

Office of the Director

Jim McCuaig Education Centre 2135 Sills Street Thunder Bay ON P7E 5T2 Telephone (807) 625-5131 Fax (807) 622-0961

REGULAR BOARD MEETING NO. 17

Tuesday, November 26, 2019 Jim McCuaig Education Centre

Ian MacRae
Director of Education

Ellen Chambers Chair

AGENDA

PUBLIC SESSION 7:30 p.m. – in the Board Room

Resource Person **Pages** 1. Call to Order Disclosure of Conflict of Interest 2. 3. Approval of the Agenda 4. Resolve into Committee of the Whole – Closed Session 5. COMMITTEE OF THE WHOLE - Closed Session - 7:00 p.m. (SEE ATTACHED AGENDA) 6. Report of Committee of the Whole – Closed Session 7. Land Acknowledgement 8. **Delegations/Presentations** 8.1 Trustee Recognition Awards S. Doughty-Smith Verbal - Ella Pilot, Julia Cross and Fuyang Deng, Northwestern Ontario Regional Science Fair (NWORSF) 8.2 C. Baglien/ Verbal Youth Transitional Housing – Bain Smith Consulting D. Smith 9. Approval of Minutes 1-5 9.1 Regular Board Meeting No. 15 E. Chambers - October 22, 2019

Trustees (Chair and Vice-Chair) and presenters of reports will be available for comment after the Board Meeting.

Resource Person

Pages

Trustees (Chair and Vice-Chair) and presenters of reports will be available

		Resource <u>Person</u>	<u>Pages</u>
14.3	Policy Review – 3090 Use of Board Logo (091-19)		
	It is recommended that Lakehead District School Board approve 3090 Use of Board Logo Policy, Appendix A to Report No. 091-19.		
14.4	Policy Review – 8015 Display of Flags (092-19)		
	It is recommended that Lakehead District School Board amend 8015 – Display of Flags Policy, Appendix A to Report No. 092-19.		
Ad Ho	oc and Special Committee Reports		
15.1	2018-2019 Audited Financial Statements (100-19)	R. Oikonen	Handout
15.2	Recommendations from the Audit Committee (101-19)	R. Oikonen	Handout
New F	Reports		
16.1	Cancellation of Regular Board Meeting - December 17, 2019 (102-19)	I. MacRae	30-31
	It is recommended that Lakehead District School Board cancel the December 17, 2019, Regular Board meeting.		
16.2	By-Law No. 118 - 2020 Tax Levy (105-19)	D. Wright	33-33
	It is recommended that Lakehead District School Board approve By-law No. 118 – 2020 Tax Levy (Appendix A) authorizing the 2020 tax levy at the prescribed rates set by Ontario Regulation 400/98 as amended, as outlined in Report No. 105-19.		

17. New Business

15.

16.

- 18. Notices of Motion
- 19. Information and Inquiries
- 20. Adjournment

Trustees (Chair and Vice-Chair) and presenters of reports will be available for comment after the Board Meeting.



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REGULAR BOARD MEETING NO. 17

Tuesday, November 26, 2019 Jim McCuaig Education Centre

Ian MacRae Director of Education Ellen Chambers Chair

AGENDA

COMMITTEE OF THE WHOLE – Closed Session 7:00 p.m. – in the Sibley Room

Resource
Person
Pages

5.1 Consideration of Reports

5.1.1 Negotiations Update

I. MacRae/
D. Wright

5.2 Information and Inquiries

5.3 Rise and Report Progress

Trustees (Chair and Vice-Chair) and presenters of reports will be available for comment after the Board Meeting.

LAKEHEAD DISTRICT SCHOOL BOARD

MINUTES OF REGULAR BOARD MEETING NO. 15

Board Room 2019 OCT 22 Jim McCuaig Education Centre 7:30 p.m.

TRUSTEES PRESENT:

Ellen Chambers (Chair)

George Saarinen (Vice Chair)

Marg Arnone

Sue Doughty-Smith

Ron Oikonen

Ryan Sitch

Trudy Tuchenhagen

Sierra Gaudreau (Student Trustee)

TRUSTEE ABSENT, WITH REGRET:

Deborah Massaro

SENIOR ADMINISTRATION:

Ian MacRae, Director of Education David Wright Michelle Probizanski, Superintendent of Education Sherri-Lynne Pharand, Superintendent of Education

FEDERATION/UNION REPRESENTATIVES:

Kali Bernst, Lakehead Principals/Vice Principals Lana Deacon, Lakehead Principals/Vice Principals Jim Desaulniers, Managers

PUBLIC SESSION:

1. <u>Approval of Agenda</u>

Moved by Trustee Arnone

Seconded by Trustee Doughty-Smith

"THAT the Agenda for Regular Board Meeting No. 15, October 22, 2019 be approved."

CARRIED

2. Resolve into Committee of the Whole – Closed Session

Moved by Trustee Sitch

Seconded by Trustee Tuchenhagen

"THAT we resolve into Committee of the Whole – Closed Session with Trustee Saarinen in the chair to consider the following:

- Confirmation of Committee of the Whole Closed Session Minutes
 - Regular Board Meeting No. 14
 - September 24, 2019
- Personnel Matter

and that this meeting shall not be open to the public pursuant to Section 207 (2) of the Education Act as amended."

CARRIED

COMMITTEE OF THE WHOLE - CLOSED SESSION:

3. Committee of the Whole – Closed Session items were dealt with in their entirety.

PUBLIC SESSION:

4. Report of Committee of the Whole – Closed Session

Moved by Trustee Tuchenhagen

Seconded by Trustee Sitch

"THAT the Report of the Regular Board – Committee of the Whole – Closed Session be adopted with the following recommendations therein:

'THAT Lakehead District School Board approve the Committee of the Whole – Closed Session Minutes of Regular Board Meeting No. 14, September 24, 2019."

CARRIED

5. Approval of Minutes

Moved by Trustee Saarinen

Seconded by Trustee Doughty-Smith

"THAT Lakehead District School Board approve the Minutes of Regular Board Meeting No. 14, September 24, 2019."

CARRIED

MATTERS NOT REQUIRING A DECISION:

6. Ontario Public School Boards' Association Report

Trustee Chambers, Ontario Public School Boards' Association Director and voting delegate, informed the Board that she will be attending the meeting at Queen's Park with Ontario Public School Boards' Association (OPSBA) and the MPP's on November 25, 2019.

7. Student Trustee Report

Sierra Gaudreau, Student Trustee, provided a handout as her report. Items addressed included: the Secondary Student Senate Icebreaker, the Elementary Student Senate meeting, Elementary Student Senate Mentor meeting, the OPSBA Northern Regional meeting and Program 2019, the Equity and Inclusive Education meeting and the Special Education Advisory Council (SEAC) meeting.

8. Student Transportation Services of Thunder Bay Committee – October 21, 2019

Trustee Saarinen, trustee representative on the Student Transportation Services of Thunder Bay (STSTB) Committee, presented a verbal report highlighting the October 21, 2019 meeting. Trustee Saarinen will leave the report in the STSTB binder in the trustees' lounge.

9. Adult & Continuing Education (083-19)

Michelle Probizanski, Superintendent of Education, introduced Samantha Peotto, Acting Manager, Lakehead Adult Education Centre, who presented the report. All trustees' questions were addressed.

10. Cultural Safety Strategy (084-19)

Sherri-Lynne Pharand, Superintendent of Education, introduced Anika Guthrie, First Nation, Métis, Inuit Education Coordinator who presented the report. All trustees' questions were addressed.

11. Summer Learning Programs K-12 (075-19)

Sherri-Lynne Pharand, Superintendent of Education, introduced Jane Lower, Student Success Lead, AJ Keene, Early Years and Program Principal, Anika Guthrie, First Nation, Métis, Inuit Education Coordinator, and Kieran McMonagle, Graduation Coach, who presented the report. All trustees' questions were addressed.

12. <u>Director's Action Plan (087-19)</u>

Ian MacRae, Director of Education, presented the report. All trustees' questions were addressed.

13. Short Term Borrowing Update (086-19)

David Wright presented the report. All trustees' questions were addressed.

14. Special Education Advisory Committee Meeting Minutes – June 19, 2019

Michelle Probizanski, Superintendent of Education, presented the June 19, 2019 minutes for information.

MATTERS FOR DECISION:

15. Recommendation from the Standing Committee (085-19)

Appointments to the 2019-2020 Parent Involvement Committee (081-19)

Moved by Trustee Arnone

Seconded by Trustee Sitch

"THAT Lakehead District School Board:

- 1. Approve the following appointments to the 2019-2020 Parent Involvement Committee effective November 15, 2019 to November 14, 2020:
 - Serena Essex, Aboriginal Education Advisory Committee representative;
 - Sharon Kanutski, Aboriginal Education Advisory Committee alternate representative;
 - Michael Otway, Special Education Advisory Committee representative;
 - Miranda Myers, Special Education Advisory Committee alternate representative;
 - Shannon Jessiman-MacArthur, principal representative;
 - AJ Keene, alternate principal representative;
 - Laura Prodanyk, community representative;
 - Robin Cawlishaw, community representative;
 - Julie Morin, alternate parent member:
 - Fred Van Elburg, teacher representative; and
 - Kathleen Andrews, alternate teacher representative.
- 2. Approve the appointment of Chitra Jacob, parent member, to the 2019-2020 and 2020-2021 Parent Involvement Committee effective November 15, 2019 to November 14, 2021."

CARRIED

16. Information and Inquiries

- 16.1 Trustee Sitch requested information on the cuts to parent funding that was announced last week.
- 16.2 Trustee Doughty-Smith reported that she, Trustee Chambers and Trustee Saarinen were invited to attend Grade 10 Civics classes during the week at our secondary schools.
- 16.3 Trustee Doughty-Smith reported that she, Trustee Saarinen, Superintendent Pharand and Superintendent Probizanski attended the Special Olympics Breakfast on October 22, 2019.

- 16.4 Trustee Sitch reported that he, Trustee Saarinen, Trustee Tuchenhagen, Trustee Oikonen, Trustee Chambers, Student Trustee Gaudreau and Director MacRae attended the OPSBA Northern Regional Meeting and Program 2019 on October 4-5, 2019 in Thunder Bay.
- 16.5 Trustee Chambers reported that she, Communications Officer Nugent, Superintendent Pharand, and Globe and Mail Journalist, Caroline Alfonso, visited Hammarskjold High School's KZ Lodge on October 21, 2019.
- 16.6 Trustee Saarinen reported that he and the Honourable Patty Hajdu, MP, visited Ecole Gron Morgan Public School's Grade 4/5 class for a presentation on the 2019 Federal Election on October 17, 2019.
- 16.7 Trustee Doughty-Smith reported that she and Communications Officer Nugent attended the Eco-Superior Waste Reduction Kick-Off at Five Mile Public School on October 18, 2019.

17. Adjournment

Moved by Trustee Saarinen

Seconded by Trustee Arnone

"THAT we do now adjourn at 9:15 p.m."

<u>CARRIED</u>

LAKEHEAD PUBLIC SCHOOLS

OFFICE OF THE DIRECTOR OF EDUCATION

2019 NOV 26 Report No. 104-19

TO THE CHAIR AND MEMBERS OF LAKEHEAD DISTRICT SCHOOL BOARD – Public Session

RE: LAKEHEAD PUBLIC SCHOOLS INTERNATIONAL

1. <u>Background</u>

- 1.1 Lakehead District School Board is committed to enriching the learning experience of all students with access to exceptional, specialized and innovative programs.
- 1.2 Lakehead District School Board is dedicated to building relationships with community partners and post-secondary institutions to better our education system and community.
- 1.3 Lakehead Public Schools International (LPSI) was established as a corporation following approval by the Lakehead District School Board in June 2015. It has an arms-length governance structure that guides the International Student program. The 2019-2020 school year will be the fourth official year the program has been operating since its inaugural launch in September 2016.
- 1.4 A full-time international student coordinator continues to support LPSI and is responsible for student relationships, registration and finances, ongoing development of up to date marketing materials, education agent/industry partner liaison and program recruitment efforts.

A part-time relationship manager hired by LPSI partner, Canada Homestay Network (CHN), is legal custodian to LPSI students and oversees the operation of the local homestay program which includes reviewing/interviewing host family applications, setting up detailed family profiles in CHN database and both employees work together to match students and families. The Relationship Manager, Lisa Hill, took over the position July 1, 2019 and works closely with the LPSI international student coordinator.

2. Situation

2.1 The LPSI international student coordinator was actively promoting and strengthening relationships with agents in new and existing markets during 2019 thus far. Participating in the CAPS-I Mission to Thailand allowed the opportunity to continue to build awareness and learn more about this market by meeting with local recruiters. Additionally, independent agent meetings were coordinated throughout Malaysia, Vietnam, and South Korea. LPSI also attended the ICEF Vancouver conference which brought recruiters from around the world who are specifically looking for education partners in Canada. The fall of 2019 saw LPSI present at the Study Travel Alphe Frankfurt conference, EduCanada Italy fair, and in Spain where independent agent meetings were scheduled with new and existing agents and had very positive results.

LPSI also attended the Canadian Association of Public Schools International (CAPS-I) meeting and educational sessions in Winnipeg as well as the Ontario Association of School Districts International (OASDI) meeting in Toronto.

- 2.2 LPSI welcomed visits from two agencies in 2019; VCE International from Argentina and Xplore The World! from Germany. School and city tours were conducted with them both and resulted in the promise of future students joining the program from these markets.
- 2.3 The international programs at Confederation College and Lakehead University developed specialized tours targeting international students and provided tours of the campuses showcasing popular programs. The contract with Lakehead University, in terms of a pathway program, will need to be renewed; discussions have taken place on how to improve the relationship and increase student enrolment together.
- 2.4 The official fourth year of LPSI in 2019 will welcome 28 tuition paying international students, spread out across the current three secondary schools. These students come from China, Vietnam, Spain, Malaysia, South Korea and Ukraine. Two additional students from Vietnam applied but were denied visas. An additional two from Japan are potential applicants for the second semester.
- 2.5 The full board of directors for LPSI, including community members and a trustee representative, met several times throughout the year discussing the program and ideas to support the program.
- 2.6 A welcome orientation took place at the start of the school year at Hammarskjold High School for all students, including attendance of school representatives and Canada Homestay Network. Additionally, a new social event calendar has been created to invite students to monthly social activities in the community. We have recently gone bowling and rock climbing.
- 2.7 International Student Counsellors have been named at each secondary school to act as the ambassador and main touch point for international student support. As transitioning to a new culture and school can be difficult, each school now has additional funds for their own in-school social activities/field trips for international students. We have seen the counsellors host luncheons for our students where clubs/sports leaders have come to speak to them.

- 2.8 New marketing materials including a brochure, photography, promotional videos and student video testimonials have all been created and updated to further promote LPS schools and programs. A more active social media presence has also been implemented and resulted in hundreds of new followers on Facebook and Instagram.
- 2.9 Within the schools, English as a Second Language teachers, Mrs. Sari Johnston and Ms. Jodi Marcon, develop specialized projects for the international students to ensure their language development and work with students who are interested in starting International Student Clubs at their schools.
- 2.10 Tuition increases have been implemented due to a new government "head tax" which requires schools to pay \$1300 (prorated) for each tuition paying international student enrolled.
- 2.11 Working together with Thunder Bay City Councillor, Peng Yu, communication between LPSI and sister city, Jiaozou, China, has been ongoing to develop sister school relationships. The objective is to create partnerships with schools in Jiaozou where students would begin secondary school in China and graduate with LPS.

Next Steps

- 3.1 The international student coordinator will:
 - continue to update and create new marketing material to help promote the program;
 - develop new videos that showcases activities (clubs/sports/events) in the schools and community:
 - create a newsletter to update current agents and families on international student activities and progress; and
 - continue to grow social media following by creating quality content and maintaining continuous updates on LPSI.
- 3.2 The International Student coordinator will be participating in the Study Travel Alphe Conferences in South Korea and Japan to finish the 2019 year. The goal will be to diversify our existing agent partnership list and to explore new geographic regions that may have an interest in Canadian education.
- 3.3 LPSI will continue to work closely with CHN to promote the Homestay program within the community in order to engage appropriate homestay families who will provide housing and care for the international students.
- 3.4 In partnership with Lakehead University, we will implement a pre-university program for countries that have schooling only up to Grade 11. Both programs would promote a dual acceptance to specific markets where students are granted immediate acceptance into Lakehead University if they finish Grade12 with LPSI.
- 3.5 Funding and program opportunities will continue to be researched to provide additional opportunities for staff to learn more about developing a strong international program and support system for current and future international students.

- 3.6 Continue discussions with Loch Lomond's management team to provide an opportunity to learn how to ski/snowboard as well as offer specific discounts for our international students (free rental equipment, discount prices on skiing, snowboarding, tubing).
- 3.7 Dates and a fee schedule have been provided to an agency in China to bring 15-20 students for ten days. The group would also bring four teachers from China who would like to be also be immersed in the classrooms and have the opportunity to teach a lesson.
- 3.8 Lakehead Public Schools International will continue to seek partnerships with local and international representatives who will provide support in student recruitment and is exploring options for future travel.

4. Conclusion

Through the International Student program, Lakehead District School Board will share the excellence of our schools with the world, create global connections and expand career pathways for all students.

Respectfully submitted,

STEVEN JOHNSON International Student Coordinator

JANE LOWER Student Success Lead, Lakehead Public Schools

SHERRI-LYNNE PHARAND
Superintendent of Education
President, Lakehead Public Schools International

IAN MACRAE
Director of Education





ABORIGINAL EDUCATION ADVISORY COMMITTEE MINUTES

DATE: Thursday, Sept. 19, 2019, Board Room, Education Centre

MEMBERS PRESENT: Sherri-Lynne Pharand, Elliott Cromarty, Pauline Fontaine, Jasmine Sgambelluri, Trustee Ryan Sitch;

Donna Flasza; Fred Van Elburg, Ashley Nurmela, Dolores Wawia, Mahejabeen Ebrahim; Ardelle Sagutcheway; Kathy Beardy, Board Chair Ellen Chambers, Lawrence Baxter, AJ Keene, Noel Jones,

Brittany Collins, Leanna Marshall, Skylene Metatawabin, Jane Lower, Serena Essex

ABSENT WITH REGRET: Sharon Kanutski, Elder Gerry Martin, Anika Guthrie, Lindsay Catlin-Gravelle, Cheryl King-Zewiec, Chris

Larocque, Elder Isabelle Mercier, Brandon Moonias, Mike Judge

GUESTS: Heather Harris, Ma-Nee Chacaby, Ashley Johnston (NAN EPP Officer)

	AGENDA ITEM	DISCUSSION	ACTION
1.	Opening Ceremonies	Sherri-Lynne Pharand called the meeting to order at 9:30 a.m. and asked Elder Ma-Nee Chacaby to conduct the opening.	
2.	Welcome and Introductions	2.1 Sherri-Lynne Pharand thanked Elder Chacaby for the opening. She welcomed everyone and introductions were made. Regrets and substitutions were noted and the attendance sheet was circulated.	
3.	Agenda / Minutes		
	3.1 Approval of Agenda – Sept. 19, 2019	Moved by Pauline Fontaine and seconded by Skylene Metatawabin that the agenda for the AEAC meeting be approved as amended: Amend 6.2 to read Indigenous Student Trustee Add 10.2 – Upcoming Events - Kathy Beardy Carried	

	AGENDA ITEM	DISCUSSION	ACTION
	3.2 Approval of Minutes – June 13. 2019	Moved by Pauline Fontaine and seconded by Lawrence Baxter that the minutes for the June 13, 2019 AEAC meeting be approved as written. Carried.	
4.	Correspondence	The correspondence file was circulated.	I
5.	Presentations		
	5.1 Mino B	Fred Van Elburg provided information on the Mino Bimaadiziwin Camp which was held from August 18-23 at Fort William Historical Park and included a day at Kingfisher Outdoor Education Centre. 32 students from Grade 7-10 took park. The students were from all 3 secondary schools and 10 elementary schools. In addition to this week, students entering Grade 9 also participated in a second week GLS credit program. The community partners included Thunder Bay Indigenous Friendship Centre; Thunder Bay Police Services; Elders/Knowledge Keepers: Beatrice Twance-Hynes, Bob Baxter, Marcel Bananish and Joel Agowissa; Christina Ruddy – Pikwakanagan First Nation, Mike Fitzmaurice – Eganvale Elementary School and Dr. Ruth Beatty – Lakehead University. On the final day of the camp, 130 people attended a ceremony and family luncheon. Seventeen new drums were birthed and students sang the travelling song to close the ceremony. It was an amazing week for staff, students and community partners. Many students are already looking forward to returning next year. Sherri-Lynne thanked the staff and partners for all their dedication and taking time out of their summer to make this learning experience so positive.	Fred Van Elburg for Anika Guthrie
	5.2 Elementary Summer Camps	AJ Keene provided information on the summer camps for elementary students. There were eleven (11) camps running from July 3 – 19 (8:30 – 2:30) – 4 Numeracy, 3 Literacy, 3 FNMI focus and 1 blended Literacy and Numeracy. The community partners included Elder Gerry Martin, Science North, Blue Sky Drumming and the local Carpenters' Union. Students had a great time and one parent made the following comment: "Wow, what an amazing program: After about 3 days, he asked if he can go back next year."	AJ Keene

	AGENDA ITEM	DISCUSSION	ACTION
	Secondary Programs	Jane Lower provided information on the summer programs for secondary students. The following camps were offered: • Credit Recovery – Grades 9 – 12 – July 2 – 26; • Dual Credits in Taste of the Trades and Culinary – Grades 11 – 12 - July 8 – 26; • R4 Camp – Grades 9 – 10 – July 2 – 5; and • GLS10 Summer Learning – Reach Ahead – FNMI students going into Grade 9 in September – August 19 – 30 – Grad Coach supported. The community partners included RFDA, Shelter House, Boys & Girls Club, Roseview Manor, Roots to Harvest, Ministry of Education, Actua (from Ottawa), Lakehead University, Confederation College and the local Carpenters' Union. All questions were answered.	Jane Lower
	5.3 Ecole Elsie MacGill Public School	Heather Harris shared information about the new Ecole Elsie MacGill Public School which is being built on the site of the former Churchill Secondary School. She gave some background on the school's namesake, Elsie MacGill and provided drone footage of the demolition of the old school as well as pictures of the new school plans. Construction of the new school is on target, with the opening date planned for September 2020. Heather Harris has been appointed as the Principal of the new school. Sherri-Lynne thanked Heather for her work as the Capital Planning Officer, noting that she was instrumental in the preparation of the Case Study for this project that was presented to and accepted by the Ministry of Education.	Heather Harris
6.	Business Arising from Minutes		
	6.1 Parent Involvement Committee (PIC)	Sherri-Lynne reminded AEAC of the letter from Ian MacRae asking for an AEAC representative (and alternate) for the Parent Involvement Committee (PIC) for the 2019 – 2020 school year. Serena agreed to be the AEAC representative on PIC for the 2019 -2020 term, with Sharon Kanutski as the alternate representative. Ashley asked if others who may be interested were allowed to 'shadow' the members at a	Sherri-Lynne Pharand

AGENDA ITEM	DISCUSSION	ACTION
	meeting. PIC meetings are open to the public, so this is definitely allowed. Moved by Pauline Fontaine and seconded by Skylene Metatawabin that Serena Essex represent AEAC at the PIC meetings and Sharon Kanutski attend as the alternate for the 2019 – 2020 term. Carried	
6.2 Indigenous Student Trustee	Sherri-Lynne explained that she presented the Student Trustee Policy (3095) update to the Board at the Standing Committee Meeting on Sept. 10. This update included the changes in accordance with Ontario Regulation 7/07 S.3, noting that the Board shall have two Student Trustees, which includes one Indigenous Student Trustee who self-identifies as First Nations, Métis, or Inuit (FNMI) elected by students who voluntarily self-identify as FNMI. The two student trustees (from grade 11 or 12) – one which is FNMI – will be selected by their school through an interview process by students from the leadership teams. The new policy will go to the Regular Board meeting on September 24 and if approved, the term will begin in October and would be for one or two school years – depending on what grade the trustee is in when selected.	Trustee Sitch Sherri-Lynne Pharand
6.3 First Nation Trustee Update	LDSB Trustees voted unanimously to have a First Nation Trustee as part of the Lakehead District School Board. Communities with which we have Education Agreements were contacted (letters and meetings), as per Ministry guidelines. Sherri-Lynne Pharand explained that it is up to the communities with which we have signed agreements, to decide how the person is selected. They need to be willing to work on behalf of all Indigenous children (Chief Yesno's comment) and the timeframe is for the remainder of the term, i.e. 3 more years. Chief Collins and Chief Yesno are working together to make this happen. Once they select a candidate, the Board can 'appoint' the trustee.	Sherri-Lynne Pharand

	AGENDA ITEM	DISCUSSION	ACTION
		It was suggested that an invitation be extended to Peter Collins to attend an AEAC meeting in the near future.	
		There is new legislation regarding Reciprocal Education Agreements (REA) which Sherri-Lynne will be clarifying to see if it impacts what we are doing.	
7.	New Business		
	7.1	No new business	Sherri-Lynne Pharand
8.	Ongoing Business		1
	8.1 Native Language Supports and	New Smart TVs and I-pads have been purchased to support the Native Language classes. Two fluent language speakers have also been hired.	Jasmine Sgambelluri
	Resources	Meetings are being planned and Jasmine Sgambelluri and Anika Guthrie are providing resources to assist staff. Professional Learning Community meetings (PLCs) will be happening.	
	8.2 Cultural Safety Plan	All members received a copy of the plan that Generator updated with input from members at the December AEAC meeting.	Sherri-Lynne Pharand
		Sherri-Lynne Pharand highlighted the initiatives/activities that were identified as high priority for the Fall of 2019.	
		At the November meeting, we will focus on the Liaison Advisory Group that LDSB will form. Ashley will be the lead and will be looking for input from AEAC.	
		The Cultural Safety Plan is now ready to be presented to the Board.	
9.	Updates		
		9.1 Fall Harvest Trustees and AEAC will be receiving invitations to attend at any time during the three day event – Sept. 24, 25, 26 at Fort William Historical Park.	Ashley Nurmela (handout given to members)

	AGENDA ITEM	DISCUSSION	ACTION
		9.2 Bus Tour9.3 Treaty Week – first week in November9.4 Cultural Awareness TrainingAll questions were answered.	
10.	Information and Inquiries		
	10.1 I.R. Churchill Elementary School	There is an Independent First Nation School called I.R. Churchill Elementary School run by Lac De Milles Lac located in the former Hyde Park Elementary School. It is an Indigenous immersion program which has opened with 105 students in grades JK – 3.	Sherri-Lynne Pharand
	10.2 Upcoming NAN Events	 Kathy Beardy shared information on some upcoming NAN sponsored events: Best Practices in First Nations Education Conference taking place from Nov. 5 – 7 at the Airlane hotel. They will be putting out a call for presentations' shortly. All school boards will be invited. They will be inviting 3 teaching staff from each of the partner school boards (teacher release time will be covered) The annual FN resource and curriculum sharing event is being planned - more information will be coming out shortly (no date yet) NAN is planning Community Visits and will invite school board representatives to make join them. They will visit 4 communities – the dates have not been confirmed but hopefully this will happen by the end of October. They just finished their student orientation session and were very pleased with attendance at the Valhalla. Sherri-Lynne commented on the success of the 'Wake the Giant' event. 	Kathy Beardy Sherri-Lynne Pharand
	10.3 Orange Shirt Day	Sherri-Lynne Pharand reminded reminded everyone of Orange Shirt Day which is Monday, September 30. She encouraged everyone to participate.	Sherri-Lynne Pharand

	AGENDA ITEM	DISCUSSION	ACTION
	10.4 Strike Possibility	A committee member asked about the possibility of a strike in our elementary and secondary schools this year.	Sherri-Lynne Pharand
		Sherri-Lynne Pharand noted that we have 9 different collective agreements and all are expired except the one with our Principals. She noted that negotiations are taking place at the Provincial level (not the local level). She emphasized that our goal is to maintain positive relationships locally with our groups while recognizing that people have the right to strike.	
11.	Closing	Elder Ma-Nee Chacaby closed the meeting with a prayer.	L
12.	Next Meeting	Thursday, November 14, 2019	
13.	Adjournment	The meeting adjourned at 12:05 p.m.	

LAKEHEAD DISTRICT SCHOOL BOARD

SPECIAL EDUCATION ADVISORY COMMITTEE

Jim McCuaig Education Centre Thunder Bay, Ontario

2019 SEP 18

MEMBERS PRESENT:

Liz Tod (Chair) Trustee Sue Doughty-Smith

Miranda Myers Cory Koski
Carey Murphy (A) Mike Otway
Suzanne Posthumus Jennifer Bean

Trustee George Saarinen

OTHERS PRESENT:

Michelle Probizanski Ian MacRae

Lori Carson Sierra Gaudreau, Student Trustee

ABSENT:

Kelly Matyasovszky (Vice Chair)

Angela Hill

Danielle Miller

Lesley Harding (A)

Wilma Kleynendorst

1. Call to Order

Liz Tod, Chair of SEAC, called the meeting to order at 6:00 p.m.

2. Welcome and Introductions

Michelle Probizanski, Superintendent of Education was welcomed; round table introductions took place.

3. Approval of the Agenda

Moved by Miranda Myers

Seconded by Mike Otway

"THAT the agenda for the September 18, 2019 SEAC meeting be approved."

CARRIED

4. <u>Declarations of Conflict of Interest</u>

There were no declarations of conflict of interest.

5. Presentations

5.1. <u>Introduction of Special Education Team and Mental Health Lead</u>

Lori Carson, acknowledged the Special Education Team in attendance, and members introduced themselves and provided a high-level overview of their portfolios.

Attendees were:

- Ruth Ann Fay, Special Education Resource Teacher
- Kelly Ann Green, Learning Supports Resource Teacher
- Lyndsay Serino, Learning Supports Resource Teacher
- Joanna Jewel, Learning Supports Resource Teacher
- Kim Hoogsteen, Assistive Technology SSP
- Carly Hubbard, Special Education Secretary

Special Education Team members were thanked for attending.

6. Approval of the Minutes

Moved by Trustee George Saarinen

Seconded by Suzanne Posthumus

"THAT the minutes of the June 19, 2019 SEAC meeting be approved."

CARRIED

7. Business Arising From the Minutes

7.1. 2019-2020 SEAC Draft Work Plan

Liz Tod, Chair of SEAC asked member if they have any further suggestion for the 2019-2020 SEAC work plan. Sub-committee members will make arrangements to meet to discuss advocacy and bring recommendations back to a future meeting.

7.2. SEAC Video

Michelle Probizanski, Superintendent of Education informed members that the SEAC video "Bridget's Story" has been posted on the Board website and other social media platforms. There has been lots of positive feedback received including an email from Dr. Bakovic, which was shared with the members. To date the video has received over fifteen thousand views. The video was also shared at the September 6, 2019 Parent Involvement Committee meeting; Mike Otway noted it was well received by PIC however; members agreed it does not encompass the original vision of SEAC.

Liz Tod asked members if they support moving forward with a second video in light of the cost. Ian MacRae advised he will provide funding for a second video that is more congruent with SEAC's request. Members discussed what they would like the second video to look like. A subcommittee consisting of Carey Murphy, Miranda Myers, Mike Otway, Cory Koski and Trustee Sue Doughty-Smith will meet to discuss parameters for a second video and bring recommendations to a future SEAC meeting.

Mike Otway asked if there is advocacy training is available to parents. It was suggested members from PIC could be included in future training.

Trustee George Saarinen noted that Bridget was the recipient of a scholarship award for volunteerism.

7.3. <u>Member Presentations</u>

Liz Tod and Suzanne Posthumus will present on their respective organizations at the October SEAC meeting.

8. <u>Correspondence</u>

There was no correspondence to share.

9. Advocacy

9.1. Advocacy Tracking

The advocacy tracking template was circulated for member completion.

9.2. 2018-2019 SEAC Advocacy Tracking Results

Liz Tod, Chair of SEAC referred to the summary of last year's member advocacy tracking which was included in the meeting package. Discussion ensued. Members discussed advocacy tracking, the purpose of tracking, and what the results are used for. Information could be used as a focus for presentations. Results can also be used to track trends, inform the SEAC work plan by focusing on trends/gaps. Lori Carson noted SEAC place cards are being sent to schools to include with every IEP that is sent home. This may generate more calls for advocacy. A summary of monthly advocacy will be added as a regular agenda item to monthly meetings.

9.3. 2019-2020 SEAC Advocacy Memo

Liz Tod, Chair of SEAC referred to the summary of last year's member advocacy tracking which was included in the meeting package. All members agreed to act as advocates. Members were asked to review contact information; any changes can be sent to Robin Orr by September 25. The 2019-2020 SEAC Advocacy Memo will be sent to all schools to share on social media and with families, and posted on the SEAC website. Mike Otway will share advocacy information with PIC.

10. New Business

10.1. 2019-2020 Off Site Meeting Location

Liz Tod, Chair of SEAC asked members for suggestions to hold off-site meeting during 2019-2020. It was suggested visiting one elementary and one secondary school. Robin Orr will bring a list of prior schools visited to the October SEAC meeting for further planning.

10.2. Parent Involvement Committee (PIC) Report

Mike Otway will provide an update from the September 9 PIC meeting at the October SEAC meeting. Mr. Otway did note members were asking about training for advocacy.

11. Policies Currently Under Review

11.1. 2019-2020 Policy Review Schedule

Michelle Probizanski, Superintendent of Education shared the policy review scheduled for 2019-2020 and asked members if there were any specific policies that may be of interest / relevant for SEAC to review and provide input into. Members suggested the following policies for review:

- 4021 Assessment and Evaluation,
- 6050 Food and Beverage,
- 6061 Administration of Oral Medication, and
- 6062 Anaphylaxis and Medical Emergency Management.

Board staff responsible for reviewing policies will be invited to present individual policies and provide SEAC a platform to offer input.

12. Information/Inquires & Association Reports

Liz Tod, Chair of SEAC noted that due to personal reasons both Therese Zaroski, Community Representative, and Ruth Vannieuwenhuizen, Alternate Community Representative has both resigned as members of SEAC.

Members discussed options to fill a community representative vacancy, and where to advertise. Mike Otway noted, if SEAC is going to recruit individuals applying would need to understand their role in advance. The option for Carey Murphy to step down as the alternate representative for LDAO and assume a community representative role was tabled and discussed. It was agreed SEAC would like to fill the community representative positions. Ian MacRae suggested PIC could share their recruitment process. Members were asked to email Robin Orr by September 30 with preferences to backfill or advertise the position, so a decision can be made at the October SEAC meeting.

Mike Otway shared that teachers from the Board, who work with deaf students, attended a VOICE conference in Toronto and provided positive feedback. Mr. Otway expressed his thanks to the Board for their support.

13. Status of SEAC Budget

Liz Tod, Chair of SEAC noted that PIC has approved the carry forward of prior year funding. With the \$2000.00 allocated for 2019-2020, the opening balance for SEAC budget is \$5,707.66.

14. Board Update

Trustees George Saarinen shared the highlights of the following:

- At the June 25, 2019 Regular Board meeting a number of awards were presented including:
- Colleen Kappel and Liz Tod were presents with OPSOA Achievements Awards;
- Trustee Character Awards were presented to Derek DiBlasio, Donna Flaxza, David McQueen, Terry Lammers, Roger Castaldo, Constable Jeff Sauders and Constable Frank Tropea; and

• Jamie Plater attended her last meeting as Student Trustee, and Sierra Gaudreau was welcomed as the new Student Trustee for 2019-2020.

Trustees Sue Doughty-Smith shared highlights of the following:

- Outdoor classroom ribbon cutting ceremony at Valley Central; and
- Dr. Niigaan Sinclair session held in August 2019 who spoke about his career as a teacher and Indigenous Issues.

15. Adjournment

Moved by Mike Otway

Seconded by Trustee George Saarinen

"THAT we do now adjourn at 7:15 p.m."

CARRIED

LAKEHEAD DISTRICT SCHOOL BOARD

MINUTES OF PARENT INVOLVEMENT COMMITTEE

Board Room
Jim McCuaig Education Centre
2019 SEP 09
6:30 p.m.

MEMBERS PRESENT:

Robin Cawlishaw Ian MacRae
Jennifer Davis Michael Otway
Sue Doughty-Smith Shaun Peirce
Chitra Jacob Laura Prodanyk
Shannon Jessiman-MacArthur Laura Walker

RESOURCE:

Judy Hill, Executive Assistant Bruce Nugent, Communications Officer

MEMBERS ABSENT, WITH REGRET:

Sharon Kanutski Krista Power Fred Van Elburg

GUESTS:

Sierra Gaudreau, Student Trustee

1. Call to Order, Welcome and Introductions

Director MacRae called the meeting to order and welcomed everyone to the meeting. Sierra Gaudreau, Student Trustee for the 2019-2020 school year was introduced.

2. <u>Disclosure of Conflict of Interest</u>

There were no disclosures of conflict of interest.

3. Approval of the Agenda

The agenda was approved by consensus.

4. Director's Report

Director MacRae highlighted recent reports to the Board since the last meeting. Director MacRae provided updates on the progress of the new elementary school, leasing of Hyde Park Elementary School to Lac des Mille Lac FN who currently have 80 students enrolled, collective bargaining, working on appointing an Indigenous trustee and an Indigenous student trustee, appointment of Michelle Probizanski as Superintendent of Education and the renovations at Westgate CVI.

5. Confirmation of Minutes – May 6, 2019

The minutes were confirmed by consensus.

6. Business Arising from the Minutes

There was no business arising from the minutes.

7. SEAC Funding Report

Director MacRae referred to the report included in the package. The committee agreed, by consensus, to approve the carry forward of the remaining funds from 2017-2018 and 2018-2019 for the production of videos that support students and families of Lakehead Public Schools.

8. <u>AEAC Funding Report</u>

Director MacRae referred to the report included in the package. Funds were used to host a Pow Wow at the Jim McCuaig Education Centre on Wednesday, June 12, 2019. The Pow Wow was well attended and received very positive feedback.

9. People for Education's 22nd Annual Making Connections Conference

Director MacRae advised that funding is available for one member to attend the conference. If anyone is interested in attending they are to let Judy know.

10. PIC By-Laws

Director MacRae presented the proposed changes as were noted in the document. By consensus, the changes were approved as highlighted.

11. PIC Recruitment

Director MacRae reminded those members whose term is coming to an end to reapply by September 20, 2019 if interested in being on the committee again.

12. <u>Aboriginal Education Advisory Committee Report</u>

This item was deferred to the next meeting.

13. Other Business

The group viewed the new SEAC video entitled Bridget's Story. The video depicts Bridget's journey through her school career at Lakehead Public Schools as she and her family dealt with the struggles of autism and dysgraphia. Bridget is a recent graduate of Superior Collegiate ad Vocational Institute and is currently enrolled at Confederation College.

14. Next Meeting

The next meeting will be held on Monday, October 7, 2019 at 6:30 p.m.

15. Adjournment

The meeting adjourned at 8:00 p.m.

LAKEHEAD PUBLIC SCHOOLS

OFFICE OF THE DIRECTOR OF EDUCATION

2019 NOV 26 Report No. 103-19

TO THE CHAIR AND MEMBERS OF LAKEHEAD DISTRICT SCHOOL BOARD – Public Session

RE: RECOMMENDATIONS FROM THE STANDING COMMITTEE

Background

The following reports were received at the Standing Committee Meeting on November 12, 2019 and have been referred to the Board for approval. The recommendations are as follows:

POLICY REVIEW - 3073 CORPORATE CREDIT CARD (088-19)

It is recommended that Lakehead District School Board approve 3073 Corporate Credit Card Policy (Appendix A) as outlined in Report No. 088-19.

POLICY REVIEW - 3074 EXPENSE AND TRAVEL REIMBURSEMENT (089-19)

It is recommended that Lakehead District School Board approve 3074 Expense and Travel Reimbursement Policy (Appendix A) as outlined in Report No. 089-19.

POLICY REVIEW - 3090 USE OF BOARD LOGO (091-19)

It is recommended that Lakehead District School Board approve 3090 Use of Board Logo Policy, Appendix A to Report No. 091-19.

POLICY REVIEW - 8015 DISPLAY OF FLAGS (092-19)

It is recommended that Lakehead District School Board amend 8015 – Display of Flags Policy, Appendix A to Report No. 092-19.

Respectfully submitted,

GEORGE SAARINEN Chair Standing Committee

BUSINESS AND BOARD ADMINISTRATION

3000

DRAFT - November 12, 2019

EXPENSE AND TRAVEL REIMBURSEMENT POLICY

3074

1. Rationale

It is the objective of Lakehead District School Board to adhere to the Ontario Broader Public Sector (BPS) Expense Directive as incorporated in this policy.

2. Policy

It is the policy of Lakehead District School Board to reimburse individuals for those expenses incurred in the conduct of approved Board business or in carrying out the responsibilities of an employee, a Board member, student trustee, school council or non-trustee Board committee member.

3. Definitions

- 3.1 "Approved Board business" refers to expenses incurred in the course of doing business on behalf of the Board.
- 3.2 The term "trustees" refers to both elected public trustees and student trustee(s), unless otherwise noted.
- 3.3 The term "school council member" refers to individuals elected to a Lakehead District School Board school council.
- The term "non-trustee Board committee member" refers to individuals appointed by the Board to the following Lakehead District School Board Committees such as: Aboriginal Education Advisory Committee (AEAC), Audit Committee, Parent Involvement Committee (PIC) and the Special Education Advisory Committee (SEAC).

4. Guidelines

- 4.1 Public funds are used prudently and responsibly with a focus on accountability and transparency.
- 4.2 Expenses for travel, meals and hospitality support Board objectives.
- 4.3 Plans for travel, meals, accommodation and hospitality are necessary and economical with due regard for health and safety.
- 4.4 All claims for reimbursement will only be authorized for approved Board business.
- 4.5 Individuals are responsible to ensure that all claims for reimbursement comply with this policy and do not include any personal expenses.

Appendix A to Report No. 089-19

BUSINESS AND BOARD ADMINISTRATION

3000

DRAFT - November 12, 2019

EXPENSE AND TRAVEL REIMBURSEMENT POLICY

3074

- 4.6 Claims for reimbursement by staff members are submitted to the immediate supervisor for authorization.
- 4.7 Trustee claims are submitted to the vice chair of the Board for authorization.
- 4.8 Claims for the vice chair are submitted to the chair of the Board for authorization.
- 4.9 School council member and non-trustee Board committee member claims are submitted to the appropriate senior administration member for authorization (director of education or superintendent of education).
- 4.10 Claims for reimbursements of any costs associated with travel on Board business are to be submitted and will be processed after the event. There will be no immediate reimbursement for airfare or deposits charged to personal credit cards.

5. Review

This policy shall be reviewed in accordance with 2010 Policy Development and Review Policy.

Cross Reference	Date Approved	<u>Legal Reference</u>
	October 23, 2007	
	Date Revised	
	December 15, 2009 June 26, 2012	

SCHOOL-COMMUNITY RELATIONS

8000

DISPLAY OF FLAGS POLICY

8015

1. Rationale

- 1.1 Canadian individuals and organizations may fly or display Canada's National Flag as long as the flag is treated with dignity and respect, and flown or displayed properly.
- 1.2 Ontario schools are required to display, in the school, the National Flag of Canada and the Provincial Flag of Ontario.
- 1.3 The study of flags, their history, meaning and use, is a relevant component of social and environmental curricula.
- 1.4 It is traditionally recognized as proper to fly flags at half-mast as a sign of mourning.

2. The Policy

It is the policy of Lakehead District School Board to display flags with dignity, respect and generally established etiquette.

3. <u>Guidelines</u>

- 3.1 All operating Lakehead District School Board schools and administrative buildings shall fly, on an external flagpole, the National Flag of Canada.
- 3.2 All Lakehead District School Board schools shall display, inside the school, both the National Flag of Canada and the Provincial Flag of Ontario, as required by Ontario Regulation 298, s. 5(2).
- 3.3 Lakehead District School Board facilities may fly *or* display, in addition to the National Flag and Provincial Flag, local municipal flags or special purpose flags.
- 3.4 Flags of political parties or religious groups, or flags espousing political or religious causes, may not be flown *or* displayed on Lakehead District School Board property.
- 3.5 The National Flag of Canada shall be flown at half-mast as a sign of mourning.
- 3.6 The specific details for these guidelines are outlined in the 8015 Display of Flags Procedures.

SCHOOL-COMMUNITY RELATIONS

8000

DISPLAY OF FLAGS POLICY

8015

4. Review

This policy shall be reviewed in accordance with 2010 Policy Development and Review Policy.

Cross Reference	Date Approved	Legal Reference
	September 23, 1993	
	Date Revised	
	April 27, 2010 November 22, 2016	

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LAKEHEAD PUBLIC SCHOOLS

OFFICE OF THE DIRECTOR OF EDUCATION

2019 NOV 26 Report No. 102-19

TO THE CHAIR AND MEMBERS OF LAKEHEAD DISTRICT SCHOOL BOARD – Public Session

RE: CANCELLATION OF REGULAR BOARD MEETING - DECEMBER 17, 2019

1. <u>Background</u>

- 1.1 Section 4.1.1 of the 2018 Procedural By-Law requires that Regular Board meetings shall be held on the fourth Tuesday of every month except July and August. On May 28, 2019, the Board approved the Standing Committee and Regular Board Meeting Schedule 2019-2020, Appendix A, that stated that the December Regular Board Meeting would be held on December 17, 2019 due to the winter break.
- 1.2 As identified in section 4.5.1 Cancellation of Meetings, Regular Board meetings in any month may be cancelled by resolution by the Board, at its discretion, at a preceding Regular Board meeting.

RECOMMENDATION

It is recommended that Lakehead District School Board cancel the December 17, 2019, Regular Board Meeting.

Respectfully submitted,

IAN MACRAE
Director of Education

You belong here



Lakehead 2019-2020

STANDING COMMITTEE

& REGULAR BOARD

Committed to the success of every student

SEPTEMBER 2019

SUN	MON	TUES	WED	THUR	FRI	SAT
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MAY 2020

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JUNE 2020

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First Day of School for Students

Wednesday, September 4, 2019

Holidays

Standing Committee Meetings

Tuesday, September 10, 2019 Tuesday, October 8, 2019 Tuesday, November 12, 2019 Tuesday, January 14, 2020 Tuesday, February 11, 2020 Tuesday, March 10, 2020 Tuesday, April 14, 2020 Tuesday, May 12, 2020 Tuesday, June 12, 2020

Regular Board Meetings

Tuesday, September 24, 2019 Tuesday, October 23, 2019 Tuesday, November 26, 2019 Tuesday, December 17, 2019 Tuesday, January 28, 2020 Tuesday, February 25, 2020 Tuesday, March 25, 2020 Tuesday, April 28, 2020 Tuesday, May 26, 2020 Tuesday, June 23, 2020

Annual (Inaugural) Meeting

Tuesday, December 3, 2019

Final Day of School for Students Friday, June 26, 2020 (Elementary)

LAKEHEAD PUBLIC SCHOOLS

OFFICE OF THE DIRECTOR OF EDUCATION

2019 NOV 26 Report No. 105-19

TO THE CHAIR AND MEMBERS OF LAKEHEAD DISTRICT SCHOOL BOARD - Public Session

RE: <u>BY-LAW NO. 118 - 2020 TAX LEVY</u>

1 Background

- 1.1 Section 257.7(1) of the Education Act requires that the English language public district school boards levy education taxes for all boards in those areas without municipal organization, within our present jurisdiction.
- 1.2 Sect 257.7(1.1) of the Education Act states that the Ministry of Finance shall collect the amount levied under the Provincial Land Tax as if they were taxes imposed under that Act.

2 Situation

Ontario Regulation 400/98 and subsequent amendments to this regulation prescribes the tax rates for education purposes under subsection 257.12(1) of the Education Act.

RECOMMENDATION

It is recommended that Lakehead District School Board approve By-law No. 118 - 2020 Tax Levy (Appendix A) authorizing the 2020 tax levy at the prescribed rates set by Ontario Regulation 400/98 as amended, as outlined in Report No. 105-19.

Respectfully submitted,

DAVID WRIGHT

IAN MACRAE
Director of Education

LAKEHEAD DISTRICT SCHOOL BOARD

BY-LAW NO. 118

A by-law to provide for a 2020 tax levy.

WHEREAS subsection 257.7(1) of the Education Act (the "Act") requires the Board to levy the tax rates prescribed under section 257.12 of the Act;

AND WHEREAS Ontario Regulation 400/98 prescribes the tax rates under subsection 257.12(1) of the Act;

NOW THEREFORE Lakehead District School Board of Thunder Bay, Ontario enacts the following:

The rates set out in Ontario Regulation 400/98 for 2020 are hereby levied in localities within the area of jurisdiction of the Board on the property indicated in section 257.7 of the Act.

This by-law shall come into force and take effect upon the final passing hereof.

READ, ENACTED, AND MADE AS OF THE 26th day of November 2019.

Ellen Chambers	Ian MacRae
Chair	Secretary