

# LAKEHEAD DISTRICT SCHOOL BOARD

## BOARD MEETING NO. 11 (SPECIAL)

August 27, 2013

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### MEMBERS PRESENT

#### TRUSTEES PRESENT:

Deborah Massaro (Chair)	Lori Lukinuk
Karen Wilson (Vice Chair)	Ron Oikonen
Marg Arnone	Jack Playford
Pat Johansen	George Saarinen

#### TRUSTEE ABSENT, WITH REGRET:

Logan Turner (Student Trustee)

#### SENIOR ADMINISTRATION:

Catherine Siemieniuk, Director of Education  
Colleen Kappel, Superintendent of Education  
Ian MacRae, Interim Superintendent of Education  
Sherrilynne Pharand, Superintendent of Education  
David Wright, Superintendent of Business

#### PUBLIC SESSION:

##### Disclosure of Conflict of Interest

There were no disclosures of conflict of interest.

##### Approval of Agenda

- 13.109 Moved by Trustee Johansen Seconded by Trustee Arnone  
*“THAT the Agenda for Board Meeting, No. 11 (Special), August 27, 2013 be approved.”*

CARRIED

##### Resolve Into Committee of the Whole – Closed Session

- 13.110 Moved by Trustee Wilson Seconded by Trustee Lukinuk  
*“THAT we resolve into Committee of the Whole – Closed Session with Trustee Massaro in the Chair to consider the following:*

- *Negotiations*

*and that this meeting shall not be open to the public pursuant to Section 207 (2) of the Education Act as amended.”*

CARRIED

#### COMMITTEE OF THE WHOLE – CLOSED SESSION:

Committee of the Whole – Closed Session items were dealt with in their entirety.

PUBLIC SESSION:

Report of Committee of the Whole – Closed Session

13.113 Moved by Trustee Lukinuk Seconded by Trustee Playford

*“THAT the rules be suspended and the reading of the motion contained in the Report of the Committee of the Whole be waived.”*

CARRIED

13.114 Moved by Trustee Saarinen Seconded by Trustee Johansen

*“THAT the Report of the Regular Board – Committee of the Whole – Closed Session be adopted with the following recommendations therein:*

*‘THAT:*

1. *The following sections of the Memorandum of Understanding between the Ministry of Education and the Canadian Office and Professional Employees dated June 27, 2013 be appended to the collective agreement between the Lakehead District School Board and the Canadian Office and Professional Employees:*

- *Maternity benefits*
- *Sick leave*
- *Sick leave/short term disability plan*
- *Long term disability*
- *Voluntary unpaid leave of absence*
- *Specialized job classes*
- *Job security for support staff*
- *Non-vested retirement gratuity*
- *Vested retirement gratuity*
- *Attendance Recognition*

2. *The following sections of the Memorandum of Understanding between the Ministry of Education and the Canadian Union of Public Employees dated May 10, 2013 be appended to the collective agreement between the Board and CUPE:*

- *Maternity benefits*
- *Sick leave*
- *Sick leave/short term disability plan*
- *Long term disability*
- *Voluntary unpaid leave of absence*
- *Offsetting measures*
- *Attendance recognition*
- *Specialized job classes*
- *Job security for support staff*
- *Non-vested retirement gratuity*
- *Vested retirement gratuity*

3. *The following sections of the Memorandum of Understanding between the Ministry of Education and the Elementary Teachers’ Federation of Ontario - Lakehead Elementary Teachers dated June 12, 2013 be appended to the collective agreement between the Lakehead District School Board and the Elementary Teachers’ Federation of Ontario:*

- *Maternity benefits*
- *Sick leave*
- *Sick leave/short term disability plan*
- *Long term disability*
- *Voluntary unpaid leave of absence*
- *Unpaid days and offsetting measures*
- *Reconciliation for teacher bargaining units*

- Attendance recognition
- Specialized job classes
- Job security for support staff
- Non-vested retirement gratuity
- Vested retirement gratuity

4. *The following sections of the Memorandum of Understanding between the Ministry of Education and the Elementary Teachers' Federation of Ontario - Lakehead Elementary Occasional Teachers dated June 12, 2013 be appended to the collective agreement between the Lakehead District School Board and the Elementary Teachers' Federation of Ontario - Lakehead Elementary Occasional Teachers:*

- Maternity benefits
- Sick leave
- Sick leave/short term disability plan
- Long term disability
- Voluntary unpaid leave of absence
- Unpaid days and offsetting measures
- Reconciliation for teacher bargaining units
- Attendance recognition
- Specialized job classes
- Job security for support staff
- Non-vested retirement gratuity
- Vested retirement gratuity

5. *The following sections of the Memorandum of Understanding between the Ministry of Education and the Ontario Secondary School Teachers' Federation - Teachers' Bargaining Unit, District 6A dated April 9, 2013 be appended to the collective agreement between the Lakehead District School Board and the Ontario Secondary School Teachers' Federation - Teachers' Bargaining Unit, District 6A:*

- Maternity benefits
- Sick leave
- Sick leave/short term disability plan
- Long term disability
- Voluntary unpaid leave of absence
- Unpaid days and offsetting measures
- Reconciliation for teacher bargaining units
- Attendance recognition
- Specialized job classes
- Job security for support staff
- Non-vested retirement gratuity
- Vested retirement gratuity

6. *The following sections of the Memorandum of Understanding between the Ministry of Education and the Ontario Secondary School Teachers' Federation - Continuing Education Teachers dated April 9, 2013 be appended to the collective agreement between the Lakehead District School Board and the Ontario Secondary School Teachers' Federation - Continuing Education Teachers:*

- Maternity benefits
- Sick leave
- Sick leave/short term disability plan
- Long term disability
- Voluntary unpaid leave of absence
- Unpaid days and offsetting measures
- Reconciliation for teacher bargaining units
- Attendance recognition

- *Specialized job classes*
  - *Job security for support staff*
  - *Non-vested retirement gratuity*
  - *Vested retirement gratuity*
7. *The following sections of the Memorandum of Understanding between the Ministry of Education and the Ontario Secondary School Teachers' Federation - Occasional Teachers dated April 9, 2013 be appended to the collective agreement between the Lakehead District School Board and the Ontario Secondary School Teachers' Federation - Occasional Teachers:*
- *Maternity benefits*
  - *Sick leave*
  - *Sick leave/short term disability plan*
  - *Long term disability*
  - *Voluntary unpaid leave of absence*
  - *Unpaid days and offsetting measures*
  - *Reconciliation for teacher bargaining units*
  - *Attendance recognition*
  - *Specialized job classes*
  - *Job security for support staff*
  - *Non-vested retirement gratuity*
  - *Vested retirement gratuity*
8. *The following sections of the Memorandum of Understanding between the Ministry of Education and the Ontario Secondary School Teachers' Federation - Early Childhood Educators dated April 9, 2013 be appended to the collective agreement between the Lakehead District School Board and the Ontario Secondary School Teachers' Federation - Early Childhood Educators:*
- *Maternity benefits*
  - *Sick leave*
  - *Sick leave/short term disability plan*
  - *Long term disability*
  - *Voluntary unpaid leave of absence*
  - *Unpaid days and offsetting measures*
  - *Reconciliation for teacher bargaining units*
  - *Attendance recognition*
  - *Specialized job classes*
  - *Job security for support staff*
  - *Non-vested retirement gratuity*
  - *Vested retirement gratuity*
9. *The following sections of the Memorandum of Understanding between the Ministry of Education and the Ontario Secondary School Teachers' Federation - Student Support Professionals dated April 9, 2013 be appended to the collective agreement between the Lakehead District School Board and the Ontario Secondary School Teachers' Federation - Student Support Professionals:*
- *Maternity benefits*
  - *Sick leave*
  - *Sick leave/short term disability plan*
  - *Long term disability*
  - *Voluntary unpaid leave of absence*
  - *Unpaid days and offsetting measures*
  - *Reconciliation for teacher bargaining units*
  - *Attendance recognition*

