

Your Children Our Students The Future

Lakehead District School Board

2016 - 2017 BUDGET

Approved June 28, 2016



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Public
Schools

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LAKEHEAD DISTRICT SCHOOL BOARD 2016-2017 OPERATING & CAPITAL BUDGET

2016-2017 BUDGET PROCESS

The development process of the 2016-2017 budget highlights first and foremost that Lakehead District School Board is ever mindful of its mission; commitment to the success of every student. The 2016-2017 budget process focused on maintaining the level of programs and services that our stakeholders expect, and that are necessary to provide the best opportunity for students to succeed.

In order to prepare a budget with a shared vision consistent with the multi-year strategic plan, Senior Administration updated the “Guiding Principles” for budget development, with input from Trustees. These principles formed the framework that guided decision-making throughout the budget development process. The guiding principles for the development of the 2016-2017 budget are:

Lakehead Public Schools is committed to the success of every student.

Student Achievement and Well-Being are our top priorities. The allocation of budget resources will be aligned with the overall goals and priorities identified in the Multi-Year Strategic Plan.

- 1. Students come first. The evidence will be reflected in targeted improvements in student achievement and well-being, and by providing safe, inclusive and equitable learning environments.*
- 2. We will invest in the future of the organization by focusing on innovation, engagement, partnerships, facilities and professional learning that support student success.*
- 3. The allocation of financial resources will be driven by data, supported by evidence, and aligned to match system and operational goals.*
- 4. The engagement of stakeholders in a consultative budget process will assist in setting priorities.*
- 5. Budget decisions will ensure strong fiscal responsibility into the future.*

Using these principles as the context for consultation, our education partners were asked to provide the Budget Committee with their priorities, in terms of budget allocation, that would improve student success.

Eight different groups participated, all providing valuable information and insight for the upcoming school year. Several of the identified priorities have been reflected in the upcoming budget.

On April 5, 2016, the Budget Committee received presentations from the following stakeholder groups:

- Special Education Advisory Committee;
- Parent Involvement Committee;
- Aboriginal Education Advisory Committee;
- Ontario Secondary School Teachers' Federation – Student Support Professionals' (OSSTF-SSPs);
- Ontario Secondary School Teachers' Federation – Early Childhood Educators (OSSTF-ECEs);
- Lakehead Ontario Principals' Council;
- Lakehead Elementary Teachers' of Ontario; and
- Ontario Secondary School Teachers' Federation District 6A Teachers' Bargaining Unit (OSSTF);

An option for public input was also provided on the Board website as part of a dedicated budget development link.

Senior Administration has met extensively over the last several months to prepare a budget that supports the Guiding Principles presented above. We continue to move towards right-sizing the organization to match forecasted enrolment, and aligning expenses with funding to ensure that Lakehead District School Board is able to continue maintaining the focus on our core business: student achievement and well-being.

The Grants for Student Needs announcement for the 2016-2017 school year showed an approximate \$300 million increase in funding over last year, with several Education Program Other (EPO) grants moving within the grants for student needs and several grants seeing a redistribution of purpose as the Ministry adjusts their focus going forward. The Ministry continues to apply pressure on the sector to eliminate underutilized space and to adapt more quickly to changes in enrolment.

Maintaining programs and services that are mandated by the government and expected by our constituents, while respecting our level of funding remains a challenge and is reflected in this budget. Moving forward with our renewal plan and continuing to find operating efficiencies are necessary to continue to ensure that students come first and that student success and well-being remains our number one priority.

The 2016-2017 budget is due to the Ministry of Education by June 30, 2016.

Highlights – 2016-2017 BUDGET

Highlights of the 2016-2017 budget include:

- To support First Nation, Métis, and Inuit students, and to help address both the achievement and graduation gaps, a new position is being established in secondary schools. Two new graduation coaches will be hired next year.

- To support students with special needs, a new position is being established to assist and provide strategies and support plans to student support professionals (SSPs). One central learning support SSP will be hired next year.
- A commitment to continuing professional development for incorporating Information Technology into schools, further advancing Lakehead Public Schools students as learners in a global environment;
- Continued support for Tutors in a Cultural Environment;
- Continued support for core French in all secondary schools;
- Continued support for the positions of Aboriginal Community Liaison & Partnership Officer and Aboriginal Resource Teacher;
- Support and resources to help further communication and engagement between schools and parents/guardians;
- Continued support for student and staff well-being through the allocation of Social Workers, Child/Youth Workers, training and resources; and
- Support for continued e-Learning opportunities for secondary students.

CONCLUSION

Lakehead District School Board's 2016-2017 budget development process and Guiding Principles highlight first and foremost that we strive to ensure the success and well-being of every student. The resulting budget is a collaborative reflection of the priorities of stakeholders, which endeavors to maintain the programs and supports that stakeholders expect.

School and system reviews are necessary to find efficiencies to ensure continued financial viability of the Board, and the ability to focus on student achievement and well-being.

Lakehead District School Board has built a budget that supports the strategic plan.

Thank you to everyone who has contributed to the development of the 2016-2017 operating and capital budget.

Respectfully submitted,

KIRSTI ALAKSA
Manager of Financial Services

DAVID WRIGHT
Superintendent of Business

IAN MACRAE
Director of Education

LAKEHEAD DISTRICT SCHOOL BOARD 2016-2017 OPERATING & CAPITAL BUDGET

Approved June 28, 2016
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2016-2017 REVENUES		
	2016-2017 Estimates	2015-2016 Revised Estimates
GENERAL LEGISLATIVE GRANTS		
OPERATING GRANTS		
Pupil Foundation	44,901,196	46,203,793
Special Education	14,545,242	14,522,904
School Foundation	7,314,541	7,484,940
Language	1,385,927	1,376,221
Supported School Allocation	388,425	390,079
Remote & Rural	4,637,337	4,502,465
Learning Opportunity	1,998,883	1,833,660
Continuing Education	843,195	865,303
Teacher Qualification & Experience	8,867,837	8,982,605
New Teacher Induction Program	82,004	87,880
ECE Q&E Allocation	521,415	457,707
Transportation	6,215,690	6,215,690
Administration & Governance	3,843,950	3,593,408
School Operations	9,155,026	9,733,173
Community Use of Schools	135,567	142,138
Declining Enrolment Adjustment	1,045,881	817,915
First Nation, Métis & Inuit Education	1,259,036	1,117,823
Safe Schools	194,414	181,982
Trustee Association	43,316	43,316
Restraint Savings	(93,161)	(93,161)
TOTAL OPERATING GRANTS	107,285,721	108,459,891
CAPITAL GRANTS		
School Renewal	2,179,845	2,310,367
School Condition Improvement	4,952,410	4,788,337
Child Care Retrofit	0	36,774
Capital Debt Support Payments	1,854,844	1,915,289
Full Day Kindergarten	0	115,710
Short Term Financing	0	47,883
Deferred Capital Contributions	7,925,022	7,294,923
Permanent Financing of NPF - Board 55 Trust	99,067	99,067
TOTAL GRANT ALLOCATION	124,296,909	125,068,241

2016-2017 REVENUES		
	2016-2017 Estimates	2015-2016 Revised Estimates
OTHER REVENUE		
Government of Canada - Tuition	2,351,425	2,268,190
Anticipated Revenue - INAC	0	200,000
Ministry of Citizenship	0	15,030
Rental Revenue	300,000	335,000
Fee for Service (Con Ed)	130,500	130,500
Other School Boards	125,019	116,480
Cafeteria	380,000	377,000
Interest	288,000	320,000
Kingfisher	46,000	46,000
School Fundraising	1,965,431	1,962,000
EPO Grants	723,705	3,545,323
Miscellaneous	746,108	178,537
TOTAL OTHER REVENUE	7,056,188	9,494,060
RESERVES		
Facility Cost Stabilization – Utilities	200,000	0
Retirement Gratuity	619,353	0
Financial Stabilization – IT	300,428	0
Operating	1,397,017	1,216,431
TOTAL RESERVES	2,516,798	1,216,431
TOTAL REVENUE	133,869,895	135,778,733

2016-2017 EXPENDITURE SUMMARY

NAME	2016 – 2017 Estimates	2015 - 2016 Revised Estimate
SCHOOL BASED TEACHING AND SUPPORT STAFF		
Elementary Day School	31,770,105	31,904,948
Secondary Day School	19,177,979	20,641,180
Alternative Education	81,438	66,438
Safe Schools	95,285	94,892
Noon Hour Supervision	303,771	303,771
Early Childhood Educators (including Full Day Kindergarten)	2,764,506	2,837,880
Library Information Technicians	1,121,863	1,039,057
School Administration	4,825,580	4,837,686
School Offices	2,692,129	2,708,239
Continuing Education	1,015,699	1,038,100
Social Workers/Youth Workers/Mental Health	495,425	547,156
TOTAL SCHOOL BASED TEACHING AND SUPPORT STAFF	64,343,778	66,019,348
SPECIAL EDUCATION		
Special Education Day School	4,668,018	4,611,289
Student Support Professionals	9,155,137	9,179,485
Special Education Program Support	1,068,876	1,009,994
Section 23 Programs	708,237	706,310
TOTAL SPECIAL EDUCATION	15,600,268	15,507,078
SCHOOL BASED SERVICES & RESOURCES		
School Supplies and Resources	1,598,613	1,636,937
Technology Education	139,320	199,320
Kingfisher	388,025	307,343
Instructional Materials Centre	202,656	203,960
Transportation	5,944,090	5,930,976
Co-Curricular Activities	414,099	395,635
Plant Services	10,367,840	9,825,646
Plant Maintenance	2,173,780	2,249,680
Community Use of Schools	135,567	133,000
Cafeteria	589,744	610,448
Distribution	42,996	40,616
Territorial Student Program	173,288	184,275
TOTAL SCHOOL BASED SERVICES & RESOURCES	22,170,017	21,717,835

2016-2017 EXPENDITURE SUMMARY

NAME	2016 – 2017 Estimates	2015 - 2016 Revised Estimate
CENTRAL SUPPORT TO SCHOOLS		
Instructional Services	1,610,610	1,155,977
FNMI	734,864	378,183
Student Success	368,503	371,217
School Effectiveness	221,174	196,819
Computer Services	981,479	945,576
Technical Services	902,618	914,004
Technology Equipment	765,000	529,000
Property Services Administration	621,986	617,269
Health & Safety	138,257	140,332
Rehabilitation	151,850	157,025
Business Services	1,650,464	1,479,420
Payroll	394,112	408,641
Human Resources	1,008,670	965,135
TOTAL CENTRAL SUPPORT TO SCHOOLS	9,549,586	8,258,599
GOVERNANCE		
Trustees	175,129	169,358
Directors Office	696,667	702,682
Instructional/Corporate Administration	862,633	668,520
TOTAL GOVERNANCE	1,734,429	1,540,560
OTHER		
Benefits	958,053	398,739
Interest on borrowing	35,000	35,000
Debentures	1,854,844	1,963,172
Contingency	300,000	300,000
Capital Expense	7,273,595	7,288,730
Daycare Retrofit	0	0
Full Day Kindergarten Capital	0	0
Amortization Expense	7,985,827	7,450,614
School Fundraising	1,965,431	1,910,668
School Board 55 Trust Financing	99,067	99,067
EPO	0	3,289,323
TOTAL OTHER	20,471,816	22,735,313
TOTAL EXPENSES	133,869,895	135,778,733

SCHOOL-BASED TEACHING AND SUPPORT STAFF

ELEMENTARY DAY SCHOOL

	2016 - 2017			2015 - 2016	
	FTE	BUDGET		FTE	BUDGET
<u>SALARIES</u>					
Classroom Teachers	309.9	\$ 26,969,845	1	318.0	\$ 27,323,839
Supply teachers		\$ 1,224,180	2		\$ 1,039,110
	309.9	\$ 28,194,025		318.0	\$ 28,362,949
<u>BENEFITS</u>		\$ 3,576,080			\$ 3,636,410
Total Gross Expenditures	309.9	\$ 31,770,105		318.0	\$ 31,999,359

Staffing of teachers in elementary schools as per collective agreement.

NOTES

1 Classroom Teacher staffing system wide, plus 1 FTE for ESL and 2.32 FTE for NSL

2 Provision of supply teachers and related costs for classrooms.

SECONDARY DAY SCHOOL

	2016 - 2017			2015 - 2016	
	FTE	BUDGET		FTE	BUDGET
<u>SALARIES</u>					
Classroom Teachers	158.8	\$ 15,154,206	1	175.2	\$ 16,510,640
Non- Classroom (Library, Guidance)	13.2	\$ 1,267,630	2	13.2	\$ 1,252,430
Supply teachers		\$ 561,000	3		\$ 403,550
	172.0	\$ 16,982,836		188.3	\$ 18,166,620
<u>BENEFITS</u>					
		\$ 2,158,700			\$ 2,298,620
Secondary Leadership Development		\$ 36,443	4		\$ 39,130
Total Gross Expenditures	172.0	\$ 19,177,979		188.3	\$ 20,504,370

Staffing of teachers in secondary schools.

Notes

- 1 Staffing for classroom teachers in 4 Secondary Schools, Alternative Education, ESL, Native Language & Native Studies, E-learning
- 2 Staffing for Library and Guidance.
- 3 Cost of providing supply teachers for staff who are absent.
- 4 Additional leadership time to support new program initiatives.

ALTERNATIVE EDUCATION

	<u>2016 - 2017</u> <u>BUDGET</u>	<u>2015 - 2016</u> <u>BUDGET</u>
<u>RENTALS</u>		
Rent/Lease Costs	\$ 81,438	\$ 66,438
Total Gross Expenditures	<u>\$ 81,438</u>	<u>\$ 66,438</u>

SAFE SCHOOLS

	<u>2016 - 2017</u>		<u>2015 - 2016</u>	
	<u>FTE</u>	<u>BUDGET</u>	<u>FTE</u>	<u>BUDGET</u>
<u>SALARIES</u>				
Classroom Teachers	0.5	\$ 47,710	0.5	\$ 47,130
Home Instruction		\$ 24,300		\$ 24,300
	<u>0.5</u>	<u>\$ 72,010</u>	<u>0.5</u>	<u>\$ 71,430</u>
<u>BENEFITS</u>		\$ 6,275		\$ 6,102
<u>TRAINING</u>		\$ 17,000		\$ 17,000
Total Gross Expenditures	<u>0.5</u>	<u>\$ 95,285</u>	<u>0.5</u>	<u>\$ 94,532</u>

Safe Schools program to support at-risk students, their families and their communities.

NOON HOUR SUPERVISION

	<u>FTE</u>	<u>2016 - 2017 BUDGET</u>	<u>FTE</u>	<u>2015 - 2016 BUDGET</u>
<u>SALARIES</u>				
Noon Hour Supervision	17.86	\$ 303,771	17.86	\$ 303,771
Total Gross Expenditures	<u>17.86</u>	<u>\$ 303,771</u>	<u>17.86</u>	<u>\$ 303,771</u>

Staffing of teacher assistants in elementary schools to cover noon hour. Benefits included.

EARLY CHILDHOOD EDUCATORS

<u>SALARIES</u>	2016 - 2017		2015 - 2016	
	<u>FTE</u>	<u>BUDGET</u>	<u>FTE</u>	<u>BUDGET</u>
Early Childhood Educators	40.83	\$ 2,033,480	41.67	\$ 2,017,530
Sick Relief		\$ 115,000		\$ 70,000
	40.83	\$ 2,148,480	41.67	\$ 2,087,530
<u>BENEFITS</u>		\$ 616,026		\$ 790,700
Total Gross Expenditures	40.83	\$ 2,764,506	41.67	\$ 2,878,230

Staffing of Early Childhood Educators

LIBRARY INFORMATION TECHNICIANS

	2016 - 2017			2015 - 2016	
	FTE	BUDGET		FTE	BUDGET
<u>SALARIES</u>					
Elementary					
Information Services Technicians	13.54	\$ 690,470	1	13.54	\$ 682,380
Sick Relief		\$ 24,887			\$ 22,887
		<u>\$ 715,358</u>			<u>\$ 705,268</u>
<u>BENEFITS</u>					
		\$ 198,198			\$ 216,121
<u>SUPPLIES</u>					
Mileage		\$ 1,000	2		\$ 1,200
Total Elementary		<u>\$ 914,555</u>			<u>\$ 922,588</u>
<u>SALARIES</u>					
Secondary					
Library Technicians	3.33	\$ 158,520	3	3.33	\$ 156,560
<u>BENEFITS</u>					
		\$ 48,787			\$ 53,199
Total Secondary		<u>\$ 207,307</u>			<u>\$ 209,759</u>
Total Gross Expenditures	<u>16.88</u>	<u>\$ 1,121,863</u>		<u>16.88</u>	<u>\$ 1,132,347</u>

To provide Library services and Computer support for all Elementary and Secondary Schools.

Notes

- 1 Information Services Technicians to staff elementary sites.
- 2 Travel between assigned school sites.
- 3 Library Technicians to staff secondary sites.

SCHOOL ADMINISTRATION

Expenditure Budget

	2016 - 2017			2015 - 2016	
	FTE	BUDGET		FTE	BUDGET
<u>SALARIES</u>					
ELEMENTARY					
Elementary Principals	21.1	\$ 2,474,590	1	21.1	\$ 2,447,540
Elementary Vice-Principals Administration	5.8	\$ 663,680	2	6.1	\$ 710,876
School Administration Support		\$ 230,000	3		\$ 230,000
SECONDARY					
Secondary Principals	4.0	\$ 492,040	4	4.0	\$ 490,700
Secondary Vice-Principals	4.0	\$ 441,430	5	4.0	\$ 437,020
	34.9	\$ 4,301,740		35.2	\$ 4,316,136
		\$ 471,640			\$ 468,350
<u>BENEFITS</u>					
<u>SUPPLIES</u>					
Elementary Mileage		\$ 4,000			\$ 4,000
Secondary Mileage		\$ -			\$ -
		\$ 4,000	6		\$ 4,000
<u>OTHER - Contractual Obligations</u>					
Elementary Professional Development		\$ 35,400			\$ 36,400
Secondary Professional Development		\$ 12,800			\$ 12,800
		\$ 48,200	7		\$ 49,200
Total Gross Expenditures		\$ 4,825,580			\$ 4,837,686

Management of all Elementary and Secondary Day Schools.

Notes

- 1 Principals of elementary school sites.
- 2 Elementary Vice-Principals administrative time
- 3 Support for assuming the responsibilities of the school administrator when the Principal and Vice-Principal are absent.
- 4 Staffing of Principals for 4 secondary schools & Alternative Education
- 5 Vice-principal staffing for 4 secondary schools
- 6 School Administration mileage.
- 7 School Administration Professional Development.

SCHOOL OFFICES

	<u>FTE</u>	<u>2016 - 2017 BUDGET</u>		<u>FTE</u>	<u>2015 - 2016 BUDGET</u>
<u>ELEMENTARY OFFICES</u>					
Salaries	23.9	\$ 1,235,819	1	23.9	\$ 1,227,429
Sick Relief & Supply Staff		\$ 132,100			\$ 132,060
		<u>\$ 1,367,919</u>			<u>1,359,489</u>
<u>SECONDARY OFFICES</u>					
Salaries		\$ 694,280	2		\$ 685,700
Head Secretaries	4.0			4.0	
Assistant Head Secretaries	4.0			4.0	
Guidance Secretaries	4.0			4.0	
Data Secretaries	4.0			4.0	
Secondary Secretaries					
	<u>16.0</u>			<u>16.0</u>	
Sick Relief		\$ 39,500			\$ 20,260
		<u>\$ 733,780</u>			<u>705,960</u>
<u>BENEFITS</u>		\$ 583,430			\$ 636,790
<u>OTHER</u>					
Training		\$ 7,000			\$ 6,000
Total Gross Expenditures	<u>39.9</u>	<u>\$ 2,692,129</u>		<u>39.9</u>	<u>2,708,239</u>

To provide secretarial support to elementary schools and secondary schools.

Notes

- 1 Staffing of elementary offices.
- 2 Staffing of secondary offices .

CONTINUING EDUCATION

	2016 - 2017		2015 - 2016	
	FTE	BUDGET	FTE	BUDGET
<u>GRANTS FOR STUDENT NEEDS</u>				
Heritage Language, NSL				
Correspondence, Co op, Success				
INSTRUCTORS SALARIES	11.42	\$ 570,623	11.09	\$ 575,544
SUPPLIES		\$ 11,100		\$ 11,100
BENEFITS		\$ 103,623		\$ 102,233
		<u>\$ 685,346</u>		<u>\$ 688,877</u>
<u>MINISTRY OF CITIZENSHIP</u>				
English as a Second Language				
INSTRUCTORS SALARIES		\$ -	0.33	\$ 15,909
SUPPLIES		\$ -		\$ 250
BENEFITS		\$ -		\$ 3,162
		<u>\$ -</u>		<u>\$ 19,321</u>
<u>FEE FOR SERVICE PROGRAMS</u>				
Distance Education				
INSTRUCTORS SALARIES	1.00	\$ 56,980	1.00	\$ 56,330
SUPPLIES		\$ 9,600		\$ 9,600
BENEFITS		\$ 9,420		\$ 9,581
		<u>\$ 76,000</u>		<u>\$ 75,511</u>
<u>ADMINISTRATION</u>				
SALARIES				
Administration & Clerical	3.0	\$ 190,496	3.00	\$ 188,144
Overload		\$ 5,000		\$ 5,000
BENEFITS		\$ 48,507		\$ 50,897
		<u>\$ 244,002</u>		<u>\$ 244,041</u>
<u>SUPPLIES</u>				
Office		\$ 5,000		\$ 5,000
Telephone		\$ 750		\$ 750
Postage		\$ 350		\$ 350
Travel		\$ 1,250		\$ 1,250
Miscellaneous		\$ 1,000		\$ 1,000
Advertising		\$ 2,000		\$ 2,000
		<u>\$ 10,350</u>		<u>\$ 10,350</u>
<u>Total Administration</u>		<u>\$ 254,352</u>		<u>\$ 254,391</u>
Total Gross Expenditures	15.42	<u>\$ 1,015,699</u>	15.42	<u>\$ 1,038,100</u>
<u>REVENUES</u>				
General Legislative Grants - Min of Ed		\$ 820,256		\$ 869,156
Ministry of Citizenship		\$ -		\$ 15,030
Fee For Service		\$ 130,500		\$ 130,500
External Revenue		\$ 195,750		\$ 43,550
		<u>\$ 1,146,506</u>		<u>\$ 1,058,236</u>
Total Net Expenditures		<u>\$ 130,807</u>		<u>\$ 20,135</u>

To provide education services to adult learners through a variety of programs which are funded through a combination of Grants for Student Needs and Fee for Service Agreements with various funding agencies.

SOCIAL WORK/YOUTH WORKERS/MENTAL HEALTH

	2016 - 2017			2015 - 2016	
	FTE	BUDGET		FTE	BUDGET
<u>SALARIES</u>					
Social Workers	3.0	\$ 241,639	¹	3.0	\$ 238,656
Child Youth Workers & Mental Health	2.1	\$ 139,228		2.1	\$ 133,600
	5.1	\$ 380,867		5.1	\$ 372,256
<u>BENEFITS</u>					
		\$ 81,720			\$ 96,400
<u>SUPPLIES</u>					
Mileage		\$ 3,500	²		\$ 3,500
Training		\$ 1,800			\$ 1,800
Office		\$ 6,000	³		\$ 8,000
Equipment		\$ 200			\$ 200
Clinical Services		\$ 21,338			\$ 65,000
		\$ 32,838			\$ 78,500
Total Gross Expenditures		\$ 495,425			\$ 547,156

**To provide counseling services for high risk students
in the areas of program and attendance as per the Education Act.**

NOTES

- ¹ Staffing of 3 Social Workers, and 1 Mental Health Lead and 2 Youth Workers
- ² Mileage costs of permanent staff.
- ³ Cost of supplies and support to school offices.

SPECIAL EDUCATION

SPECIAL EDUCATION DAY SCHOOL

	<u>FTE</u>	<u>2016 - 2017 BUDGET</u>	<u>FTE</u>	<u>2015 - 2016 BUDGET</u>
<u>SALARIES</u>				
<u>ELEMENTARY</u>				
Classroom	6.0	\$ 517,810	6.0	\$ 511,250
Facilitators	20.6	\$ 1,792,740	20.6	\$ 1,770,050
Other Teachers	3.0	\$ 271,080	3.0	\$ 267,770
	<u>29.6</u>	<u>\$ 2,581,630</u>	<u>29.6</u>	<u>\$ 2,549,070</u>
<u>SECONDARY</u>				
Classroom	7.7	\$ 731,810	7.7	\$ 722,960
Facilitators	6.3	\$ 603,970	6.3	\$ 596,670
Other Teachers	2.0	\$ 208,820	2.0	\$ 206,520
	<u>16.0</u>	<u>\$ 1,544,600</u>	<u>16.0</u>	<u>\$ 1,526,150</u>
<u>BENEFITS</u>		\$ 541,788		\$ 533,189
Total Gross Expenditures	<u>45.6</u>	<u>\$ 4,668,018</u>	<u>45.6</u>	<u>\$ 4,608,409</u>

**Provide support for Programs and services for students with special needs.
Classroom Teachers, Facilitators, Itinerant Auditory/Visual Teachers and Learn**

STUDENT SUPPORT PROFESSIONALS

	<u>FTE</u>	<u>2016 - 2017 BUDGET</u>		<u>FTE</u>	<u>2015 - 2016 BUDGET</u>
<u>SALARIES</u>					
Elementary	102.35	\$ 4,751,287	1	102.36	\$ 4,699,525
Secondary	39.17	\$ 1,820,970	2	39.17	\$ 1,801,670
Sick Relief		\$ 449,719	3		\$ 394,240
Temporary Support		\$ 195,000	4		\$ 165,000
	<u>141.52</u>	<u>\$ 7,216,977</u>		<u>141.52</u>	<u>\$ 7,060,435</u>
<u>BENEFITS</u>		\$ 1,933,660			\$ 2,116,050
<u>SUPPLIES</u>					
Mileage		\$ 3,000	5		\$ 1,500
<u>FEES & CONTRACTS</u>					
Assessments		\$ 1,500	6		\$ 1,500
Total Gross Expenditures		\$ 9,155,137			\$ 9,179,485
Anticipated NR2 Funding		\$ -			\$ 200,000
Total Net Expenditures		\$ 9,155,137			\$ 8,979,485

To provide Student Support for classrooms.

Notes

- 1 To provide Student Support Professionals to elementary schools based on identified needs and high risk students.
- 2 To provide Student Support Professionals to secondary schools based on identified needs and high risk students.
- 3 Supply coverage for absences.
- 4 To provide support and services to special needs students on a short term basis.
- 5 Mileage for staff
- 6 Contractual fees for physical demands analysis.

SPECIAL EDUCATION PROGRAM SUPPORT

	<u>FTE</u>	<u>2016 - 2017 BUDGET</u>		<u>FTE</u>	<u>2015 - 2016 BUDGET</u>
<u>SALARIES</u>					
Permanent Staff	3.3	\$ 259,077	1	2.5	\$ 218,800
<u>BENEFITS</u>					
		\$ 46,030			\$ 32,710
<u>SUPPLIES</u>					
Class Supplies		\$ 20,000	2		\$ 27,500
Special equipment maintenance/repairs		\$ 5,000	3		\$ 5,000
		<u>\$ 25,000</u>			<u>\$ 32,500</u>
<u>EQUIPMENT</u>					
Special Grant Equipment		\$ 310,455	4		\$ 325,984
<u>FEES AND CONTRACTS</u>					
Consulting Fees		\$ 295,000	5		\$ 300,000
Learning Assessments (CCTB)		\$ 60,000	6		\$ 75,000
		<u>\$ 355,000</u>			<u>\$ 375,000</u>
<u>OTHER</u>					
Training		\$ 12,000	7		\$ 12,000
Autism Supports & Training		\$ 13,315			
Well Being - Safe, Accepting & Healthy Schools & Mental Health		\$ 34,999			
Special Education Initiatives		\$ 10,000	8		\$ 10,000
Advisory Committees		\$ 2,000	9		\$ 2,000
Appeals		\$ 1,000			\$ 1,000
		<u>\$ 73,314</u>			<u>\$ 25,000</u>
Total Gross Expenditures		<u><u>\$ 1,068,876</u></u>			<u><u>\$ 1,009,994</u></u>
EPO Grants		\$ 48,314	10		
Total Net Expenditures		<u><u>\$ 1,020,562</u></u>			<u><u>\$ 1,009,994</u></u>

Provision of supplies, equipment and assessment services for exceptional students. Personnel to support the implementation of recommendations in the plan for the delivery of services to students with special needs.

Notes

- 1 Staffing of 1.0 Special Education Officer, 1.0 Resource Teacher, .83 Learning Support SSP and 0.5 Clerical support.
- 2 Printing, supplies and funds allocated for self-contained classes and exceptional students.
- 3 Repair and maintenance of equipment.
- 4 Equipment for special needs students. Funded by Special Equipment Amount.
- 5 Contractual Fees.
- 6 Learning Assessments.
- 7 In-service for special education Teachers, Facilitators, and SSP's
- 8 Funds to assist in special education initiatives
- 9 SEAC Committee expenses.
- 10 Ministry EPO Expenses and Grants added

SECTION 23

	2016 - 2017			2015 - 2016	
	FTE	BUDGET		FTE	BUDGET
<u>SALARIES</u>					
Salaries	6.67	\$611,688	1	6.50	\$612,847
<u>BENEFITS</u>		\$78,954			\$75,868
<u>SUPPLIES</u>					
Supplies		\$17,595			\$17,595
Total Gross Expenditures		<u>\$708,237</u>	2		<u>\$706,310</u>

Ministry of Education contracts to provide programs in facilities. This provides an educational service to exceptional clients at no cost to the Board. It is governed by Section 23 of the Grant Regulations. Programs are negotiated annually with the Ministry of Education.

Notes

- 1 Elementary teachers (4.67), Secondary teachers (2.0)
- 2 Program is fully funded by Ministry of Education Grant.

SCHOOL-BASED SERVICES AND RESOURCES

SCHOOL SUPPLIES AND RESOURCES

	2016 - 2017 BUDGET		2015 - 2016 BUDGET	
<u>ELEMENTARY</u>				
Learning Materials, textbooks, general class resources, office supplies	\$ 518,157	1	\$ 510,107	
Telephone	\$ 84,000		\$ 120,000	
Postage	\$ 6,500		\$ 10,000	
Site Based Program Implementation	\$ 30,000		\$ 37,520	
Public Relations	\$ 18,100		\$ 18,400	
Equipment & Furniture	\$ 45,996	2	\$ 61,275	
	\$ 702,753		\$ 757,302	
Duplicating Rights & Licenses	\$ 13,670	3	\$ 24,770	
Postage suspension during school breaks	\$ 8,900	4	\$ 3,500	
	\$ 22,570		\$ 28,270	
Enhanced Arts Program K - 8	\$ 100,000	11	\$ 100,000	
	\$ 100,000		\$ 100,000	
Total Elementary	\$ 825,323		\$ 885,572	

SCHOOL SUPPLIES AND RESOURCES

	2016 - 2017 BUDGET		2015 - 2016 BUDGET	
<u>SECONDARY</u>				
Learning Materials, textbooks, general class resources, office expenses	\$ 523,470	5	\$ 566,300	
Telephone	\$ 30,000		\$ 65,000	
Postage	\$ 16,000		\$ 18,500	
Public Relations	\$ 6,000		\$ 8,000	
Equipment & Furniture	\$ 40,000	6	\$ 65,500	
	\$ 615,470		\$ 723,300	
Duplicating Rights & Licenses	\$ 8,520	7	\$ 15,740	
Postage suspension during school breaks	\$ 800	8	\$ 800	
Cooperative Recognition	\$ -		\$ -	
	\$ 9,320		\$ 16,540	
System Program Support	\$ 60,000	9	\$ 63,025	
Total Secondary	\$ 684,790		\$ 802,865	
<u>OTHER</u>				
Communication (school start up, parents night, report cards), attraction & retention, grade 9 promotion, safe schools, JK/SK promotion, equipment needs	\$ 88,500	10	\$ 68,500	
Total Expenditures	\$ 1,598,613		\$ 1,756,937	

SCHOOL SUPPLIES AND RESOURCES**Supplies and Equipment for Elementary and Secondary Schools****Notes**

- 1 Learning materials, Textbooks, library books, general class, office supplies.
- 2 Funds for purchase of school equipment & furniture
- 3 Access Copyright
- 4 Cost of postage suspension during summer, Winter and Spring Break.
- 5 Learning materials, Textbooks, library books, general class, office supplies.
- 6 Funds for purchase of school equipment & furniture
- 7 Access Copyright
- 8 Cost of postage suspension during summer, Winter and Spring Break.
- 9 Board Infusion for Secondary System Program Support
- 10 Advertising (school start up, parents night, report cards), grade 9 promotion safe schools, JK/SK Promotion, equipment.
- 11 Learning through the Arts Program

TECHNOLOGY EDUCATION

	<u>2016 - 2017 BUDGET</u>	<u>2015 - 2016 BUDGET</u>
<u>Elementary 7 - 8</u>		
Consumable/Cyclical upgrade	\$ 8,000	\$ 8,000
<u>Secondary</u>		
Consumables	\$ 111,320	\$ 111,320
Cyclical Upgrade	\$ 20,000	\$ 80,000
Equipment Replacement	\$ -	
Total Gross Expenditures	<u>\$ 139,320</u>	<u>\$ 199,320</u>

KINGFISHER

	<u>2016 - 2017 BUDGET</u>		<u>2015 - 2016 BUDGET</u>	
	<u>FTE</u>		<u>FTE</u>	
<u>SALARIES</u>				
Salaries		\$ 208,610	¹	\$ 204,610
Lead Outdoor Instructor	0.83		0.83	
Outdoor Instructor	2.50		2.50	
Temporary Assistance & Custodial		\$ 11,000		\$ 12,000
	<u>3.33</u>	<u>\$ 219,610</u>	<u>3.33</u>	<u>\$ 216,610</u>
		\$ 64,089		\$ 63,233
<u>BENEFITS</u>				
<u>SUPPLIES</u>				
General Class Supplies		\$ 21,000		\$ 19,000
Plant Operation		\$ -		\$ 500
Machinery Maintenance		\$ 1,000		\$ 1,000
Vehicle Expense		\$ 6,500	²	\$ 7,000
		<u>\$ 28,500</u>		<u>\$ 27,500</u>
Outdoor Education Supplies		\$ 58,234		\$ -
Outdoor Education Transportation		\$ 17,592		\$ -
		<u>\$ 75,826</u>	³	<u>\$ -</u>
<u>EQUIPMENT</u>		\$ -		\$ -
Total Gross Expenditures		<u>\$ 388,025</u>		<u>\$ 307,343</u>
External Revenue		\$ 46,000	⁴	\$ 41,000
Total Net Expenditures		<u>\$ 342,025</u>		<u>\$ 266,343</u>

To support and extend the implementation of K - 12 curriculum, particularly in areas of science, mathematics, social and environmental studies and healthy living. To provide an outdoor education experience as a vehicle for achieving learning outcomes for all students.

Notes

- ¹ Salaries of four 10 month employees
- ² Cost of minor maintenance to vehicle
- ³ EPO Grant for Outdoor Education moved into GSN 1617

KINGFISHER

4 Revenue generated through school year

INSTRUCTIONAL MATERIALS CENTRE

	2016 - 2017		2015 - 2016
	FTE	BUDGET	FTE
<u>SALARIES</u>			
Salaries	1.8	\$ 96,870	1.8
			\$ 96,750
<u>BENEFITS</u>		\$ 26,786	\$ 29,210
<u>SUPPLIES</u>			
Materials		\$ 34,000	\$ 34,000
Office supplies		\$ 7,000	\$ 1,500
Teachers Workroom Supplies		\$ 18,000	\$ 22,500
Kits		\$ 14,000	\$ 14,000
System Maintenance		\$ 5,000	\$ 5,000
		<u>\$ 78,000</u>	<u>\$ 77,000</u>
<u>EQUIPMENT</u>		\$ 1,000	\$ 1,000
Total Gross Expenditures		<u>\$ 202,656</u>	<u>\$ 203,960</u>
External Revenue		\$ 1,200	\$ 1,200
Total Net Expenditures		<u>\$ 201,456</u>	<u>\$ 202,760</u>

Overall management of Instructional Materials Center and related services. Loans of kits, models, novels to schools. Graphics Support

Acquisition, maintenance, cataloguing and distribution of videos to schools.

NOTES

- 1 Staffing including graphic artist and head of circulation
- 2 Costs for software, online resources and video supplies
- 3 Material costs to operate Teachers Workroom.
- 4 Kits (novel set, hands on science, math and big books).
- 5 Revenue generated from external use of workroom.

TRANSPORTATION

Expenditure Budget

	2016 - 2017			2015 - 2016	
	FTE	BUDGET		FTE	BUDGET
<u>SALARIES</u>		\$ 202,965		\$ 203,390	
Manager	0.16			0.16	
Consortia Officer	0.50			0.51	
Supervisor	0.50			0.51	
Officer	1.00			1.02	
Clerk	0.50			0.51	
Consortia IT	0.50			0.51	
	3.17	\$ 202,965	1	3.21	\$ 203,390
<u>BENEFITS</u>		\$ 56,289		\$ 57,814	
<u>SUPPLIES</u>					
Radios		\$ 6,513	2	\$ 6,096	
Office supplies, software & minor equipment		\$ 32,645		\$ 31,653	
Utilities		\$ 5,080		\$ 5,151	
Trapeze		\$ 7,515	3	\$ 8,738	
Training		\$ 752		\$ 762	
Travel		\$ 3,507		\$ 3,548	
		\$ 56,012		\$ 55,948	
<u>FEES & CONTRACTS</u>					
<i>Home to School</i>					
Bus contracts		\$ 5,036,224	4	\$ 5,036,224	
Taxi service & Mileage		\$ 42,000	5	\$ 42,000	
Transit passes		\$ 40,000	6	\$ 40,000	
<i>School to School</i>					
Special Transportation		\$ 470,000	7	\$ 470,000	
		\$ 5,588,224		\$ 5,588,224	
<u>EQUIPMENT</u>					
Bus Camera's		\$ 1,000		\$ 1,000	
Furniture		\$ 500		\$ 500	
Software Upgrades		\$ 38,100		\$ 38,100	
Server Upgrades		\$ 1,000		\$ 1,000	
Total Gross Expenditures		\$ 5,944,090		\$ 5,945,976	
Total Net Expenditures	3.17	\$ 5,944,090		3.21	\$ 5,945,976

Provision of home to school, school to school and special transportation for students.

Notes

- 1 Salaries for staff
- 2 Lease and maintenance cost of STSTB
- 3 Lease, maintenance and license for Trapeze software.
- 4 Cost of contracts to bus students from home to school.
- 5 Cost of providing taxi service to transport students to school where bus service is not economically feasible.
- 6 Cost of providing transit passes to transport students who are outside walking distance and busing is not feasible.
- 7 Accessible transportation costs.

CO-CURRICULAR ACTIVITIES

	FTE	2016 - 2017 BUDGET		FTE	2015 - 2016 BUDGET
<u>ADMINISTRATION</u>					
Salaries & Supplies	2.0	\$ 134,880	1	2.0	\$ 116,930
		\$ 38,469		\$ 37,955	
<u>BENEFITS</u>					
<u>Secondary</u>					
Supplies/Transportation		\$ 24,000	2		\$ 24,000
Officials		\$ 50,000	3		\$ 50,000
Special Activities		\$ -			\$ -
Provincial Travel & Fees		\$ 42,000	4		\$ 42,000
Clinics and workshops		\$ 6,000			\$ 6,000
Athletics/Arts Support		\$ 20,000			\$ 20,000
Uniforms		\$ -			\$ -
Cocurricular Support		\$ 32,000			\$ 32,000
Student Leadership		\$ 6,000	8		\$ 6,000
Lining fields		\$ -			\$ -
Honoraria		\$ 10,000	9		\$ 10,000
		\$ 190,000		\$ 190,000	
<u>Elementary</u>					
Supply teacher costs		\$ 30,250	5		\$ 30,250
Transportation		\$ 6,000	6		\$ 6,000
Awards and general supplies		\$ 8,000			\$ 8,000
Special Activities		\$ 4,000			\$ 4,000
Officials		\$ -			\$ -
Creative Movement		\$ 2,500			\$ 2,500
		\$ 50,750		\$ 50,750	
Total Gross Expenditures		\$ 414,099			\$ 395,635
<u>EXTERNAL REVENUE</u>					
Thunder Bay Catholic DSB		\$ 53,050			\$ 48,000
La Verendrye		\$ 11,633			\$ 10,000
Dennis Franklin Cromarty		\$ 11,633			\$ 10,000
Total External Revenue		\$ 76,317	7		\$ 68,000
Total Net Expenditures		\$ 337,782			\$ 327,635

Secondary Co-curricular activities - to provide support for extra curricular athletic activities in secondary schools.
Elementary Co-curricular activities - to provide support for extra curricular athletic activities in elementary schools

Notes

- 1 Activities Director, Activities Assistant and associated office expenses.
- 2 Cost of providing transportation to competitions locally and general supplies.
- 3 Cost of providing trained officials and medical support at competitions.
- 4 Funds to provide transportation costs for groups of students to travel to provincial events (athletics, science, music, etc.) and cost of OFSAA fees.
- 5 Cost of providing release time for staff to plan, attend and officiate functions.
- 6 Cost of providing transportation to competitions locally.
- 7 Other Boards share of Activities Director expenses.
- 8 Distributed equally amongst secondary schools, to support student leadership
- 9 Cost of providing release time for staff to coordinate, convene, officiate even and timesheets of add'l support

Plant Services

Expenditure Budget

	<u>FTE</u>	<u>2016 - 2017 BUDGET</u>		<u>FTE</u>	<u>2015 - 2016 BUDGET</u>
<u>SALARIES</u>					
Custodial staff	97.31	\$ 4,507,828	1	96.26	\$ 4,399,663
Seasonal grounds crew	2.25	\$ 95,291	2	2.25	\$ 94,115
Seasonal Cleaning Crew					
Overtime and relief		\$ 489,061	3		\$ 499,457
	<u>99.56</u>	<u>\$ 5,092,181</u>		<u>98.51</u>	<u>\$ 4,993,234</u>
<u>BENEFITS</u>					
		\$ 1,522,173			\$ 1,526,752
<u>SUPPLIES</u>					
Custodial Supplies		\$ 836,316	4		\$ 828,129
Office Supplies		\$ 1,000			\$ 1,000
Mileage		\$ 5,000	5		\$ 5,000
In service costs		\$ 14,000	6		\$ 14,000
		<u>\$ 856,316</u>			<u>\$ 848,129</u>
<u>UTILITIES</u>					
Heating, light, power and water		\$ 2,552,140	7		\$ 2,300,000
<u>EQUIPMENT</u>					
		\$ 65,000			\$ 80,000
<u>FEES AND CONTRACTS</u>					
Insurance		\$ 31,500	8		\$ 31,500
Telephone systems		\$ -			\$ -
Custodial Contract - Armstrong/Collins		\$ 112,000			\$ 109,500
Rental of facilities		\$ 96,530	9		\$ 96,530
		<u>\$ 240,030</u>			<u>\$ 237,530</u>
<u>OTHER</u>					
Equipment		\$ 35,000			\$ 35,000
School/Program moves		\$ 5,000			\$ 5,000
		<u>\$ 40,000</u>			<u>\$ 40,000</u>
Total Gross Expenditures		<u>\$ 10,367,840</u>			<u>\$ 10,025,646</u>
<u>EXTERNAL REVENUE</u>					
Rental Revenues		\$ 300,000			\$ 305,000
		<u>\$ 300,000</u>			<u>\$ 305,000</u>
Total External Revenue					
Total Net Expenditures		<u>\$ 10,067,840</u>			<u>\$ 9,720,646</u>

NOTES:

- 1 Salaries of all site based custodial staff for 31 active facilities, including permanent & casual supplies, covering over 146,389 square meters, includes Board office, Victoria Park, etc.
- 2 Salaries of summer grass cutting and grounds crew from May through August.
- 3 Overtime hours to provide staffing for call outs, snow shoveling & major school events such as parents' night.
- 4 All custodial supplies including floor cleaning & finishing products, detergents, hand soaps, paper products, light bulbs, fire extinguishers, elevator servicing, security, uniform allowance.
- 5 Allowance paid for local travel on board business such as supervisor inspections of schools, chiefs meetings, assignment of staff on relief, etc.
- 6 Provision of training for supervisor & custodial staff including supervisory, custodial, minor maintenance, and safety skills.
- 7 Cost of heating, light and power and water for all active and closed facilities.
- 8 Property & boiler insurance on all facilities owned by the Board.
- 9 Maintenance shop rental costs

PLANT MAINTENANCE

	FTE	2016 - 2017 BUDGET		FTE	2015 - 2016 BUDGET
SALARIES					
Salaries	18.0	\$ 1,095,927	1	18.0	\$ 1,070,233
Asbestos team		\$ 15,000	2		\$ 15,000
		\$ 1,110,927			\$ 1,085,233
BENEFITS					
		\$ 277,853			\$ 283,447
SUPPLIES MAINTENANCE					
Maintenance materials and supplies		\$ 500,000	3		\$ 550,000
Vehicle expense		\$ 50,000	4		\$ 50,000
Equipment repairs		\$ 3,000	5		\$ 3,000
Vehicle fuel		\$ 45,000	6		\$ 45,000
Allowances		\$ 10,000	7		\$ 10,000
Mileage		\$ 35,000	8		\$ 32,000
Training		\$ 5,000			\$ 5,000
HEALTH & SAFETY					
Health and safety supplies and materials					
Emerging needs		\$ 10,000	9		\$ 10,000
Asbestos abatement team supplies		\$ 6,000	10		\$ 4,000
		\$ 664,000			\$ 709,000
EQUIPMENT					
		\$ 1,000			\$ 10,000
FEES AND CONTRACTS					
Engineering and architectural consultants		\$ 40,000	11		\$ 40,000
Insurance		\$ 16,000	12		\$ 16,000
Rentals - communications		\$ 8,000	13		\$ 5,000
Inspection services		\$ 36,000	14		\$ 36,000
Armstrong Maintenance Contract		\$ 20,000			\$ 20,000
		\$ 120,000			\$ 117,000
Total		\$ 2,173,780			\$ 2,204,680
SL2					
Purchase - new trucks		\$ -			\$ 45,000
Total Gross Expenditures		\$ 2,173,780			\$ 2,249,680
EXTERNAL REVENUE					
Solar Power		\$ 42,159			\$ 20,556
		\$ 42,159			\$ 20,556
Total External Revenue					
Total Net Expenditures		\$ 2,131,621			\$ 2,229,124

To provide basic maintenance, emergency and routine repairs to maintain the integrity of our facilities and to ensure a safe environment for students, staff and the general public.

NOTES

- 1 Salaries and wages of 18 trades staff.
- 2 Wages of staff replacement for minor asbestos removal.
- 3 Materials, outside contractors and consultants to repair and maintain items identified for Board Facilities. Materials required to cover all emergency, routine and planned repairs for each site.
- 4 Repairs and maintenance of Board owned vans, trucks, back hoes, etc.
- 5 Repairs and maintenance of shop and field tools and equipment.
- 6 Fuel and oil for maintenance fleet.
- 7 Tool, clothing, and certificate renewal allowance.
- 8 Mileage allowance paid to staff for use of personal vehicle on Board business.
- 9 Provision for materials, outside contractors and consultants to complete repairs to items identified by Health & Safety Committees, Fire Inspectors, Insurance Inspectors and Board staff, that require immediate attention.
- 10 To provide supplies for in-house asbestos removal activities.
- 11 Technical consultation for emerging needs.
- 12 Insurance for fleet of vehicles.
- 13 Pager and cell phone costs.
- 14 Mandatory inspections (lifting devices, fire alarms, hydro, backflow)

COMMUNITY USE OF SCHOOLS

	<u>2016 - 2017</u> <u>BUDGET</u>	<u>2015 - 2016</u> <u>BUDGET</u>
<u>SALARIES</u>		
Custodian	\$ 100,000	\$ 95,000
	<u>\$ 100,000</u>	<u>\$ 95,000</u>
<u>SUPPLIES</u>		
Miscellaneous & Utilities	\$ 7,567	\$ 12,000
Field/Gym Floor Maintenance	\$ 28,000	\$ 26,000
	<u>\$ 35,567</u>	<u>\$ 38,000</u>
Total Gross Expenditures	<u><u>\$ 135,567</u></u>	<u><u>\$ 133,000</u></u>

To provide school space to community agencies.

CAFETERIA

	2016 - 2017		2015 - 2016	
	FTE	BUDGET	FTE	BUDGET
<u>SALARIES</u>				
Salaries	5.0	\$ 215,624	1 5.0	\$ 232,808
<u>BENEFITS</u>				
		\$ 77,200		\$ 78,720
<u>SUPPLIES</u>				
Supplies		\$ 271,520	2	\$ 271,520
Repairs		\$ 3,000	3	\$ 3,000
Training		\$ 1,000		\$ 1,000
Overhead		\$ 17,400	4	\$ 17,400
		\$ 292,920		\$ 292,920
<u>EQUIPMENT</u>				
Replacement equipment		\$ 4,000	5	\$ 4,000
<u>FEES AND CONTRACTS</u>				
Consultant fees		\$ -	6	\$ 2,000
Total Gross Expenditures		\$ 589,744		\$ 610,448
External Revenue		\$ 380,000		\$ 374,000
Total Net Expenditures		\$ (209,744)		\$ (236,448)

Provide cafeteria services to four secondary schools.

Notes

- 1 Salaries and wages of cafeteria staff
- 2 Cost of supplies for food preparation or resale.
- 3 Costs associated with the repair of cafeteria equipment.
- 4 Overhead costs including payroll, accounting and purchasing.
- 5 Cost of replacement equipment.
- 6 Cost of mandatory fire safety inspections.

DISTRIBUTION

	2016 - 2017			2015 - 2016	
	FTE	BUDGET		FTE	BUDGET
<u>SALARIES</u>					
Salaries	0.4	\$ 20,288	¹ 0.4	\$ 24,300	
<u>BENEFITS</u>					
		\$ 6,828		\$ 6,535	
<u>SUPPLIES</u>					
Fuel		\$ 8,100		\$ 4,500	
Vehicle repairs		\$ 1,200		\$ 1,200	
Rental		\$ 5,000		\$ 2,500	
Driver Training		\$ 400		\$ 400	
		<u>\$ 14,700</u>	²	<u>\$ 8,600</u>	
<u>FEES AND CONTRACTS</u>					
Insurance		\$ 750		\$ 750	
Communications		\$ 430		\$ 430	
		<u>\$ 1,180</u>		<u>\$ 1,180</u>	
<u>EQUIPMENT</u>					
Lease costs		<u>\$ -</u>	³	<u>\$ -</u>	
Total Gross Expenditures		\$ 42,996		\$ 40,616	
EXTERNAL REVENUE					
Thunder Bay Catholic DSB		<u>\$ 4,000</u>		<u>\$ 4,000</u>	
Total Net Exenditures		<u>\$ 38,996</u>		<u>\$ 36,616</u>	

To provide daily courier, delivery and distribution services to all locations of the board.

Notes

- 1 Salary of courier.
- 2 Cost of miscellaneous supplies.

TERRITORIAL STUDENT PROGRAM

	<u>2016 - 2017 BUDGET</u>		<u>2015 - 2016 BUDGET</u>	
	<u>FTE</u>		<u>FTE</u>	
<u>SALARIES</u>				
Salaries		\$ 74,907	¹	\$ 72,258
Coordinator	1.00		1.00	
Weekend Relief	0.26		0.26	
	<u>1.26</u>	<u>\$ 74,907</u>	<u>1.26</u>	<u>\$ 72,258</u>
<u>BENEFITS</u>		\$ 24,180		\$ 23,857
<u>SUPPLIES</u>				
General Class Supplies		\$ 2,800		\$ 2,800
Travel		\$ 15,900	²	\$ 16,860
Board & Lodging		\$ 54,000	³	\$ 72,000
Student Support		\$ 1,500	⁴	\$ 1,500
		<u>\$ 74,200</u>		<u>\$ 93,160</u>
Total Expenditures		<u><u>\$ 173,288</u></u>		<u><u>\$ 189,275</u></u>

Administration of the Territorial Student Program

Notes

- ¹ Salaries of one 12 month employee and weekend and evening relief.
- ² Transportation costs for students to travel home monthly and Mileage for staff
- ³ Board and lodging costs paid to boarding families.
- ⁴ Provide recreational, cultural, social activities to assist with transition to Thunder Bay

CENTRAL SUPPORT TO SCHOOLS

INSTRUCTIONAL SERVICES

	2016 - 2017		2015 - 2016	
	FTE	BUDGET	FTE	BUDGET
<u>SALARIES</u>		\$ 704,501		\$ 524,211
Early Years Lead	0.6			
Program Coordinator	2.0		2.0	
Resource Teacher	3.4		2.4	
Resource Teacher - FSL	0.6		0.6	
Clerical	1.0		1.0	
	7.6	\$ 704,501	6.0	\$ 524,211
<u>BENEFITS</u>		\$ 96,368		\$ 76,068
<u>SUPPLIES</u>				
Printing and supplies		\$ 12,400		\$ 12,400
Mileage		\$ 4,500	1	\$ 4,500
Travel		\$ 11,500		\$ 14,100
		\$ 28,400		\$ 31,000
<u>PROGRAM REVIEW, DEVELOPMENT IMPLEMENTATION & ACCOUNTABILITY</u>				
Elementary Initiatives		\$ 112,518	2	\$ 118,857
Secondary Initiatives		\$ 79,729	3	\$ 83,617
Assessment		\$ 17,000	4	\$ 17,605
		\$ 209,247		\$ 220,079
<u>LEADERSHIP DEVELOPMENT</u>		\$ 95,204	5	\$ 103,768
Total Expenditures		\$ 1,133,721		\$ 955,126
Aboriginal Resource Teacher (moved to FNMI)		\$ -		
Aboriginal Education Advisor (moved to FNMI)		\$ -		
		\$ -		
Sound Skills SLP		\$ 69,000		\$ 69,000
Board Improvement Plan Support		\$ 25,000		\$ 25,708
7&8 Students at Risk Training		\$ 45,000		\$ 45,299
Instrumental Music		\$ -		\$ -
Diversity		\$ 8,300		\$ 9,700
Textbooks		\$ 48,000		\$ 50,000
e-Books		\$ 18,000		\$ 20,000
Focus on Youth		\$ 45,000		\$ -
Technology & Learning Fund		\$ 136,531		\$ -
Early Years		\$ 4,019		\$ -
K-12 Technology Training		\$ 30,000		\$ 30,000
Tutors in the Classroom		\$ 26,539	6	\$ 26,539
Data Management		\$ 21,500	7	\$ 23,270
		\$ 476,889		\$ 299,516
		\$ 476,889		\$ 299,516

INSTRUCTIONAL SERVICES

Total Gross Expenditures	<u>7.6 \$ 1,610,610</u>	<u>6.0 \$ 1,254,642</u>
EPO Grants	\$ 266,191	8
Total Net Expenditures	<u>7.6 \$ 1,344,419</u>	<u>6.0 \$ 1,254,642</u>

Provide system direction in the management and implementation of elementary and secondary program initiatives, assessment and accountability processes. Provide central support and training to teachers, administrators and support staff to ensure ongoing focus on improved student learning.

NOTES

- 1 Mileage for Coordinators, Resource Teachers.
- 2 Elementary initiatives consist of Literacy, Mathematics, French Language, Arts and OFIP Tutoring
- 3 Secondary initiatives consist of Literacy, Mathematics, and Data Literacy, program forums and Specialist High Skills Major.
- 4 Implementation of best practices for assessment and evaluation and follow up to provincial testing. (Board policy, EQAO, report cards, Growing Success)
- 5 Leadership development focused on Future Leaders, Current Leaders, New Teachers and Non-Union Staff.
- 6 Board support for Tutors in the Classroom.
- 7 Development of data management processes for collection, analysis, decision-making and reporting for improved student learning. (ie licence for report card software)
Many of the programs & services within the instructional services budget are directly funded in the G&C including: Specialist High Skills Major, Ontario Focussed Interventions Partnership, New Teacher Induction Program, Tutors in the Classroom and training and Literacy/Numeracy Specialist teachers
- 8 EPO Expenses added in - Early Years, Focus on Youth and Technology & Learning

FNMI

	<u>FTE</u>	<u>2016 - 2017 BUDGET</u>		<u>FTE</u>	<u>2015 - 2016 BUDGET</u>
<u>SALARIES</u>		\$ 244,704	1		\$ 151,200
Aboriginal Resource Teacher	1.0			1.0	
Aboriginal Education Advisor	0.8			0.8	
Aboriginal Secondary Graduation Coaches	<u>1.7</u>			<u>1.8</u>	
	3.5				
<u>BENEFITS</u>		\$ 69,242			\$ 28,807
<u>SUPPLIES</u>					
Aboriginal Student Success Liaison-AEAC mtgs		\$ 3,176			\$ 3,176
Aboriginal Student Success - Supplies & Prof Developme		\$ 20,000			\$ 20,000
Tutors in a Cultural Environment		\$ 180,000			\$ 175,000
Training		\$ 126,739			\$ -
Summer Learning		\$ 25,000			\$ -
Resources		<u>\$ 66,002</u>			<u>\$ -</u>
		\$ 420,917	2		\$ 198,176
Total Gross Expenditures		<u>\$ 734,864</u>			<u>\$ 378,183</u>

FNMI focuses on programs, supports and initiatives for Aboriginal elementary & secondary students (K-12)

Notes

- 1 Salaries for Aboriginal Resource Teacher, Education Advisor and Graduation Coaches.
- 2 Support for AEAC, Tutors in a Cultural Environment and Professional Development, Summer Learning Program and Resources

STUDENT SUCCESS

	<u>FTE</u>	<u>2016 - 2017 BUDGET</u>		<u>FTE</u>	<u>2015 - 2016 BUDGET</u>
<u>SALARIES</u>		\$ 110,357			\$ 107,923
Student Success Lead	1.0		1	1.0	
	<u>1.0</u>			<u>1.0</u>	
<u>BENEFITS</u>		\$ 13,506			\$ 13,291
<u>SUPPLIES</u>					
Contractual Obligations		\$ 7,950			\$ 7,950
Resources/Support		\$ 236,690	2		\$ 242,053
		<u>\$ 244,640</u>			<u>\$ 250,003</u>
Total Gross Expenditures		<u><u>\$ 368,503</u></u>			<u><u>\$ 371,217</u></u>

Student Success focuses on programs, supports and initiatives for secondary students (7 - 12)

Notes

- 1 Salaries for Student Success Lead
- 2 Resources to support literacy, numeracy and program pathways. Professional development for staff. Support for the development of school based program pathways.

SCHOOL EFFECTIVENESS

	<u>FTE</u>	<u>2016 - 2017 BUDGET</u>	<u>FTE</u>	<u>2015 - 2016 BUDGET</u>
<u>SALARIES</u>		\$ 157,910		\$ 157,910
Superintendent	1.0		1.0	
<u>BENEFITS</u>		\$ 20,250		\$ 18,000
<u>OTHER</u>				
Contractual Obligations		\$ 3,950		\$ 3,950
<u>RESOURCES/SUPPORT</u>		\$ 39,064		\$ 16,959
Total Gross Expenditures		<u>\$ 221,174</u>		<u>\$ 196,819</u>

COMPUTER SERVICES

	2016 - 2017		2015 - 2016
	FTE	BUDGET	FTE
			BUDGET
<u>SALARIES</u>			
Permanent staff		\$ 321,700	\$ 317,760
Supervisor	1.0		1.0
Programmer / operators	4.0		4.0
	<u>5.0</u>		<u>5.0</u>
<u>BENEFITS</u>			
		\$ 77,779	\$ 82,816
<u>SUPPLIES</u>			
Miscellaneous		\$ 1,500	\$ 1,000
Fibre		\$ 90,000	\$ 85,000
Software		\$ 25,000	\$ 25,000
Maintenance		\$ -	\$ -
Telephone		\$ 1,500	\$ 2,000
Travel		\$ 8,000	\$ 9,000
Training		\$ 3,000	\$ 3,000
		<u>\$ 129,000</u>	<u>\$ 125,000</u>
<u>EQUIPMENT</u>			
		\$ 40,000	\$ 45,000
<u>FEES & CONTRACTS</u>			
Equipment Rental & Leases		\$ -	\$ -
Various license and maintenance fees		\$ 413,000	\$ 375,000
		<u>\$ 413,000</u>	<u>\$ 375,000</u>
Total Gross Expenditures		<u>\$ 981,479</u>	<u>\$ 945,576</u>
REVENUE			
External		\$ 47,280	\$ 47,280
Net Expenditures		<u>\$ 934,199</u>	<u>\$ 898,296</u>

Provision of a full range of computer services including student records, time tabling, staffing subsystems, payroll, accounting and other central functions.

Notes

- ¹ In service training for technical upgrading of staff to improve programming, networking and technical methods.
- ² Replacement of system central servers and equipment.
- ³ Annual Fees for software used by the Board.
- ⁴ Shared cost for Trillium and Fee For Service.

TECHNICAL SERVICES

	<u>FTE</u>	<u>2016 - 2017 BUDGET</u>		<u>FTE</u>	<u>2015 - 2016 BUDGET</u>
<u>SALARIES</u>					
		\$ 621,340	1		\$ 610,410
Supervisor	1.0			1.0	
Network Technicians	9.0			9.0	
Clerical	0.5			0.5	
	<u>10.5</u>	<u>\$ 621,340</u>		<u>10.5</u>	<u>\$ 610,410</u>
<u>BENEFITS</u>					
		\$ 158,278			\$ 170,594
<u>SUPPLIES</u>					
Repair parts & office supplies		\$ 86,000	2		\$ 86,000
Mileage		\$ 7,000	3		\$ 7,000
Software		\$ -			\$ -
Training & Travel		\$ 10,000	4		\$ 20,000
		<u>\$ 103,000</u>			<u>\$ 113,000</u>
<u>FEES & CONTRACTS</u>					
		\$ 20,000			\$ 20,000
<u>EQUIPMENT</u>					
		\$ -			\$ -
Total Gross Expenditures		<u><u>\$ 902,618</u></u>			<u><u>\$ 914,004</u></u>

Technical support for classrooms.

Notes

- 1 1 Technical Supervisor, 9 Network Technicians, 0.5 Clerk.
- 2 Supplies - repair parts, office supplies
- 3 Mileage - service calls of 9 Technicians & 1 Technical Supervisor
- 4 Technical Seminars

TECHNOLOGY EQUIPMENT

	<u>2016 - 2017 BUDGET</u>	<u>2015 - 2016 BUDGET</u>
<u>EQUIPMENT</u>		
<i>School Based</i>		
Information Technology - Elementary	\$ 470,500	\$ 349,500
Information Technology - Secondary	\$ 294,500	\$ 179,500
	\$ -	\$ -
	\$ -	\$ -
	<u>\$ 765,000</u>	<u>\$ 529,000</u>
Total Gross Expenditures	<u><u>\$ 765,000</u></u>	<u><u>\$ 529,000</u></u>

To provide for the implementation of the Board's Information Technology plans and administrative needs.

Notes

- ¹ Elementary computer workstations as well as computer labs, updating and repair of equipment in secondary schools.
Wireless, Connectivity, Broadband

PROPERTY SERVICES ADMINISTRATION

	2016 - 2017		2015 - 2016	
	FTE	BUDGET	FTE	BUDGET
<u>SALARIES</u>		\$ 467,240 ¹		\$ 461,470
Manager	0.9		0.9	
Supervisor	4.0		4.0	
Clerical	1.8		1.8	
	6.7	\$ 467,240	6.7	\$ 461,470
<u>BENEFITS</u>		\$ 120,246		\$ 121,299
<u>SUPPLIES</u>				
Office Supplies		\$ 3,500 ²		\$ 3,500
Mileage		\$ 11,000 ³		\$ 11,000
Communications		\$ 5,000		\$ 5,000
Energy Management Awareness		\$ 15,000 ⁴		\$ 15,000
		\$ 34,500		\$ 34,500
Total Gross Expenditures		\$ 621,986		\$ 617,269

Provide administrative direction and support for the Property Services areas of the Board including Plant Operation, Maintenance, Cafeteria and Capital.

Notes

- 1 Salaries and wages of permanent staff positions.
- 2 Office supplies for Administration and Maintenance.
- 3 Mileage costs of Supervisors.
- 4 School based activities to improve energy conservation awareness.

HEALTH AND SAFETY

	<u>2016 - 2017</u> <u>BUDGET</u>		<u>2015 - 2016</u> <u>BUDGET</u>
<u>SUPPLIES</u>			
Joint Committee Meetings	\$ 18,408	1	\$ 18,408
Workplace Inspections	\$ 47,409	2	\$ 45,486
Training	\$ 24,890	3	\$ 22,690
Contracted Services	\$ 47,550	4	\$ 29,650
	<u>\$ 138,257</u>		<u>\$ 116,234</u>
Technical Training	\$ -	5	\$ 24,099
Total Gross Expenditures	<u><u>\$ 138,257</u></u>		<u><u>\$ 140,332</u></u>

Cost of site based Joint Health and Safety Committees including workplace inspections and testing. Cost of providing First Aid and CPR training, WHMIS, Asbestos training and maintenance, other related training as per legislated requirements

NOTES

- 1 Cost of providing replacement staff for employees attending H&S Joint Committee meetings.
- 2 Cost of providing replacement staff for employees inspecting workplaces.
- 3 In service of employees for First Aid and CPR. Training of employees and supervisory staff on responsibilities and practices in the workplace.
- 4 Cost of air quality, water, other testing as required and memberships, employee hot line and other support activities.
- 5 Cost of providing Principal training, science department chemical training, and smart start training.

REHABILITATION

	<u>2016 - 2017 BUDGET</u>		<u>2015 - 2016 BUDGET</u>
<u>SALARIES</u>			
Replacement wages and salaries	\$ 130,000	1	\$ 133,000
<u>SUPPLIES</u>			
Proactive Health management, Modified work committees, testing, analysis and training for modified work	\$ 13,350	2	\$ 14,275
<u>FEES & CONTRACTS</u>			
Medical assessments	\$ 8,500	3	\$ 8,900
<u>SOFTWARE</u>			
	\$ -		\$ 850
Total Gross Expenditures	<u>\$ 151,850</u>		<u>\$ 157,025</u>

Cost of operating Board's Health Management Program. Program assists in the Boards duty to accommodate candidates by creating modified work programs, modifying equipment in the workplace to facilitate employee need. Operation of modified work committees.

Notes

- 1 Temporary replacement/support while employee is on modified work. Wages of employee with permanent disabilities requiring modifications above normal staff complement.
- 2 Equipment and modifications to equipment or the workplace to accommodate a modified work program.
- 3 Fees associated with medical reports, independent medical assessments. Access to early intervention rehabilitation programs for injury prevention and early return to work.

BUSINESS SERVICES

	2016 - 2017		2015 - 2016	
	FTE	BUDGET	FTE	BUDGET
<u>SALARIES</u>				
Permanent staff		\$ 1,114,762	1	\$ 927,792
Manager	2.00		1.50	
Supervisors	3.00		3.00	
Officer & Coordinator	2.00		1.00	
Clerical Staff	10.50		10.50	
	17.50	\$ 1,114,762	16.00	\$ 927,792
<u>BENEFITS</u>				
		\$ 277,994		\$ 268,935
<u>SUPPLIES</u>				
Office Supplies, Business Forms, Printing, Print shop paper and supplies		\$ 33,050	2	\$ 37,982
Telephone		\$ 58,000		\$ 67,000
Postage		\$ 25,000		\$ 48,000
Miscellaneous		\$ 17,308	3	\$ 7,960
Travel		\$ 5,600	4	\$ 5,400
Training		\$ 3,750	5	\$ 3,350
		\$ 142,708		\$ 169,692
<u>FEES & CONTRACTS</u>				
Liability Insurance		\$ 115,000	6	\$ 123,000
Total Gross Expenditures	17.50	\$ 1,650,464	16.00	\$ 1,489,420
<u>REVENUE</u>				
External		\$ 20,431	7	\$ 20,431
EPO Grant		\$ 59,200	8	
Total Net Expenditures		\$ 1,570,832		\$ 1,468,988

**General business administration and financial management.
Corporate planning, accounting, finance, purchasing and administrative services
to the Board.**

Notes

- 1 Salaries of permanent staff positions.
- 2 Cost of printing, forms, office supplies, switchboard, mail room, word processing for central administration.
- 3 Cost of memberships in professional associations, and other miscellaneous costs.
- 4 Allowance for use of personal vehicles and travel on Board business.
- 5 In service training for staff.
- 6 Insurance premiums for comprehensive liability.
- 7 Administration of Deferred Salary Leave Plan, Misc EPO Grants
- 8 Community Use EPO Grant

PAYROLL

	2016 - 2017			2015 - 2016	
	FTE	BUDGET		FTE	BUDGET
<u>SALARIES</u>					
Permanent staff		\$ 299,690	1		\$ 304,530
Supervisor	1.00			1.00	
Officers	1.00			1.00	
Clerical Staff	3.50			3.75	
	<u>5.50</u>			<u>5.75</u>	
<u>BENEFITS</u>					
		\$ 85,097			\$ 94,786
<u>SUPPLIES</u>					
Travel		\$ 3,500	2		\$ 3,000
Training		\$ 1,325			\$ 925
Supplies		\$ 4,500			\$ 5,400
		<u>\$ 9,325</u>			<u>\$ 9,325</u>
Total Expenditures	<u>5.50</u>	<u>\$ 394,112</u>		<u>5.75</u>	<u>\$ 408,641</u>
Total Gross Expenditures	<u>5.50</u>	<u>\$ 394,112</u>		<u>5.75</u>	<u>\$ 408,641</u>

Maintenance of payroll functions**Notes**

- 1 Salaries of permanent staff positions.
- 2 Travel on Board business

HUMAN RESOURCES

	2016 - 2017		2015 - 2016
	FTE	BUDGET	FTE BUDGET
<u>SALARIES</u>			
Permanent staff		\$ 671,570	\$ 655,920
Manager	1.00		1.00
Coordinator	1.00		1.00
Officers	5.00		5.00
Clerical Staff	2.00		2.00
	<u>9.00</u>		<u>9.00</u>
<u>BENEFITS</u>			
		\$ 168,511	\$ 167,780
<u>SUPPLIES</u>			
Travel		\$ 8,500	\$ 8,500
Training		\$ 3,700	\$ 3,700
Supplies		\$ 19,700	\$ 19,700
Recruitment		\$ 10,000	\$ 4,800
Employee Recognition		\$ 11,500	\$ 11,500
Meetings		\$ 4,500	\$ 4,500
		<u>\$ 57,900</u>	<u>\$ 52,700</u>
<u>FEES AND CONTRACTS</u>			
Employee Assistance Program		\$ 62,953	\$ 41,000
Attendance Support		\$ 34,357	\$ 34,357
Apply to Education		\$ 9,878	\$ 9,878
		<u>\$ 107,188</u>	<u>\$ 85,235</u>
<u>EQUIPMENT</u>			
		\$ 3,500	\$ 3,500
Total Expenditures	9.00	<u>\$ 1,008,670</u>	9.00 <u>\$ 965,135</u>

Maintenance of all collective agreements.

Notes

- 1 Salaries of permanent staff positions.
- 2 Travel on Board business
- 3 Costs for advertisements and interview process.

GOVERNANCE

TRUSTEES

	<u>2016 - 2017 BUDGET</u>	<u>2015 - 2016 BUDGET</u>
<u>SALARIES</u>		
Honoraria	\$ 80,708	\$ 80,708
<u>SUPPLIES</u>		
Mileage	\$ 6,000	\$ 6,000
Association travel	\$ 32,250	\$ 32,250
Meeting Expenses	\$ 3,500	\$ 2,500
Misc. office expenses	\$ 15,780	\$ 13,300
Contingency	\$ 1,000	\$ 1,000
Inservice	\$ -	\$ -
Strategic Planning	\$ 3,600	\$ 3,600
	<u>\$ 62,130</u>	<u>\$ 58,650</u>
<u>FEES AND CONTRACTS</u>		
Association fees	\$ 32,291	\$ 30,000
Total Gross Expenditures	<u><u>\$ 175,129</u></u>	<u><u>\$ 169,358</u></u>

Provide long term system direction through policy development and review.

Notes

Funding for Trustees includes the following; honoraria, expenses, meeting costs, mileage and travel.

DIRECTOR'S OFFICE

	FTE	2016 - 2017 BUDGET		FTE	2015 - 2016 BUDGET
<u>SALARIES</u>					
Permanent Staff		\$ 397,366	1		\$ 399,982
Director	1.0			1.0	
Communication Officer	1.0			1.0	
Executive Assistant	1.0			1.0	
Executive Secretary	1.0			1.0	
	<u>4.0</u>			<u>4.0</u>	
		<u>\$ 397,366</u>			<u>\$ 399,982</u>
<u>BENEFITS</u>		\$ 77,953			\$ 74,933
<u>SUPPLIES</u>					
Office Administration		\$ 9,991	2		\$ 10,300
Communications		\$ 17,072	3		\$ 17,600
Travel		\$ 12,028	4		\$ 12,400
Printing		\$ 3,395	5		\$ 3,500
Contractual Obligations		\$ 23,661			\$ 23,967
		<u>\$ 66,147</u>			<u>\$ 67,767</u>
<u>FEES AND CONTRACTS</u>					
Legal, audit and other professional fees		\$ 155,200	6		\$ 160,000
Total Gross Expenditures		<u>\$ 696,667</u>			<u>\$ 702,682</u>

**Provide system leadership and direction through operations of Director's Office:
Communications, Secretary to the Board.**

Notes

- 1 Salaries and wages of permanent staff positions.
- 2 Costs associated with operation of Director's Office. Funds to provide supplies, registration fees, memberships, meeting expenses and staff training.
- 3 Cost of providing communications to the public such as advertising, special events, student achievement, and Directors annual report.
- 4 Cost of travel including participation in Provincial Directors meetings, mileage and meetings called by the Minister of Education or OPSOA.
- 5 Printing Board and Standing Committee meeting agenda packages and internal distribution of reports.
- 6 Cost of annual financial audit and cost of legal services for personnel, property, student, and related issues.

INSTRUCTIONAL/ CORPORATE ADMINISTRATION

	<u>FTE</u>	<u>2016 - 2017 BUDGET</u>		<u>FTE</u>	<u>2015 - 2016 BUDGET</u>
<u>SALARIES</u>		\$ 539,460			\$ 546,370
Superintendent	2.0			2.0	
Education Officer	1.0			1.0	
Executive Secretary	2.0			2.0	
	5.0			5.0	
<u>BENEFITS</u>		\$ 92,470			\$ 87,250
<u>SUPPLIES</u>					
Meetings		\$ 5,000			\$ 12,000
Office Supplies		\$ 8,000			\$ 8,000
Printing		\$ 1,000			\$ 1,000
Travel		\$ 16,000			\$ 18,750
		\$ 30,000			\$ 39,750
<u>OTHER</u>					
Contractual Obligations		\$ 12,790	1		\$ 15,150
MISA		\$ 187,913			
Total Gross Expenditures		\$ 862,633			\$ 688,520
<u>EXTERNAL REVENUE</u>					
EPO Grants		\$ 200,000			\$ 50,000
Total External Revenue		\$ 200,000			\$ 50,000
Total Net Expenditure		\$ 662,633			\$ 638,520

Provide system leadership, direction and support for all aspects of Lakehead Public Schools operations.

Notes

1 Professional Development, Membership Fees, and Dues

OTHER

BENEFITS

	2016 - 2017 BUDGET		2015 - 2016 BUDGET
<u>OTHER</u>			
Sun Life Group Benefits	\$ 5,234,400	1	\$ 5,173,300
Employer Health Tax	\$ 1,528,100	\$	1,545,200
E.I.	\$ 1,875,700	\$	1,770,300
CPP	\$ 2,635,000	\$	2,624,800
WSIB	\$ 452,700	\$	457,700
OMERS	\$ 2,101,200	\$	2,819,200
Retirement Gratuities	\$ 166,000	2	\$ 221,800
Additional Gratuity per EARSL	\$ 619,353	\$	514,904
Maternity sub-plan	\$ 200,000	\$	200,000
Total Cost	\$ 14,812,453	\$	\$ 15,327,204
Benefits allocated within Decision Units	\$ (13,854,400)	\$	(14,438,465)
Statutory Benefit costs of Supply Coverage	\$ 958,053	\$	888,739

To provide for employee benefits required by statute (E.I., C.P.P., E.H.T., W.S.I.B.) and by collective agreements including Dental, Life Insurance, Extended Health, Long term disability and retirement gratuities.

Notes

- 1 Sunlife group benefit premiums.
- 2 Gratuities projected for the year.

INTEREST ON BORROWING

	<u>2016 - 2017</u> <u>BUDGET</u>	<u>2015 - 2016</u> <u>BUDGET</u>
<u>OTHER</u>		
Short term interest cost	\$ 35,000	\$ 35,000
Total Gross Expenditures	<u>\$ 35,000</u>	<u>\$ 35,000</u>
Investment income	\$ 288,000	\$ 216,000
Net Expenditures (Revenues)	<u>\$ (253,000)</u>	<u>\$ (181,000)</u>

Short term interest costs.

DEBENTURES

	<u>2016 - 2017 BUDGET</u>	<u>2015 - 2016 BUDGET</u>
<u>OTHER</u>		
Debenture payments	\$ 1,854,844	\$ 1,915,289
Total Gross Expenditures	<u><u>\$ 1,854,844</u></u>	<u><u>\$ 1,915,289</u></u>

Notes

Legal obligations to repay sums borrowed for school improvements.

CONTINGENCY

	<u>2016 - 2017 BUDGET</u>	<u>2015 - 2016 BUDGET</u>
Contingency for Emerging Issues	\$ 300,000 ¹	\$ 300,000
Total Net Expenditures	<u><u>\$ 300,000</u></u>	<u><u>\$ 300,000</u></u>

Notes

¹ To allow for possible unexpected expenditures in budget year.

CAPITAL EXPENSE

	<u>2016 - 2017 BUDGET</u>		<u>2015 - 2016 BUDGET</u>
<u>CAPITAL EXPENDITURES</u>			
Capital Projects - School Renewal & School Condition Improvement	\$ 7,273,595	1	\$ 7,136,246
Total Gross Expenditures	<u><u>\$ 7,273,595</u></u>		<u><u>\$ 7,136,246</u></u>
Total Net Expenditures	<u><u>\$ 7,273,595</u></u>		<u><u>\$ 7,136,246</u></u>

Capital Projects of the Lakehead District School Board.

Notes

1 Funding from Ministry for ongoing capital projects.