



Office of the Director

Jim McCuaig Education Centre  
2135 Sills Street Thunder Bay ON P7E 5T2  
Telephone (807) 625-5131 Fax (807) 622-0961

**REGULAR BOARD MEETING NO. 9**

**Tuesday, March 22, 2016  
Jim McCuaig Education Centre**

Ian MacRae  
Director of Education

Deborah Massaro  
Chair

**AGENDA**

**PUBLIC SESSION**  
**7:30 P.M. – in the Board Room**

	<u>Resource Person</u>	<u>Pages</u>
1. Call to Order		
2. Disclosure of Conflict of Interest		
3. Approval of the Agenda		
4. Resolve into Committee of the Whole – Closed Session		
5. <b>COMMITTEE OF THE WHOLE – Closed Session – 7:15 p.m. (SEE ATTACHED AGENDA)</b>		
6. Report of Committee of the Whole – Closed Session		
7. Delegations/Presentations		
8. Confirmation of Minutes		
8.1 Regular Board Meeting No. 8 - February 23, 2016	D. Massaro	1-5
9. Business Arising from the Minutes		
<b><u>MATTERS NOT REQUIRING A DECISION:</u></b>		
10. Information Reports		
10.1 Ontario Public School Boards' Association (OPSBA) Report	G. Saarinen	Verbal

Trustees (Chair and Vice-Chair) and presenters of reports will be available  
for comment after the Board Meeting.

**LAKEHEAD DISTRICT SCHOOL BOARD**

		<u>Resource Person</u>	<u>Pages</u>
10.2	Student Trustee Report	H. Smith	Handout
10.3	Bus Transportation Final Costs for 2015-2016 (036-16)	D. Wright	6-7
10.4	Mental Health, Social Work Supports in our Schools (041-16)	C. Kappel	8-10
10.5	Parent Involvement Committee Meeting Minutes - January 18, 2016	I. MacRae	11-14

11. First Reports

**MATTERS FOR DECISION:**

12. Postponed Reports

- |      |   |             |    |
|------|---|-------------|----|
| 13.  | Recommendation from the Standing Committee (040-16)   | G. Saarinen | 15 |
| 13.1 | Aboriginal Education Advisory Committee (AEAC) Request for Endorsement of the Recommendations of the Truth and Reconciliation Commission (037-16) |             |    |

*It is recommended that Lakehead District School Board endorse the recommendations of the Truth and Reconciliation Commission of Canada: Calls to Action.*

14. Ad Hoc and Special Committee Reports

15. New Reports

16. New Business

17. Notices of Motion

18. Information and Inquiries

19. Adjournment

<p>Trustees (Chair and Vice-Chair) and presenters of reports will be available for comment after the Board Meeting.</p>
---



**Office of the Director**

Jim McCuaig Education Centre  
2135 Sills Street Thunder Bay ON P7E 5T2  
Telephone (807) 625-5131 Fax (807) 622-0961

**REGULAR BOARD MEETING NO. 9**  
**Tuesday, March 22, 2016**  
**Jim McCuaig Education Centre**

Ian MacRae  
Director of Education

Deborah Massaro  
Chair

**AGENDA**

**COMMITTEE OF THE WHOLE – Closed Session**  
**7:15 P.M. – in the Sibley Room**

	<u>Resource Person</u>	<u>Pages</u>
5.1 Confirmation of Committee of the Whole - Closed Session Minutes		
5.1.1 Regular Board Meeting No. 8 - February 23, 2016	D. Massaro	1-2
5.2 Business Arising from the Minutes		
5.3 Consideration of Reports		
5.4 Information and Inquiries		
5.5 Rise and Report Progress		

Trustees (Chair and Vice-Chair) and presenters of reports will be available  
for comment after the Board Meeting.

**LAKEHEAD DISTRICT SCHOOL BOARD**

LAKEHEAD DISTRICT SCHOOL BOARD

**MINUTES OF REGULAR BOARD MEETING NO. 8**

Board Room  
Jim McCuaig Education Centre

2016 FEB 23  
7:30 p.m.

**TRUSTEES PRESENT:**

Deborah Massaro (Chair)  
George Saarinen (Vice Chair)  
Marg Arnone

Ellen Chambers  
Jack Playford via teleconference  
Hannah Smith (Student Trustee)

**TRUSTEE ABSENT, WITH REGRET:**

Ron Oikonen  
Trudy Tuchenhagen  
Karen Wilson

**SENIOR ADMINISTRATION:**

Ian MacRae, Director of Education  
Colleen Kappel, Superintendent of Education  
Sherril-Lynne Pharand, Superintendent of Education  
David Wright, Superintendent of Business

**FEDERATION/UNION REPRESENTATIVES:**

Michael Oades – Lakehead Principals/Vice Principals  
Julie Gayoski-Luke – Lakehead Principals/Vice Principals  
Kirsti Alaksa – Managers

**PUBLIC SESSION:**

1. Approval of Agenda

Moved by Trustee Saarinen

Seconded by Trustee Arnone

*“THAT the Agenda for Regular Board Meeting No. 8, February 23, 2016 be approved.”*

**CARRIED**

2. Resolve into Committee of the Whole – Closed Session

Moved by Trustee Chambers

Seconded by Trustee Arnone

*“THAT we resolve into Committee of the Whole – Closed Session with Trustee Massaro in the Chair to consider the following:*

- Confirmation of Committee of the Whole – Closed Session Minutes
  - Board Meeting No. 4 (Special)
  - January 25, 2016

- Confirmation of Committee of the Whole – Closed Session Minutes
  - Regular Board Meeting No. 5
  - January 26, 2016
- Confirmation of Committee of the Whole – Closed Session Minutes
  - Board Meeting No. 6 (Special)
  - February 2, 2016
- Negotiations (035-16)

*and that this meeting shall not be open to the public pursuant to Section 207 (2) of the Education Act as amended.”*

CARRIED

COMMITTEE OF THE WHOLE – CLOSED SESSION:

3. Committee of the Whole – Closed Session items were dealt with in their entirety.

PUBLIC SESSION:

4. Report of Committee of the Whole – Closed Session

Moved by Trustee Arnone

Seconded by Trustee Chambers

*“THAT the Report of the Regular Board – Committee of the Whole – Closed Session be adopted with the following recommendations therein:*

*‘THAT Lakehead District School Board approve the Committee of the Whole – Closed Session Minutes of Board Meeting No. 4 (Special), January 25, 2016.’*

*‘THAT Lakehead District School Board approve the Committee of the Whole – Closed Session Minutes of Regular Board Meeting No. 5, January 26, 2016.’*

*‘THAT Lakehead District School Board approve the Committee of the Whole – Closed Session Minutes of Board Meeting No. 6 (Special), February 2, 2016.’”*

*“THAT the Memorandum of Settlement, as negotiated between the Lakehead District School Board and the Ontario Secondary School Teachers’ Federation – Early Childhood Educators’ Bargaining Unit, effective September 1, 2015 to August 31, 2017, be ratified by the Board, and that the Officers of the Board be authorized to sign the Agreement on behalf of the Board and affix the corporate seal thereto.”*

CARRIED

5. Confirmation of Minutes

Moved by Trustee Saarinen

Seconded by Trustee Arnone

*“THAT Lakehead District School Board approve the Minutes of Regular Board Meeting No. 4 (Special), January 25, 2016.”*

CARRIED

6. Confirmation of Minutes

Moved by Trustee Playford

Seconded by Trustee Chambers

*“THAT Lakehead District School Board approve the Minutes of Regular Board Meeting No. 5, January 26, 2016.”*

CARRIED

7. Confirmation of Minutes

Moved by Trustee Saarinen

Seconded by Trustee Arnone

*“THAT Lakehead District School Board approve the Minutes of Regular Board Meeting No. 6 (Special), February 2, 2016.”*

CARRIED

8. Confirmation of Minutes

Moved by Trustee Chambers

Seconded by Trustee Arnone

*“THAT Lakehead District School Board approve the Minutes of Regular Board Meeting No. 7 (Special), February 16, 2016.”*

CARRIED

MATTERS NOT REQUIRING A DECISION:

9. Ontario Public School Boards' Association (OPSBA) Report

Trustee Saarinen, Ontario Public School Boards' Association Director and voting delegate, reported that the next meeting will be on April 29 to 30, 2016 with Trustee Chambers attending and the OPSBA Annual General Meeting will be June 9 to 11, 2016 in Ottawa.

10. Student Trustee Report

Hannah Smith, Student Trustee, provided a handout as her report. Items addressed included: Northwestern Ontario Secondary Schools Student's Association's (NWOSSSA) Leadership Developer training session, WE Stand Up Planning Committee, Elementary and Secondary School Student Senate meetings, and 2016-2017 Student Trustee process.

11. Leadership Strategy

Colleen Kappel, Superintendent of Education and Sherri-Lynne Pharand, Superintendent of Education presented the report. All trustees' questions were addressed.

12. Aboriginal Education Advisory Committee Meeting Minutes

Sherri-Lynne Pharand, Superintendent of Education, presented the December 17, 2015 meeting minutes for information.

MATTERS FOR DECISION:

13. Recommendations from the Standing Committee (032-16)

Postponement of Prevalent Medical Conditions Policy (028-16)

Moved by Trustee Saarinen

Seconded by Trustee Chambers

*"THAT Lakehead District School Board postpone the development of the draft Prevalent Medical Conditions Policy to the 2016-2017 school year."*

CARRIED

14. Recommendations from the Standing Committee (032-16)

School Year Calendar 2016-2017 (026-16)

Moved by Trustee Saarinen

Seconded by Trustee Chambers

*"THAT Lakehead District School Board:*

1. *Approve the proposed 2016-2017 Elementary School Year Calendar, including the opening and closing dates and professional activity days, as described in Appendix A of Report No. 026-16.*
2. *Approve the proposed 2016-2017 Secondary School Year Calendar, including the opening and closing dates, professional activity days and examination days, as described in Appendix B of Report No. 026-16."*

CARRIED

15. Recommendations from the Standing Committee (032-16)

Request for Policy Review – 9030 Playground Structures (030-16)

Moved by Trustee Saarinen

Seconded by Trustee Chambers

*"THAT Lakehead District School Board approve the review of 9030 Playground Structures Policy as indicated in Report No. 030-16."*

CARRIED

16. Recommendations from the Standing Committee (032-16)

Appointment of an External Member to the Audit Committee (027-16)

Moved by Trustee Saarinen

Seconded by Trustee Arnone

*“THAT Lakehead District School Board appoint Ms. Sandra Leonetti as an external member to the Audit Committee to serve the term commencing January 1, 2016 and ending December 31, 2018.”*

CARRIED

17. Recommendations from the Standing Committee (032-16)

Policy Review – 3072 Advocacy (031-16)

Moved by Trustee Saarinen

Seconded by Trustee Arnone

*“THAT Lakehead District School Board approve 3072 Advocacy, Appendix A to Report No. 031-16.”*

CARRIED

18. Approval of Appointment to the Special Education Advisory Committee (SEAC) (033-16)

Moved by Trustee Playford

Seconded by Trustee Chambers

*“THAT Lakehead District School Board approve the appointment of Angela Hill as alternate member to the Special Education Advisory Committee representing Children’s Centre Thunder Bay, for the term ending November 30, 2018.”*

CARRIED

19. Adjournment

Moved by Trustee Arnone

Seconded by Trustee Chambers

*“THAT we do now adjourn at 8:17 p.m.”*

CARRIED

LAKEHEAD PUBLIC SCHOOLS  
OFFICE OF THE DIRECTOR OF EDUCATION

2016 MAR 22  
Report No. 036-16

TO THE CHAIR AND MEMBERS OF  
THE LAKEHEAD DISTRICT SCHOOL BOARD – Public Session

RE: BUS TRANSPORTATION FINAL COSTS FOR 2015-2016

1. Background

School bus transportation contracts for Lakehead District School Board were based on a formal procurement process and negotiated efforts with the coterminous board and service providers. References to changes in the 2015-2016 contract amounts refer back to the previous year.

2. Situation

2.1 With respect to the 2015-2016 contracts, Lakehead District School Board has secured fully tendered routing for busing services through Student Transportation Services of Thunder Bay (STSTB).

2.2 Utilization of the MapNet computer program for automated route planning accurately measures the length of all routes adjusted annually for student address changes. This year there was an increase in the daily distance by 12 km/day bringing the daily distance total to 12,770 km.

2.3 The 2015-2016 transportation funding formula contains a *Fuel Escalator/De-Escalation Clause* to help provide additional funding stability despite market volatility of fuel prices. The Ministry of Education has pegged fuel funding price at \$0.957 per liter, plus or minus three percent. If fuel prices are above or below this spread in any month within the fiscal year, a funding adjustment will apply.

2.4 The 2015-2016 fully tendered and audited routing, resulted in the following monthly contract amounts (not including HST):

<b>MONTHLY PAYMENT</b>	
First Student	\$360,732
Iron Range Bus Lines	\$124,689
<b>TOTALS</b>	<b>\$485,421</b>

3. Conclusion

The changes to this year's bus transportation contract rates allow Lakehead District School Board to continue to provide safe, high quality transportation services to students in Thunder Bay and the surrounding region.

Respectfully submitted,

ROD BESSEL  
Manager of Property Services & Transportation

DAVE CARROLL  
Consortia Manager, Student Transportation Services of Thunder Bay

DAVID WRIGHT  
Superintendent of Business

IAN MACRAE  
Director of Education

LAKEHEAD PUBLIC SCHOOLS  
OFFICE OF THE DIRECTOR OF EDUCATION

2016 MAR 22  
Report No. 041-16

TO THE CHAIR AND MEMBERS OF  
THE LAKEHEAD DISTRICT SCHOOL BOARD – Public Session

RE: MENTAL HEALTH, SOCIAL WORK SUPPORTS IN OUR SCHOOLS

1. Background

- 1.1 Lakehead District School Board is committed to student achievement and well-being and aims to “promote resiliency and well-being of student and staff” and “ensure a caring and inclusive learning and working environment” (2015-2018 Strategic Plan).
- 1.2 Section 25 of Ontario’s Education Act requires Boards of Education to employ one or more school attendance counsellors. School attendance counsellors are “responsible for the enforcement of compulsory school attendance in respect of every child who is required to attend school”. (Education Act S.25 (5)).
- 1.3 Often regular attendance at school involves mental health issues. The Mental Health Strategy, a tri-ministry initiative, has resulted in additional supports for boards including a mental health leader, mental health and addictions nurses and School Counselling Intervention Program counsellors.
- 1.4 The Education Amendment Act (Learning to 18) 2006, requires students to remain in school until age 18 or until they graduate. Alternative programs and the Supervised Alternative Learning (SAL) program are available for students who are struggling with attendance in the regular setting after all attempts have been made to support the student in the home school programs. SAL is available for students aged 14 to 17.

2. Situation

- 2.1 Currently the Board has three school social workers/attendance counsellors, who are twelve month employees, and one full time and one half time child and youth workers, who are ten month employees.  
  
Two school social workers/attendance counsellors and one child and youth worker are responsible for service provision to their assigned secondary schools. The other school social worker/attendance counsellor and the half time child and youth worker are responsible for the service provision of the elementary schools.
- 2.2 School teams are responsible for compulsory school attendance issues for the entire system. School social workers/attendance counsellors and child and youth workers collaborate with school principals, vice principals, facilitators, student services, teachers, parents/guardians, mental health leader, consulting psychologist and community service providers to support students with compulsory school attendance. Once complex student needs are identified,

supports are implemented to maximize a student's learning potential and optimize academic success.

- 2.3 School social workers/attendance counsellors are actively involved in community partnerships which provide specialized mental health services to students in the school setting. These include the Thunder Bay Youth Suicide Prevention Task Force, Sister Margaret Smith Centre, Sexual Assault Centre, Dr. Sullivan and Associates (providing culturally sensitive counseling services to First Nations Youth), Children's Centre Thunder Bay, Child and Adolescent Mental Health Unit, Crisis Response and Crown Ward Education Champion Championship Team (CWECT).
- 2.4 School social workers/attendance counsellors are also integral members of the Tragic Events Team which supports school communities during a time of tragedy and/or crisis. Administrators and teachers also have representation on the Tragic Events Team.

### 3. Additional Information

- 3.1 A new social work/attendance data base is currently being developed to track student referrals and case files. This will enable the Board to identify priorities and areas for additional focus.
- 3.2 The types of referrals school social workers/attendance counsellors are currently receiving are a reflection of the changing needs within our community. Issues have become much more complex and stressful for youth and their families. Students and families often perceive the school as their last bastion of support.
- 3.3 Each secondary school social worker/attendance counsellors receives on average of 200+ student/family referrals in one school year. At the elementary level, approximately 300+ referrals are made. There are many issues for referral such as attendance, poor academic performance and peer relationships.
- 3.4 When all forms of educational alternatives have been exhausted, school social workers/attendance counsellors are sometimes required to charge students. Partnerships with the local Crown Attorney's office and representatives of Youth Probation were created and also support student attendance. Students who are charged under section 30 (5) of the Education Act now have the option of participating in an extra judicial sanction prior to the charges being dealt with by a Judge.
- 3.5 Children's Centre Thunder Bay continues to provide the School Counselling Intervention Program, a drop-in clinic at each secondary school one half day per week.
- 3.6 School social workers/attendance counsellors work and administrate work closely with the mental health and addictions nurse to support crisis situations and transitions to/from hospital. This has been a very successful partnership due to the team approach that has been developed.
- 3.7 Opportunities for wellness training are provided for all staff throughout the year. Mental Health First Aid training will be a priority for this year and the 2016-2017 school year.

3.8 Well-being teams will be in place in each school in the near future. Team members will assist with training and dissemination of information from the Mental Health Steering Committee.

4. Conclusion

School social workers/attendance counsellors, child and youth workers and the mental health leader are well respected and valued by students, parents/guardians, staff and community agencies and contribute to improved student outcomes through improved academic performance, increased attendance, and improved classroom conduct.

Respectfully submitted,

DAVID TRANTER  
Mental Health Lead

COLLEEN KAPPEL  
Superintendent of Education

IAN MACRAE  
Director of Education

LAKEHEAD DISTRICT SCHOOL BOARD

**MINUTES OF PARENT INVOLVEMENT COMMITTEE**

Board Room  
Jim McCuaig Education Centre

2016 JAN 18  
6:30 p.m.

**MEMBERS PRESENT:**

Marg Arnone  
Nicole Carlson  
Dave Isherwood  
Sharon Kanutski  
Ian MacRae  
Laura Prodanyk

George Saarinen (Alternate Trustee)  
Laura Sylvestre  
Nicole Walter-Rowan  
Amanda Wilson

**RESOURCE:**

Judy Hill, Executive Assistant  
Bruce Nugent, Communications Officer

**MEMBERS ABSENT, WITH REGRET:**

Jennifer Davis  
Katie Hughdie

**GUESTS:**

Colleen Kappel, Superintendent of Education  
David Tranter, Mental Health Leader  
Jeff Upton, Education Officer  
Jerry DeVries, School Council Chair, Valley Central Public School

1. **Call to Order, Welcome and Introductions**

Laura Sylvestre, Chair of PIC, called the meeting to order and welcomed those in attendance. Introductions were made around the table.

2. **Disclosure of Conflict of Interest**

There were no disclosures of conflict of interest.

3. **Approval of the Agenda**

The agenda was approved by consensus.

4. Director's Report

Ian MacRae, Director of Education, reported that Deborah Massaro was elected Chair of Lakehead District School Board at the Annual Board meeting in December. Trustee Arnone is returning as the trustee representative and Trustee Saarinen is the alternate trustee on the Parent Involvement Committee for 2015-2016.

Ian MacRae, Director of Education, highlighted reports that have gone to the Board since the last meeting.

Ian MacRae, Director of Education, reported that there is a current balance of \$8,395.23 in the Parent Involvement Committee budget.

5. Confirmation of Minutes

The minutes were confirmed by consensus.

6. Business Arising from the Minutes

2015-2018 Strategic Plan and 2015 Operational Plan

Ian MacRae, Director of Education, presented an overview of the 2015-2018 Strategic Plan and the 2015 Operational Plan.

7. Correspondence from Ontario College of Teachers

Ian MacRae, Director of Education, circulated information from the Ontario College of Teachers regarding an upcoming conference in Toronto on May 26 and 27, 2016 entitled "Inspiring Public Confidence". The invitation was extended to PIC members.

8. Mental Health Update

Colleen Kappel, Superintendent of Education, and David Tranter, Mental Health Lead, provided an update on mental health. David Tranter provided a handout on the Mental Health and Well-Being Action Plan 2015-2016 and highlighted two of the priorities for this school year: well-being and mental health literacy. David also reported that one of the goals is to have a mental health champion in each of our elementary and secondary schools. A Board-wide school climate survey is being developed internally and will be conducted in April. Questions from the group were addressed.

9. Extended Field Trip Policy 6020 and Day Field Trip Policy 6021

Jeff Upton, Education Officer, presented the above policies for feedback which is due February 24, 2016. Feedback can be provided electronically to Chair Sylvestre at [cysterls@yahoo.ca](mailto:cysterls@yahoo.ca)

10. Kindergarten Information Evening

Bruce Nugent, Communications Officer, provided information on the upcoming Kindergarten information evening. The event will be held on Monday, February 1, 2016 in the Ballroom of the Valhalla Inn at 7:00 p.m. Kindergarten registration week is the week of February 1 to 5, 2016. Elementary schools will be holding Kindergarten open houses during the evening of Wednesday, February 3, 2016. Bruce also reported that Kindergarten registration is being advertised on television, radio, Chronicle Journal, The Key, facebook, the Lakehead District School Board's website and through school newsletters.

The committee previewed the new Kindergarten video that will be shown at the information evening.

11. Resignation of Parent Involvement Committee Community Member

Laura Sylvestre, Chair of PIC, reported that correspondence was received from Jesse Roberts, Thunder Bay Public Library community member, announcing her resignation from the committee due to work commitments. A letter has been sent to Jesse from the Chair on behalf of the Parent Involvement Committee, thanking her for her service.

12. Appointment to the Parent Involvement Committee

Ian MacRae, Director of Education, advised that an application was received from Jerry DeVries, School Council Chair at Valley Central Public School for the position of School Council representative on the Parent Involvement Committee. Consensus was received from the group to recommend Mr. DeVries's appointment to the committee for confirmation by the Board at the January 26, 2016 Regular Board Meeting.

13. Aboriginal Education Advisory Committee Report

Sharon Kanutski, AEAC parent representative, thanked the Parent Involvement Committee for the \$750.00 funding provided to AEAC again this year. Sharon reported that Dolores Wawia was elected as Co-Chair of AEAC for the 2015-2016 school year. The Aboriginal Presence in our Schools handbook will be undergoing revisions. This booklet was recognized as a successful practice at the National Gathering for Indigenous Education held in Calgary, AB this past November. Sharon advised that Bruce Sauder, Administrative Services Supervisor, continues to work on having the after hours telephone message translated into the languages of our tuition agreement students.

14. Special Education Advisory Committee Report

Laura Sylvestre, Chair of PIC, reported that she was elected as Chair of SEAC for the 2015-2016 school year and Theresa Graham was elected Vice Chair. Children's Centre Thunder Bay provided two presentations: update on the status of the Special Needs Strategy and Moving on Mental Health. As well, SEAC reviewed their annual report to the Board. Laura advised that the \$750.00 funding received from the Parent Involvement Committee will be used to have a parent/guardian speaker in conjunction with a planned Regional Mental Health conference that will be held in the Spring of 2016. Information was provided on Kindergarten Registration Evening being held February 1, 2016.

15. 2016-2017 School Year Calendar

Nicole Carlson, Parent Involvement Committee member on the School Year Calendar Committee, asked for feedback from the members on school start up for September 2016 and the 2016 winter break. The School Year Calendar Committee has proposed that school start up commence Monday, August 29, 2016 and the winter break commence Monday, December 26, 2016 to Friday, January 6, 2017 inclusive. Consensus was received from the group to recommend this option to the committee.

16. Next Meeting Date

The next meeting will be held on Monday, March 7, 2016.

17. Adjournment

The meeting adjourned at 8.00 p.m.

LAKEHEAD PUBLIC SCHOOLS  
OFFICE OF THE DIRECTOR OF EDUCATION

2016 MAR 22  
Report No. 040-16

TO THE CHAIR AND MEMBERS OF  
LAKEHEAD DISTRICT SCHOOL BOARD – Public Session

RE: RECOMMENDATION FROM THE STANDING COMMITTEE

Background

The following report was received at the Standing Committee Meeting of March 8, 2016 and has been referred to the Board for approval. The recommendation is as follows:

**ABORIGINAL EDUCATION ADVISORY COMMITTEE (AEAC) REQUEST FOR  
ENDORSEMENT OF THE RECOMMENDATIONS OF THE TRUTH AND RECONCILIATION  
COMMISSION (037-16)**

*It is recommended that Lakehead District School Board endorse the recommendations of the Truth and Reconciliation Commission of Canada: Calls to Action.*

Respectfully submitted,

GEORGE SAARINEN  
Chair  
Standing Committee