



Office of the Director

Jim McCuaig Education Centre
2135 Sills Street Thunder Bay ON P7E 5T2
Telephone (807) 625-5131 Fax (807) 622-0961

STANDING COMMITTEE
Tuesday, October 12, 2021
Jim McCuaig Education Centre
Virtual via Microsoft Teams

I. MacRae
Director of Education

T. Tuchenhausen
Chair

AGENDA

PUBLIC SESSION
7:30 p.m. – via Microsoft Teams

	<u>Resource Person</u>	<u>Pages</u>
1. Call to Order		
2. Disclosure of Conflict of Interest		
3. Approval of the Agenda		
4. Resolve into Committee of the Whole – Closed Session		
5. COMMITTEE OF THE WHOLE - Closed Session – 6:35 p.m. (SEE ATTACHED AGENDA)		
6. Land Acknowledgement		
7. Delegations/Presentations		
8. Approval of Minutes		
8.1 Standing Committee Meeting - September 14, 2021	T. Tuchenhausen	1-4
9. Business Arising from the Minutes		
<u>MATTERS NOT REQUIRING A DECISION:</u>		
10. Information Reports		
10.1 COVID-19 General Update	I. MacRae	Verbal

Trustees (Chair and Vice-Chair) and presenters of reports will be available
for comment after the Board Meeting.

LAKEHEAD DISTRICT SCHOOL BOARD

		<u>Resource Person</u>	<u>Pages</u>
10.2	Aboriginal Education Advisory Committee Meeting Minutes – June 10, 2021	A. Keene	5-8
10.3	Parent Involvement Committee Meeting Minutes - September 13, 2021	I. MacRae	9-11

11. First Reports

MATTERS FOR DECISION:

12. Postponed Reports

13. Ad Hoc and Special Committee Reports

14. New Reports

14.1	Appointments to the Parent Involvement Committee (064-21)	I. MacRae	12-13
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It is recommended that Lakehead District School Board:

1. *Approve the following appointments to the 2021-2022 Parent Involvement Committee effective November 15, 2021 to November 14, 2022:*
 - *Carla Mulholland, alternate parent member;*
 - *Kristy Boucher, Aboriginal Education Advisory Committee representative;*
 - *Michael Otway, Special Education Advisory Committee representative;*
 - *Shannon Jessiman-MacArthur, principal representative;*
 - *Eric Fredrickson, alternate principal representative;*
 - *Robin Cawlishaw, community representative;*
 - *Laura Prodanyk, community representative;*
 - *Fred Van Elburg, teacher representative; and*
 - *Connor Pratt, alternate teacher representative.*
2. *Approve the appointment of Chitra Jacob, parent member, to the 2021-2022 and 2022-2023 Parent Involvement Committee effective November 15, 2021 to November 14, 2023.*

15. New Business

16. Notices of Motion

<p>Trustees (Chair and Vice-Chair) and presenters of reports will be available for comment after the Board Meeting.</p>

LAKEHEAD DISTRICT SCHOOL BOARD

17. Information and Inquiries
18. Adjournment

Trustees (Chair and Vice-Chair) and presenters of reports will be available
for comment after the Board Meeting.

LAKEHEAD DISTRICT SCHOOL BOARD



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STANDING COMMITTEE
Tuesday, September 14, 2021
Virtual via Microsoft Teams

I. MacRae
Director of Education

T. Tuchenhausen
Chair

AGENDA

COMMITTEE OF THE WHOLE – Closed Session
6:35 p.m. – via Microsoft Teams

	<u>Resource Person</u>	<u>Pages</u>
5.1 Approval of Committee of the Whole - Closed Session Minutes		
5.1.1 Standing Committee Meeting - September 14, 2021	T. Tuchenhausen	1
5.2 Business Arising from the Minutes		
5.3 Consideration of Reports		
5.3.1 Legal Matters	M. Probizanski	Verbal
5.3.2 Personnel Matters	I. MacRae	Verbal
5.4 Information and Inquiries		
5.5 Rise and Ask Leave to Sit in Public Session		

Trustees (Chair and Vice-Chair) and presenters of reports will be available
for comment after the Board Meeting.

LAKEHEAD DISTRICT SCHOOL BOARD

LAKEHEAD DISTRICT SCHOOL BOARD

MINUTES OF STANDING COMMITTEE

Virtual
Via Microsoft Teams

2021 SEP 14
7:30 p.m.

TRUSTEES PRESENT:

Ellen Chambers (Chair)
Trudy Tuchenhausen (Vice Chair)
Marg Arnone
Sue Doughty-Smith
Deborah Massaro

Ron Oikonen
George Saarinen
Ryan Sitch
Scottie Wemigwans
Mehar Mago (Student Trustee)

SENIOR ADMINISTRATION:

Ian MacRae, Director of Education
Michelle Probizanski, Superintendent of Education
AJ Keene, Superintendent of Education
Kirsti Alaksa, Superintendent of Business

FEDERATION/UNION REPRESENTATIVES:

Helen Valnycki, Managers

PUBLIC SESSION:

1. **Approval of Agenda**

Moved by Trustee Saarinen

Seconded by Trustee Doughty-Smith

"THAT the Agenda for Standing Committee Meeting, September 14, 2021, be approved."

CARRIED

Trustee Chambers held the position of chair for this meeting.

2. Resolve into Committee of the Whole – Closed Session

Moved by Trustee Arnone

Seconded by Trustee Oikonen

“THAT we resolve into Committee of the Whole – Closed Session with Trustee Chambers in the chair to consider the following:

- *Confirmation of Committee of the Whole – Closed Session Minutes*
 - *June 8, 2021; and*
- *Legal Update*

and that this meeting shall not be open to the public pursuant to Section 207 (2) of the Education Act as amended.”

CARRIED

COMMITTEE OF THE WHOLE – CLOSED SESSION:

3. Committee of the Whole – Closed Session items were dealt with in their entirety.

PUBLIC SESSION:

4. Declaration of 2021-2023 Student Trustee

Ian MacRae, Director of Education, introduced Student Trustee Mehar Mago. Student Trustee Mago read and signed the declaration for the position of student trustee.

5. Introduction of Newly Appointed Leaders

AJ Keene, Superintendent of Education, and Michelle Probizanski, Superintendent of Education, introduced the following new leaders:

- Lori Ann Badanai, Principal, Valley Central Public School;
- Lori Carson, Vice Principal, École Gron Morgan Public School;
- Maggie Fredrickson, System Principal, Special Education;
- Leesa McCarville, Vice Principal, Algonquin Avenue Public School; and
- Andrea Pugliese, Principal, Lakehead Virtual Elementary School.

6. Confirmation of Minutes

Moved by Trustee Saarinen

Seconded by Trustee Oikonen

“THAT the Standing Committee approve the Minutes of the Standing Committee Meeting, June 8, 2021.”

CARRIED

MATTERS NOT FOR DECISION:

7. Report on the Activities of the 2020-2021 Supervised Alternative Learning Committee (061-21)

Michelle Probizanski, Superintendent of Education, introduced Nicholas Sacevich, Student Success Lead, who presented the report.

8. Safe and Accepting Schools Committee Update (062-21)

Michelle Probizanski, Superintendent of Education, presented the report. All trustees' questions were addressed.

9. COVID-19 General Update

Ian MacRae, Director of Education, introduced AJ Keene, Superintendent of Education, who provided a verbal update on current COVID-19 related matters affecting Lakehead District School Board. All trustees' questions were addressed.

10. Special Education Advisory Committee Meeting Minutes – May 19, 2021

Michelle Probizanski, Superintendent of Education, presented the May 19, 2021 minutes for information.

MATTERS FOR DECISION:

11. Approval of Appointment to the Special Education Advisory Committee (063-21)

Moved by Trustee Arnone

Seconded by Trustee Doughty-Smith

"THAT Lakehead District School Board approve the appointment of Wendy Carroll as a replacement member to the Special Education Advisory Committee representing Anishnawbe Mushkiki, for the term ending November 30, 2022."

CARRIED

12. Information and Inquiries

12.1 Michelle Probizanski, Superintendent of Education, updated trustees on the roll-out of the Student Census project.

12.2 Chair Chambers updated trustees on the recent chair teleconferences with the Ministry of Education.

12.3 Trustee Saarinen notified trustees that Susan Weinberg, Professional Development Coordinator, Ontario Public School Board's Association (OPSBA) is retiring from her position.

13. Adjournment

Moved by Trustee Sitch

Seconded by Trustee Saarinen

"THAT we do now adjourn at 8:16 p.m."

CARRIED



ABORIGINAL EDUCATION ADVISORY COMMITTEE MINUTES

DATE: Thursday, June 10, 2021 – 9:30 am – 12:00pm - Virtual Meeting via Microsoft Teams

CO-CHAIRS: Anika Guthrie
Serena Essex

MEMBERS PRESENT: Kathy Beardy, Kristy Boucher, Trustee Ellen Chambers, Keli Cristofaro, Elliott Cromarty, Indigenous Student Trustee Keira Essex, Pauline Fontaine, Anna Fern Kakegamic, Cheryl King-Zewiec, Elder Gerry Martin, Yolanda Wanakamik, Indigenous Trustee Scottie Wemigwans

ALTERNATES: Trustee Marg Arnone, Dinah Jung, Elder/Knowledge Keeper Renee Tookenay

RESOURCES: Mahejabeen Ebrahim, Eric Fredrickson, Donna Flasz, AJ Keene, Ashley Nurmela, Nick Sacevich, Fred Van Elburg

GUESTS: Patti Pella, Education Officer, Indigenous Education Office, Ministry of Education

ABSENT WITH REGRETS: Brittany Collins, Mike Judge, Emma Kaminawash, Sharon Kanutski, Leanne Marshall, Skylene Metatawabin, Trustee Ryan Sitch, Sophie Sutherland

	AGENDA ITEM	DISCUSSION	ACTION
1.	Opening Ceremonies	Co-chair Guthrie called the meeting to order at 9:40 a.m. and asked Elder Gerry Martin to conduct the opening.	Elder Gerry Martin
2.	2.1 Land Acknowledgement	Co-chair Essex acknowledged the lands and traditional territory.	Serena Essex
	2.2 Welcome and Introductions	Co-chair Guthrie welcomed everyone to the meeting and had all members introduce themselves in the chat area.	Anika Guthrie

3.	Agenda and Minutes		
	3.1 Approval of Agenda - June 10, 2021	Moved by Elder Gerry Martin and seconded by Cheryl King-Zewiec that the agenda for the June 10, 2021 AEAC Microsoft Teams meeting be approved. Carried	Serena Essex
	3.2 Approval of Minutes – May 13, 2021	Moved by Elder/Knowledge Keeper Renee Tookenay and seconded by Cheryl King-Zewiec that the minutes for the May 13, 2021 AEAC meeting be approved as written. Carried	Serena Essex
4.	Business Arising from the Minutes		Anika Guthrie
	4.1 David Bouchard Event – Recap	Ashley Nurmela updated the committee on the Live Virtual event with Author David Bouchard. Families of students in Grades K – 12 were invited to the virtual reading event on June 6, 2021 at 6:00 p.m. There were over 25 families that joined the virtual event. Copies of David Bouchard's most recent book, 'Meet the Family', were given away as prizes to the family that attended the event and shared with schools to add to their library.	Ashley Nurmela
	4.2 AEAC members to sit on PIC for 2021-2022	Co-chair Essex informed the AEAC members that the Parent Involvement Committee (PIC) require new members from AEAC to sit on the committee, for the 2021-2022 school year, as she will not be eligible to sit on the committee as she no longer has students attending LDSB. No volunteers came forward at this meeting. This item will be brought forward again at the September 16, 2021 meeting to confirm the new AEAC members for PIC.	Anika Guthrie Serena Essex
5.	New Business		
	5.1 Guided Discussion: AEAC Response to Kamloops Discovery	Co- chair Guthrie and Co-chair Essex led the committee in an open discussion of feelings and story sharing in the committee's response to the Kamloops discovery. It was a very emotional and vulnerable part of the meeting, so this portion was not recorded for member's privacy. Co-chair Guthrie opened up the discussion as to the actions that the AEAC members would like to see LDSB take. The following suggestions were made about LDSB doing more, continuing with the Indigenous book club, working together to meet all goals, have the trustees speak, to have the trustees write a letter, review LDSB bylaws, policies and procedures with an eye on equity, student led action, have a heart garden created at the Board Office, professional development session with the student and staff, teachings about the medicine wheel and what the colours mean, putting	Anika Guthrie Serena Essex

		<p>programs into place, developing connections with every student in the classroom, this is a huge opportunity for change, share information, teach or develop curriculum, with action we recover, involve the elders, create subject matter and be respectful and organized in healing. Another suggestion that was brought forward was during the creation of LDSB's operational plan that AEAC, FNMI committee and our Equity office be involved with suggestions and input.</p> <p>Dinah Jung, Social Justice Equity Chair, ETFO, offered her assistance and mentioned that ETFO recently has a presentation from Niigaan Sinclair regarding Cultural Appropriation.</p>	
6.	Presentations		
	6.1 NEW 7021 Teacher Hiring Policy and Procedures/ NEW 7022 Conflict of Interest – Teacher Hiring Policy and Procedures	<p>Mahejabeen Ebrahim, Human Rights and Equity Advisor, reviewed with the committee, the new policies that were developed for 7021 Teacher Hiring and 7022 Conflict of Interest – Teacher Hiring.</p> <p>The following questions and suggestions were put forth from committee members: how can we allow applicants to be recognized for lived experience, how can we get new graduates to apply to school boards, considerations for salary, commuting and placing importance on the Indigenous language programs.</p> <p>Superintendent Keene would like further conversation with committee members on this topic.</p>	Mahejabeen Ebrahim
	6.2 Indigenous Reads Book Club	<p>Jasmine Sgambelluri and Kathleen Andrews presented information to the committee on the Indigenous Reads Book Club with author Alicia Elliott's book, 'A Mind Spread Out on the Ground'. Over 50 educators participated in the Indigenous Reads Book Club in a unified effort to gain understanding about the past and present in an effort to build a stronger future. The goal of the book club had emphasis on LDSB'S commitment to reconciliation. The book club met every Wednesday from 4 to 6 pm for six weeks. It was requested that the book club invite/include members of AEAC. There are plans to expand book club for the 2021-2022 school year.</p>	Jasmine Sgambelluri Kathleen Andrews
	6.3 Aboriginal Education Board Report	Co-chair Guthrie deferred this item to the September 2021 meeting.	Anika Guthrie

7.	Information and Inquiries		
	7.1 COVID-19 Update	Superintendent Keene updated the committee that COVID vaccinations have been offered to LDSB Special Education groups, a promotional program from LDSB and the TBHU has been launched centering around the vaccinations of 12 -17 years old and in-person classroom participation numbers are very strong for September 2021.	AJ Keene
	7.2 Indigenous Student Trustee Update	Indigenous Student Trustee Keira Essex reported to the committee that she would be participating in an orientation session for Grades 7 and 8 students transitioning into secondary school on Monday, June 15, 2021.	Keira Essex
	7.3 Native Language Supports and Resources	Co-chair Guthrie deferred this item to the September 2021 AEAC meeting.	Anika Guthrie
	7.4 Updates	Ashley Nurmela will forward details of the National Indigenous Peoples Day to AEAC members once they are finalized.	Ashley Nurmela
8.	Information and Inquiries		
	8.1 NAN Land Based Language and Learning Gathering	Co-chair Guthrie informed the committee that the NAN Land Based Language and Learning Gathering occurred last week. A number of LDSB staff attended the gathering including the Kingfisher Education Centre staff and Kingsway Park Public School staff. Co-chair Guthrie thanked Kathy Beardy and her staff for the learning opportunity.	Anika Guthrie
	8.2 Magnus Theatre Presentation	Indigenous Student Trustee Keira Essex informed the group that Magnus Theatre would be releasing their new presentation, 'Truth and Reconciliation Project' on YouTube next week.	
9.	Closing	Elder Martin closed the meeting with a very insightful and inspirational view.	
10.	Next Meeting	Thursday, September 16, 2021	
11.	Adjournment	The meeting adjourned at 12:15 p.m.	

LAKEHEAD DISTRICT SCHOOL BOARD

MINUTES OF PARENT INVOLVEMENT COMMITTEE

Microsoft Teams

2021 SEP 13
6:30 p.m.

MEMBERS PRESENT:

Ellen Chambers
Serena Essex
Eric Fredrickson
Chitra Jacob
Ian MacRae
Julie Morin

Laura Prodanyk
Erin Waddington
Fred Van Elburg

RESOURCE:

Judy Hill, Executive Assistant

MEMBERS ABSENT, WITH REGRET:

Robin Cawlishaw
Shannon Jessiman-MacArthur
Sharon Kanutski
Michael Otway
Trudy Tuchenhausen

GUESTS:

Mahejabeen Ebrahim, Human Rights & Equity Advisor
Mehar Mago, Student Trustee
Michelle Probizanski, Superintendent of Education

1. **Call to Order, Welcome and Introductions**

Director MacRae called the meeting to order and welcomed everyone to the meeting. Introductions were made around the group.

2. **Land Acknowledgement**

Director MacRae acknowledged the lands and traditional territory.

3. **Disclosures of Conflict of Interest**

There were no disclosures of conflict of interest.

4. **Approval of Agenda**

The agenda was approved by consensus.

5. Confirmation of Minutes – May 3, 2021

The minutes were approved by consensus.

6. Business Arising from The Minutes

There was no business arising from the minutes.

7. Equity Plan

Superintendent Probizanski introduced Mahejabeen Ebrahim, Human Rights and Equity Advisor, who provided a power point presentation on the Board's Equity Plan that is being developed for input. Questions from the group were addressed. Further input can be sent to Mahejabeen at Mahejabeen_ebrahim@lakeheadschoools.ca.

8. Student Census

Mahejabeen Ebrahim, Human Rights and Equity Advisor, provided a power point presentation on the upcoming student census for input. This census is a voluntary student identity survey. A successful pilot was conducted in 2020. The survey will take place mid to late October 2021. Questions from the group were addressed. Further input can be sent to Mahejabeen at Mahejabeen_ebrahim@lakeheadschoools.ca.

9. SEAC Funding Report

Director MacRae referred to the report included in the package. The committee agreed, by consensus, to approve the carry forward of the remaining \$393.52 of 2020-2021 funding. SEAC held three online speaker/workshops featuring Todd Cunningham on January 13, 2021, Jim Lees on January 20, 2021, and Chris Mushquash on January 27, 2021.

10. AEAC Funding report

Director MacRae referred to the report included in the package. The Aboriginal Education Advisory Committee hosted a live virtual event for families on the evening of June 2, 2021 with Métis author David Bouchard. The committee purchased 80 copies of Mr. Bouchard's book entitled "Meet Your Family" and provided a copy to each family that attended, and each elementary school received a copy for their school libraries. Director MacRae agreed to provide additional funding to AEAC of \$372.96 to cover the cost of the event.

11. PIC By-Laws

Director MacRae presented the proposed changes as were noted in the document. By consensus, the changes were approved as highlighted.

12. PIC Recruitment

Director MacRae reminded members whose term expires on November 14, 2021 to reapply if interested in being on the committee for another term. Judy will let individuals know whose terms expire.

13. 2021-2024 Strategic Plan

Director MacRae advised that the Strategic Plan was done in consultation with stakeholders and facilitated by Niigaan Sinclair and Sheelagh Hendrick. Chair Chambers was the driving force behind the plan and reconciliation was the focal point of the plan. Members were asked to review the document and a more in-depth look at the plan will be done at the next meeting.

14. Aboriginal Education Advisory Committee Report

Deferred to October 4, 2021 meeting.

15. Special Education Advisory Committee Report

Deferred to October 4, 2021 meeting.

16. Director's Report

Director MacRae highlighted reports to the Board since the last meeting which included English Language Learners, Aboriginal Education, French as a Second Language, Student Success, Human Rights, Equity and Inclusive Education, Health & Safety Semi-Annual report, Ratification of COPE agreement, and policy reviews on Accessibility Standards for Customer Service, Conflict of Interest and Teacher Hiring.

Director MacRae commended the Thunder Bay District Health Unit for all their support during the vaccine initiatives to keep students in school as long as we can. The Board has a vaccine attestation practice in place.

17. Other Business

There was no other business.

18. Next Meeting Date

Monday, October 4, 2021.

19. Adjournment

The meeting adjourned at 7:30 p.m.

LAKEHEAD PUBLIC SCHOOLS
OFFICE OF THE DIRECTOR OF EDUCATION

2021 OCT 12
Report No. 064-21

TO THE CHAIR AND MEMBERS OF
THE STANDING COMMITTEE – Public Session

RE: APPOINTMENTS TO THE 2021-2022 PARENT INVOLVEMENT COMMITTEE

1. Background

- 1.1 In September 2010, the Ministry of Education adopted Ontario Regulation 330/10 School Councils and Parent Involvement Committees requiring school boards to establish a Parent Involvement Committee that adheres to the requirements outlined in legislation.
- 1.2 The legislation outlined processes and timelines. The Parent Involvement Committee established working By-Laws that satisfied the legislation. The current By-Laws were adopted by the Parent Involvement Committee on September 13, 2021.

2. Situation

- 2.1 Parent Involvement Committee appointments must be approved by the Board.
- 2.2 Parent Voting Members

The parent voting members include: (one or two-year terms)

- four school council representatives;
- two parent members;
- one parent member appointed from the Special Education Advisory Committee;
- one parent member appointed from the Aboriginal Education Advisory Committee; and
- alternate representatives that are appointed for one year only.

2.2.1 Parent members can be employees of Lakehead District School Board.

2.2.2 Currently, Julie Morin, parent member, is serving a two-year term from November 15, 2020 to November 14, 2022.

2.3 Community Voting Members

Up to three community representatives, that are voting members, can be appointed to the committee. Community representatives cannot be employees or members of Lakehead District School Board.

2.4 Voting member positions were advertised on the Board's website.

2.5 Non-Voting Members

The non-voting members include: (one year terms)

- director of education;
- one trustee;
- one principal;
- one teacher; and
- alternate representatives.

2.5.1 The trustee and trustee alternate representative will be appointed by the Board after its Annual Meeting on December 7, 2021.

2.6 The Parent Involvement Committee will continue to seek members for the remaining vacancies.

3. Conclusion

A recommendation to approve the Parent Involvement Committee appointments for 2021-2022 is included in this report.

RECOMMENDATION:

It is recommended that Lakehead District School Board:

1. Approve the following appointments to the 2021-2022 Parent Involvement Committee effective November 15, 2021 to November 14, 2022:

- Carla Mulholland, alternate parent member;
- Kristy Boucher, Aboriginal Education Advisory Committee representative;
- Michael Otway, Special Education Advisory Committee representative;
- Shannon Jessiman-MacArthur, principal representative;
- Eric Fredrickson, alternate principal representative;
- Robin Cawlishaw, community representative;
- Laura Prodanyk, community representative;
- Fred Van Elburg, teacher representative; and
- Connor Pratt, alternate teacher representative.

2. Approve the appointment of Chitra Jacob, parent member, to the 2021-2022 and 2022-2023 Parent Involvement Committee effective November 15, 2021 to November 14, 2023.

Respectfully submitted,

IAN MACRAE
Director of Education