALARIES</u>					
Permanent staff		\$ 304,530	1		\$ 309,530
Supervisor	1.00			1.00	
Officers	1.00			1.00	
Clerical Staff	3.75			3.75	
	<u>5.75</u>			<u>5.75</u>	
<u>BENEFITS</u>					
		\$ 94,786			\$ 95,041
<u>SUPPLIES</u>					
Travel		\$ 3,000	2		\$ 3,000
Training		\$ 925			\$ 2,850
Supplies		\$ 5,400			\$ 4,696
		<u>\$ 9,325</u>			<u>\$ 10,546</u>
Total Expenditures	<u>5.75</u>	<u>\$ 408,641</u>		<u>5.75</u>	<u>\$ 415,117</u>
Total Gross Expenditures	<u>5.75</u>	<u>\$ 408,641</u>		<u>5.75</u>	<u>\$ 415,117</u>

Maintenance of payroll functions**Notes**

- 1 Salaries of permanent staff positions.
- 2 Travel on Board business

HUMAN RESOURCES

	<u>FTE</u>	<u>2015 - 2016 BUDGET</u>		<u>FTE</u>	<u>2014 - 2015 BUDGET</u>
<u>SALARIES</u>					
Permanent staff		\$ 655,920	1		\$ 668,640
Manager	1.00			1.00	
Coordinator	1.00			1.00	
Officers	5.00			5.00	
Clerical Staff	2.00			2.00	
	<u>9.00</u>			<u>9.00</u>	
<u>BENEFITS</u>		\$ 167,780			\$ 168,475
<u>SUPPLIES</u>					
Travel		\$ 8,500	2		\$ 8,500
Training		\$ 3,700			\$ 3,700
Supplies		\$ 19,700			\$ 19,700
Recruitment		\$ 4,800	3		\$ 4,800
Employee Recognition		\$ 11,500			\$ 9,500
Meetings		\$ 4,500			\$ 4,500
		<u>\$ 52,700</u>			<u>\$ 50,700</u>
<u>FEES AND CONTRACTS</u>					
Employee Assistance Program		\$ 41,000			\$ 40,860
Attendance Support		\$ 34,357			\$ -
Apply to Education		\$ 9,878			\$ -
		<u>\$ 85,235</u>			<u>\$ 40,860</u>
<u>EQUIPMENT</u>		\$ 3,500			\$ 3,500
Total Expenditures	9.00	<u>\$ 965,135</u>		9.00	<u>\$ 932,175</u>

Maintenance of all collective agreements.

Notes

- 1 Salaries of permanent staff positions.
- 2 Travel on Board business
- 3 Costs for advertisements and interview process.

GOVERNANCE

TRUSTEES

	<u>2015 - 2016 BUDGET</u>	<u>2014 - 2015 BUDGET</u>
<u>SALARIES</u>		
Honoraria	\$ 80,708	\$ 80,708
<u>SUPPLIES</u>		
Mileage	\$ 6,000	\$ 6,000
Association travel	\$ 32,250	\$ 34,250
Meeting Expenses	\$ 2,500	\$ 2,500
Misc. office expenses	\$ 13,300	\$ 12,100
Contingency	\$ 1,000	\$ 1,000
Inservice	\$ -	\$ 10,000
Strategic Planning	\$ 3,600	\$ 4,000
	<u>\$ 58,650</u>	<u>\$ 69,850</u>
<u>FEES AND CONTRACTS</u>		
Association fees	\$ 30,000	\$ 30,000
Total Gross Expenditures	<u><u>\$ 169,358</u></u>	<u><u>\$ 180,558</u></u>

Provide long term system direction through policy development and review.

Notes

Funding for Trustees includes the following; honoraria, expenses, meeting costs, mileage and travel.

DIRECTOR'S OFFICE

	2015 - 2016		2014 - 2015
	FTE	BUDGET	FTE
<u>SALARIES</u>			
Permanent Staff		\$ 399,982	\$ 405,095
Director	1.0		1.0
Communication Officer	1.0		1.0
Executive Assistant	1.0		1.0
Executive Secretary	1.0		1.0
	<u>4.0</u>		<u>4.0</u>
		<u>\$ 399,982</u>	<u>\$ 405,095</u>
<u>BENEFITS</u>			
		<u>\$ 74,933</u>	<u>\$ 75,180</u>
<u>SUPPLIES</u>			
Office Administration		\$ 10,300	\$ 10,300
Communications		\$ 17,600	\$ 17,600
Travel		\$ 12,400	\$ 12,400
Printing		\$ 3,500	\$ 3,500
Contractual Obligations		\$ 23,967	\$ 21,200
		<u>\$ 67,767</u>	<u>\$ 65,000</u>
<u>FEES AND CONTRACTS</u>			
Legal, audit and other professional fees		\$ 160,000	\$ 160,000
Total Gross Expenditures		<u><u>\$ 702,682</u></u>	<u><u>\$ 705,275</u></u>

**Provide system leadership and direction through operations of Director's Office:
Communications, Secretary to the Board.**

Notes

- 1 Salaries and wages of permanent staff positions.
- 2 Costs associated with operation of Director's Office. Funds to provide supplies, registration fees, memberships, meeting expenses and staff training.
- 3 Cost of providing communications to the public such as advertising, special events, student achievement, and Directors annual report.
- 4 Cost of travel including participation in Provincial Directors meetings, mileage and meetings called by the Minister of Education or OPSOA.
- 5 Printing Board and Standing Committee meeting agenda packages and internal distribution of reports.
- 6 Cost of annual financial audit and cost of legal services for personnel, property, student, and related issues.

INSTRUCTIONAL/ CORPORATE ADMINISTRATION

	<u>FTE</u>	<u>2015 - 2016 BUDGET</u>		<u>FTE</u>	<u>2014 - 2015 BUDGET</u>
<u>SALARIES</u>		\$ 546,370			\$ 549,090
Superintendent	2.0			2.0	
Education Officer	1.0			1.0	
Executive Secretary	2.0			2.0	
	5.0			5.0	
<u>BENEFITS</u>		\$ 87,250			\$ 88,010
<u>SUPPLIES</u>					
Meetings		\$ 12,000			\$ 14,000
Office Supplies		\$ 8,000			\$ 7,000
Printing		\$ 1,000			\$ 1,200
Travel		\$ 18,750			\$ 11,250
		\$ 39,750			\$ 33,450
<u>OTHER</u>					
Contractual Obligations		\$ 15,150	1		\$ 15,150
Total Gross Expenditures		\$ 688,520			\$ 685,700
<u>EXTERNAL REVENUE</u>					
MISA		\$ 50,000			\$ 50,000
Total External Revenue		\$ 50,000			\$ 50,000
Total Net Expenditure		\$ 638,520			\$ 635,700

Provide system leadership, direction and support for all aspects of Lakehead Public Schools operations.

Notes

1 Professional Development, Membership Fees, and Dues

OTHER

BENEFITS

	2015 - 2016 BUDGET		2014 - 2015 BUDGET
<u>OTHER</u>			
Sun Life Group Benefits	\$ 5,173,300	1	\$ 5,143,691
Employer Health Tax	\$ 1,545,200		\$ 1,533,027
E.I.	\$ 1,770,300		\$ 1,742,263
CPP	\$ 2,624,800		\$ 2,580,581
WSIB	\$ 457,700		\$ 453,657
OMERS	\$ 2,819,200		\$ 2,792,192
Retirement Gratuities	\$ 221,800	2	\$ 230,648
Additional Gratuity per EARSL	\$ 514,904		\$ 491,468
Maternity sub-plan	\$ 200,000		\$ 200,000
Total Cost	\$ 15,327,204		\$ 15,167,525
Benefits allocated within Decision Units	\$ (14,438,465)		\$ (14,275,357)
Statutory Benefit costs of Supply Coverage	\$ 888,739		\$ 892,168

To provide for employee benefits required by statute (E.I., C.P.P., E.H.T., W.S.I.B.) and by collective agreements including Dental, Life Insurance, Extended Health, Long term disability and retirement gratuities.

Notes

1 Sunlife group benefit premiums.

2 Gratuities projected for the year.

INTEREST ON BORROWING

	<u>2015 - 2016</u> <u>BUDGET</u>	<u>2014 - 2015</u> <u>BUDGET</u>
<u>OTHER</u>		
Short term interest cost	\$ 35,000	\$ 40,000
Total Gross Expenditures	<u>\$ 35,000</u>	<u>\$ 40,000</u>
Investment income	\$ 216,000	\$ 175,000
Net Expenditures (Revenues)	<u>\$ (181,000)</u>	<u>\$ (135,000)</u>

Short term interest costs.

DEBENTURES

	<u>2015 - 2016 BUDGET</u>	<u>2014 - 2015 BUDGET</u>
<u>OTHER</u>		
Debenture payments	\$ 1,915,289	\$ 1,944,983
Total Gross Expenditures	<u>\$ 1,915,289</u>	<u>\$ 1,944,983</u>

Notes

Legal obligations to repay sums borrowed for school improvements.

CONTINGENCY

	<u>2015 - 2016 BUDGET</u>	<u>2014 - 2015 BUDGET</u>
Contingency for Emerging Issues	\$ 300,000 ¹	\$ 300,000
Total Net Expenditures	<u>\$ 300,000</u>	<u>\$ 300,000</u>

Notes

¹ To allow for possible unexpected expenditures in budget year.

CAPITAL EXPENSE

	<u>2015 - 2016 BUDGET</u>		<u>2014 - 2015 BUDGET</u>
<u>CAPITAL EXPENDITURES</u>			
Capital Projects - School Renewal & School Condition Improvement	\$ 7,136,246	1	\$ 4,654,318
Total Gross Expenditures	<u><u>\$ 7,136,246</u></u>		<u><u>\$ 4,654,318</u></u>
Total Net Expenditures	<u><u>\$ 7,136,246</u></u>		<u><u>\$ 4,654,318</u></u>

Capital Projects of the Lakehead District School Board.

Notes

1 Funding from Ministry for ongoing capital projects.