

Consolidated Financial Statements

Lakehead District School Board

August 31, 2024



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BDO Canada LLP
1095 Barton Street
Thunder Bay, Ontario P7B 5N3 Canada

Independent Auditor's Report

To the Board of Trustees of Lakehead District School Board

Opinion

We have audited the consolidated financial statements of Lakehead District School Board (the School Board) and its controlled entities (the Group), which comprise the consolidated statement of financial position as at August 31, 2024, the consolidated statements of operations and accumulated deficit, cash flows and changes in net debt for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements of the Group as at and for the year ended August 31, 2024, are prepared, in all material respects, in accordance with the basis of accounting described in Note 1 to the consolidated financial statements.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Consolidated Financial Statements* section of our report. We are independent of the Group in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the consolidated financial statements which describes the basis of accounting used in the preparation of these consolidated financial statements and the significant differences between such basis of accounting and Canadian public sector accounting standards. Our opinion is not modified in respect of this matter.

Independent Auditor's Report (cont'd)

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation of the consolidated financial statements in accordance with the basis of accounting described in Note 1 to the consolidated financial statements, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's financial reporting process.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.



Independent Auditor's Report (cont'd)

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

BDO Canada LLP

Chartered Professional Accountants, Licensed Public Accountants

Thunder Bay, Ontario
December 17, 2024

Management Report

Management's Responsibility for the Consolidated Financial Statements

The accompanying consolidated financial statements of the Lakehead District School Board have been prepared in compliance with legislation, and in accordance with the Financial Administration Act. A summary of the significant accounting policies are described in note 1 to the consolidated financial statements. The preparation of consolidated financial statements necessarily involves the use of estimates based on management's judgement, particularly when transactions affecting the current accounting period cannot be finalized with certainty until future periods.

Board management maintains a system of internal control designed to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and recorded in compliance with legislative and regulatory requirements, and reliable financial information is available on a timely basis for preparation of the consolidated financial statements. These systems are monitored and evaluated by management.

The Audit Committee meets with management and the external auditors to review the consolidated financial statements and discuss any significant financial reporting or internal control matters prior to their approval of the consolidated financial statements.

The 2024 consolidated financial statements for the Lakehead District School Board have been audited by BDO Canada LLP, independent external auditors appointed by the Board. The accompanying Independent Auditor's Report outlines their responsibilities, the scope of their examination and their opinion on the presentation of the information included in the Board's consolidated financial statements.



Director of Education

Superintendent of Business

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Lakehead District School Board Statement 1

Consolidated Statement of Financial Position

As at August 31

2024

2023

\$

\$

[Thousands of Dollars]

FINANCIAL ASSETS

Cash and cash equivalents	5,114	5,616
Accounts receivable	9,225	8,578
Accounts receivable – Government of Ontario <i>[note 3]</i>	36,002	44,262
TOTAL FINANCIAL ASSETS	50,341	58,456

LIABILITIES

Accounts payable and accrued liabilities	8,172	15,175
Other liabilities	244	237
Long-term debt <i>[note 9]</i>	24,928	26,690
Deferred revenue <i>[note 4]</i>	5,511	5,919
Retirement and other employee future benefits liabilities <i>[note 8]</i>	5,473	5,802
Deferred capital contributions <i>[note 5]</i>	177,472	180,779
Asset retirement obligation <i>[note 6]</i>	18,994	18,410
TOTAL FINANCIAL LIABILITIES	240,794	253,012

NET DEBT

(190,453) **(194,556)**

NON-FINANCIAL ASSETS

Prepaid expenses	540	153
Inventories of supplies	249	580
Tangible capital assets – net <i>[note 14]</i>	186,941	190,485
TOTAL NON-FINANCIAL ASSETS	187,730	191,218

ACCUMULATED DEFICIT *[note 15]*

(2,723) **(3,338)**

The accompanying notes are an integral part of these consolidated financial statements.

On behalf of the board:

Director of Education

Chair of the Board

Lakehead District School Board

Statement 2 Consolidated Statement of Operations and Accumulated Deficit

Year ended August 31	2024	2024	2023
	Budget	Actual	Actual
	\$	\$	\$
<i>[Thousands of Dollars]</i>			
REVENUES			
Grants for student needs <i>[note 12]</i>	126,554	137,540	127,632
Provincial grants – other	3,377	20,124	10,910
School generated funds	2,003	2,632	2,438
Federal grants and fees	2,605	2,160	2,222
Investment income	60	456	179
Other revenues – school boards	357	325	279
Other fees and revenues	1,568	4,135	2,074
Amortization of deferred capital contributions	12,318	12,205	11,255
TOTAL REVENUES	148,842	179,577	156,989
EXPENSES			
Instruction	103,820	126,084	106,562
Administration	5,470	5,825	5,129
Transportation	8,050	7,903	7,730
Pupil accommodation	28,375	30,644	28,654
School generated funds	2,003	2,613	2,314
Other	1,303	5,893	6,354
TOTAL EXPENSES [NOTE 13]	149,021	178,962	156,743
Annual surplus (deficit)	(179)	615	246
Accumulated deficit, beginning of year	(3,338)	(3,338)	(3,584)
Accumulated deficit, end of year	(3,517)	(2,723)	(3,338)

The accompanying notes are an integral part of these consolidated financial statements.

Lakehead District School Board Consolidated Statement of Cash Flows

Statement 3

Year ended August 31

2024

2023

	\$	\$
	<i>[Thousands of Dollars]</i>	
OPERATIONS		
Annual surplus	615	246
Non-cash charges		
Amortization of tangible capital assets (TCA)	12,552	11,600
Amortization of TCA – asset retirement obligations (ARO)	607	458
Increase of ARO liabilities excluding settlements	677	2,276
(Increase) of TCA-ARO asset excluding amortization on TCA-ARO	(676)	(2,276)
Amortization of deferred capital contributions	(12,205)	(11,255)
(Decrease) increase in retirement and other employee future benefits liabilities	(329)	183
Net change in non-cash working capital balances		
(Increase) decrease in accounts receivable	(647)	1,801
Decrease in accounts receivable–Delayed Grant Payment	1,406	552
Decrease in accounts receivable – Government of Ontario	6,854	3,668
(Decrease) increase in accounts payable and accrued liabilities	(7,003)	469
Increase (decrease) in other liabilities	7	(76)
Decrease in deferred revenue	(408)	(1,262)
(Increase) decrease in prepaid expenses	(387)	52
Decrease (increase) in inventory of supplies	331	(105)
Settlement of asset retirement liability through abatement	(93)	(64)
Cash provided by operating transactions	1,301	6,267
CAPITAL TRANSACTION		
Acquisition of TCA and addition of TCA - ARO	(8,939)	(19,710)
Cash applied to capital transactions	(8,939)	(19,710)
FINANCING TRANSACTIONS		
Principal payments on long-term debt	(1,762)	(1,675)
Grants received – deferred capital contributions	8,898	19,710
Cash provided by financing transactions	7,136	18,035
CHANGE IN CASH AND CASH EQUIVALENTS	(502)	4,592
Opening cash and cash equivalents	5,616	1,024
Closing cash and cash equivalents	5,114	5,616

The accompanying notes are an integral part of these consolidated financial statements.

Lakehead District School Board

Statement 4

Consolidated Statement of Changes in Net Debt

Year ended August 31	2024	2024	2023
	Budget	Actual	Actual
	\$	\$	\$
<i>[Thousands of Dollars]</i>			
Annual surplus (deficit)	(179)	615	246
Acquisition of TCA and TCA - ARO	(11,479)	(8,939)	(19,710)
Amortization of TCA and TCA - ARO	12,664	13,159	12,058
Changes in estimate of TCA - ARO	—	(676)	(2,276)
Acquisition of supplies inventories	—	(33)	(157)
Consumption of supplies inventories	—	364	52
Acquisition of prepaid expenses	—	(387)	52
	1,185	3,488	(9,981)
Decrease (increase) in net debt	1,006	4,103	(9,735)
Net debt, beginning of year	(194,556)	(194,556)	(184,821)
Net debt, end of year	(193,550)	(190,453)	(194,556)

The accompanying notes are an integral part of these consolidated financial statements.

Lakehead District School Board

Notes to the Consolidated Financial Statements

August 31, 2024

[Thousands of Dollars]

1. SIGNIFICANT ACCOUNTING POLICIES

The consolidated financial statements of the Lakehead District School Board are prepared by management in accordance with the basis of accounting described below.

[a] Basis of Accounting

The consolidated financial statements have been prepared in accordance with the Financial Administration Act supplemented by Ontario Ministry of Education memorandum 2004: B2 and Ontario Regulation 395/11 of the Financial Administration Act.

The Financial Administration Act requires that the consolidated financial statements be prepared in accordance with the accounting principles determined by the relevant Ministry of the Province of Ontario. A directive was provided by the Ontario Ministry of Education within memorandum 2004: B2 requiring school boards to adopt Canadian public sector accounting standards commencing with their year ended August 31, 2004 and that changes may be required to the application of these standards as a result of regulation.

In 2011, the government passed Ontario Regulation 395/11 of the Financial Administration Act. The Regulation requires that contributions received or receivable for the acquisition or development of depreciable tangible capital assets and contributions of depreciable tangible capital assets for use in providing services, be recorded as deferred capital contributions and be recognized as revenue in the Consolidated Statement of Operations and Accumulated Deficit over the periods during which the asset is used to provide service at the same rate that amortization is recognized in respect of the related asset. The regulation further requires that if the net book value of the depreciable tangible capital asset is reduced for any reason other than depreciation, a proportionate reduction of the deferred capital contribution along with a proportionate increase in the revenue be recognized. For Ontario school boards, these contributions include government transfers, externally restricted contributions and, historically, property tax revenue.

The accounting policy requirements under Regulation 395/11 are significantly different from the requirements of Canadian public sector accounting standards which requires that:

- government transfers, which do not contain a stipulation that creates a liability, be recognized as revenue by the recipient when approved by the transferor and the eligibility criteria have been met in accordance with public sector accounting standard PS3410;
- externally restricted contributions be recognized as revenue in the period in which the resources are used for the purpose or purposes specified in accordance with public sector accounting standard PS3100; and
- property taxation revenue be reported as revenue when received or receivable in accordance with public sector accounting standard PS3510.

Lakehead District School Board

Notes to the Consolidated Financial Statements

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[Thousands of Dollars]

As a result, revenue recognized in the Consolidated Statement of Operations and Accumulated Deficit and certain related deferred revenues and deferred capital contributions would be recorded differently under Canadian Public Sector Accounting Standards.

[b] Reporting Entity

The consolidated financial statements reflect the assets, liabilities, revenues and expenses of the reporting entity. The reporting entity is comprised of all organizations accountable for the administration of their financial affairs and resources to the Board and which are controlled by the Board.

School Generated Funds, which include the assets, liabilities, revenues and expenses of various organizations that exist at the school level and which are controlled by the Board are reflected in the consolidated financial statements.

The reporting entity is comprised of:

- Lakehead District School Board
- School Generated Funds
- Student Transportation Services of Thunder Bay

Interdepartmental and interorganizational transactions and balances between these organizations are eliminated.

[c] Trust Funds

Trust funds and their related operations administered by the Board have not been included in the consolidated financial statements as they are not controlled by the Board.

[d] Cash and Cash Equivalents

Cash and cash equivalents consist of cash on hand and demand deposits.

[e] Deferred Revenue

Certain amounts are received pursuant to legislation, regulation or agreement and may only be used in the conduct of certain programs or in the delivery of specific services, performance obligations and transactions. These amounts are recognized as revenue in the fiscal year the related expenditures are incurred, or services performed.

Lakehead District School Board

Notes to the Consolidated Financial Statements

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[f] Deferred Capital Contributions

Contributions received or receivable for the purpose of acquiring or developing a depreciable tangible capital asset for use in providing services, or any contributions in the form of depreciable tangible assets received or receivable for use in providing services, shall be recognized as deferred capital contribution as defined in Ontario Regulation 395/11 of the Financial Administration Act. These amounts are recognized as revenue at the same rate as the related tangible capital asset is amortized. The following items fall under this category:

- Government transfers received or receivable for capital purposes;
- Other restricted contributions received or receivable for capital purposes; and
- Property taxation revenues which were historically used to fund capital assets.

[g] Retirement and Other Employee Future Benefits

The Board provides defined retirement and other future benefits to specified employee groups. These benefits include pension, life insurance and health care benefits, dental benefits, retirement gratuity, worker's compensation and long-term disability benefits.

As part of ratified labour collective agreements for unionized employees that bargain centrally and ratified central discussions with the principals and vice-principals' associations, Employee Life and Health Trusts (ELHTs) were established for all employee groups in 2016-18. The ELHTs provide health, life and dental benefits to teachers (excluding daily occasional teachers), education workers (excluding casual and temporary staff), other school board staff and retired individuals up to a school board's participation date into the ELHT. These benefits are being provided through a joint governance structure between the bargaining/employee groups, school board trustees associations and the Government of Ontario. The Board is no longer responsible to provide certain benefits to ETFO (June 1, 2017), OSSTF (June 1, 2017), OSSTF-EW (June 1, 2017), CUPE (March 1, 2018), principal/vice principal (April 1, 2018), principal/vice principal retirees (April 1, 2018), OCEW (June 1, 2018), non-unionized employees (June 1, 2018), and non-unionized retirees (June 1, 2018). Upon transition of the employee groups' health, dental and life benefits to the ELHT, school boards are required to remit a negotiated amount per full-time equivalency (FTE) on a monthly basis. Funding for the ELHTs is based on the existing benefits funding embedded within the Grants for Student Needs (GSN) and additional ministry funding in the form of a Crown contribution and Stabilization Adjustment.

Benefits for employee groups that have transitioned to the ELHT are similar to a defined contributions plan and the Board is no longer responsible for the continuation of group benefits for employees on LTD. Since all employee groups have transitioned to the ELHT as at August 31, 2018, the liability for the continuation of group benefits for employees on LTD has been eliminated.

The Board has adopted the following policies with respect to accounting for these

Lakehead District School Board

Notes to the Consolidated Financial Statements

August 31, 2024

[Thousands of Dollars]

employee benefits:

- [i] The costs of self-insured retirement and other employee future benefit plans are actuarially determined using management's best estimate of salary escalation, accumulated sick days at retirement, insurance and health care cost trends, disability recovery rates, long-term inflation rates and discount rates. The cost of retirement gratuities are actuarially determined using the employee's salary, banked sick days (if applicable) and years of service as at August 31, 2012 and management's best estimate of discount rates. Any actuarial gains and losses arising from changes to the discount rate are amortized over the expected average remaining service life of the employee group.

For self-insured retirement and other employee future benefits that vest or accumulate over the periods of service provided by employees, such as retirement gratuities and sick days, the cost is actuarially determined using the projected benefits method prorated on service. Under this method, the benefit costs are recognized over the expected average service life of the employee group.

For those self-insured benefit obligations that arise from specific events that occur from time to time, such as obligations for worker's compensation and long-term disability, the cost is recognized immediately in the period the events occur. Any actuarial gains and losses that are related to these benefits are recognized immediately in the period they arise.

- [ii] The costs of multi-employer defined pension plan benefits, such as the Ontario Municipal Employees Retirement System (OMERS) pensions, are the employer's contributions due to the plan in the period.
- [iii] The costs of insured benefits are the employer's portion of insurance premiums owed for coverage of employees during the period.

[h] Financial Instruments

Financial instruments are classified into three categories; fair value, amortized cost or cost. Financial assets are tested for impairment when changes in circumstances indicate the asset could be impaired. Transaction costs on the acquisition, sale or issue of financial instruments are expensed for those items re-measured at fair value at each statement of financial position date and charged to the financial instrument for those measure at amortized cost. The following chart shows the measurement method for each type of financial instrument.

Financial Instrument	Measurement Method
Cash	Cost
Accounts receivable	Amortized Cost
Accounts payable and accrued liabilities	Amortized Cost
Long-term debt	Amortized Cost
Accrued vacation pay	Amortized Cost

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[Thousands of Dollars]

Amortized cost is measured using the effective interest rate method. The effective interest method is a method of calculating the amortized cost of a financial asset or a financial liability (or a group of financial assets or financial liabilities) and of allocating the interest income or interest expense over the relevant period, based on the effective interest rate. It is applied to financial assets or financial liabilities that are not in the fair value category and is now the method that must be used to calculate amortized cost.

Cost category: Amounts are measured at cost less any amount for valuation allowance. Valuation allowances are made when collection is in doubt.

[i] Tangible Capital Assets

Tangible capital assets are recorded at historical cost less accumulated amortization. Historical cost includes amounts that are directly attributable to acquisition, construction, development or betterment of the asset, as well as interest related to financing during construction and legally or contractually required retirement activities. When historical cost records were not available, other methods were used to estimate the costs and accumulated amortization.

Leases which transfer substantially all of the benefits and risks incidental to ownership of property are accounted for as leased tangible capital assets. All other leases are accounted for as operating leases and the related payments are charged to expenses as incurred.

Tangible capital assets, except land, are amortized on a straight-line basis over their estimated useful lives as follows:

Land improvements with finite lives	15 years
Buildings and building improvements	40 years
Portable structures	20 years
Other buildings	20 years
First-time equipping of schools	10 years
Furniture	10 years
Equipment	5 - 15 years
Computer hardware	3 years
Computer software	5 years
Vehicles	5 - 10 years
Leasehold improvements	over the lease term

Assets under construction are not amortized until the asset is available for productive use.

Land permanently removed from service and held for resale is recorded at lower of cost and net realizable value. Cost includes amounts for improvements to prepare the land for sale or servicing. Buildings permanently removed from service cease to be amortized and the carrying value is written-down to its residual value. Buildings permanently removed from service and held for resale cease to be amortized and are recorded at the lower of carrying value and estimated net realizable value. Tangible capital assets which meet the criteria for financial assets are reclassified as "assets held for sale" on the Consolidated Statement of Financial Position.

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[Thousands of Dollars]

Works of art and cultural and historic assets are not recorded as assets in these consolidated financial statements.

[j] Government Transfers

Government transfers, which include legislative grants, are recognized in the consolidated financial statements in the period in which events giving rise to the transfer occur, providing the transfers are authorized, and eligibility criteria have been met and reasonable estimates of the amount can be made. If government transfers contain stipulations which give rise to a liability, they are deferred and recognized in revenue when the stipulations are met.

Government transfers for capital that are deferred as required by Regulation 395/11, recorded as deferred capital contributions (DCC) and recognized as revenue in the consolidated statement of operations at the same rate and over the same periods as the asset is amortized.

[k] Other Revenues

Other revenues from transactions with performance obligations, for example, fees from the sale of goods or rendering of services, are recognized as the board satisfies a performance obligation by providing the promised goods or services to the payor. Other revenue from transactions with no performance obligations, for example, fines and penalties, are recognized when the board has the authority to claim or retain an inflow of economic resources and when a past transaction or event is an asset. Amounts received prior to the end of the year that will be recognized in subsequent fiscal year are deferred and reported as a liability. The majority of Board revenues do not fall under the new PS 3400 accounting standard.

[l] Investment Income

Investment income is reported as revenue in the period earned.

When required by the funding government or related Act, investment income earned on externally restricted funds such as pupil accommodation, education development changes and special education forms part of the respective deferred revenue balances.

[m] Budget Figures

Budget figures have been provided for comparison purposes and have been derived from the budget approved by the Trustees. The budget approved by the Trustees is developed in accordance with the provincially mandated funding model for school boards and is used to manage program spending with the guidelines of the funding model. Given differences between the funding model and the basis of accounting used by the school board in the preparation of the financial statements, the budget figures presented have been adjusted to conform with this basis of accounting as it is used to prepare the consolidated financial statements.

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Notes to the Consolidated Financial Statements

August 31, 2024

[Thousands of Dollars]

[n] Use of Estimates

The preparation of consolidated financial statements in conformity with the basis of accounting described in note 1[a] requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements, and the reported amounts of revenues and expenses during the year. Actual results could differ from these estimates. Use of estimates include the useful lives of tangible capital assets, actuarial assumption for retirement and other employee future benefit liabilities and the allowance for doubtful accounts.

There is measurement uncertainty surrounding the estimation of liabilities for asset retirement obligations of \$18,994. These estimates are subject to uncertainty because of several factors including but not limited to incomplete information on the extent of controlled materials used (e.g. asbestos included in inaccessible construction material), indeterminate settlement dates and the allocation of costs between required and discretionary activities.

[o] Education Property Tax Revenue

Under Canadian Public Sector Accounting Standards, the entity that determines and sets the tax levy records the revenue in the financial statements, which in the case of the board, is the Province of Ontario. As a result, education property tax revenue received from the municipalities is recorded as part of Grants for Student Needs, under Education Property Tax.

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August 31, 2024

[Thousands of Dollars]

2. CHANGE IN ACCOUNTING POLICY-ADOPTION OF NEW ACCOUNTING STANDARDS

The board adopted the following standards concurrently beginning September 1, 2023 retroactively with restatement : PS 3160 *Public Private Partnerships*, PS 3400 *Revenue* and adopted PSG-8 *Purchased Intangibles* prospectively.

PS 3400 *Revenue* establishes standards on how to account for and report on revenue, specifically differentiating between transactions that include performance obligations (i.e. the payor expects a good or service from the public sector entity), referred to as exchange transactions, and transactions that do not have performance obligations, referred to as non-exchange transactions. For exchange transactions, revenue is recognized when a performance obligation is satisfied. For non-exchange transactions, revenue is recognized when there is authority to retain an inflow of economic resources and a past event that gave rise to an asset has occurred.

PSG-8 *Purchased Intangibles* provides guidance on the accounting and reporting for purchased intangible assets that are acquired through arm's length exchange transactions between knowledgeable, willing parties that are under no compulsion to act.

PS 3160 *Public Private Partnerships* (P3s) provides specific guidance on the accounting and reporting for P3s between public and private sector entities where the public sector entity procures infrastructure using a private sector partner.

There was no impact to the financial statements as a result of the adoption of these new accounting standards.

3. ACCOUNTS RECEIVABLE – GOVERNMENT OF ONTARIO

The Province of Ontario has replaced variable capital funding with a one-time debt support grant in 2009-10. The board received a one-time grant that recognizes capital and unfunded debt as of August 31, 2010 that is supported by the existing capital programs. The board will receive this grant in cash over the remaining term of the existing capital debt instruments. The board may also receive yearly capital grants to support capital programs which would be reflected in this account receivable.

As at August 31, 2024, the board has a receivable from the Province of Ontario of \$32,840 [2023 - \$39,694] with respect to capital and operating grants.

The Ministry of Education introduced a cash management strategy effective September 1, 2018. As part of the strategy, the ministry delays part of the grant payment to school boards where the adjusted accumulated surplus and deferred revenue balances are in excess of certain criteria set out by the Ministry. The balance of delayed grant payments included in the receivable balance from the Government of Ontario at August 31, 2024 is \$3,162 [2023 - \$4,568].

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Notes to the Consolidated Financial Statements

August 31, 2024

[Thousands of Dollars]

4. DEFERRED REVENUE

Revenues received and that have been set aside for specific purposes by legislation, regulation or agreement are included in deferred revenue and reported on the Consolidated Statement of Financial Position.

Deferred revenue set-aside for specific purposes by legislation, regulation, or agreement as at year-end is comprised of:

	Balance as at August 31, 2023 \$	Externally restricted revenue and investment income \$	Revenue recognized in period \$	Transfers to deferred capital contributions \$	Balance as at August 31, 2024 \$
Gain on disposal of tangible capital assets	989	—	—	—	989
Special Education	—	22,078	22,078	—	—
Student Achievement	37	729	766	—	—
Indigenous Education	93	3,034	2,904	—	223
Student Mental Health	98	517	472	—	143
Experiential Learning	—	542	533	—	9
School renewal	2,400	2,420	—	1,940	2,880
Other grants	1,722	1,018	1,722	—	1,018
MPBSD in kind	580	33	364	—	249
	5,919	30,371	28,839	1,940	5,511

5. DEFERRED CAPITAL CONTRIBUTIONS

Government transfers for capital that meet the definition of a liability are referred to as deferred capital contributions (DCC). Amounts are recognized into revenue as the liability is extinguished over the useful life of the asset.

Amortization of deferred capital contributions reporting on the Statement of Operations has been modified to remove the reporting from the Provincial Legislative Grants line and identify the split between Amortization of DCC Related to Provincial Legislative Grants and Amortization of DCC related to Third Parties. The Board has no DCC related to Third Parties.

	2024 \$	2023 \$
Opening balance	180,779	172,324
Additions to deferred capital contributions	8,898	19,710
Amortization	(12,205)	(11,255)
	177,472	180,779

Lakehead District School Board

Notes to the Consolidated Financial Statements

August 31, 2024

[Thousands of Dollars]

6. ASSET RETIREMENT OBLIGATIONS

As at August 31, 2024, all liabilities for asset retirement obligations are reported at current costs in nominal dollars without discounting.

As at August 31	2024	2023
Liabilities for ARO at Beginning of Year	18,410	16,198
Adjustments to Opening Balance	1	—
Increase in Liabilities Reflecting Changes in the Estimate of Liabilities ¹	676	2,276
Liabilities Settled During the Year	(93)	(64)
Liabilities for ARO at End of Year	18,994	18,410

¹ Reflecting changes in the estimated cash flows

The Board made an inflation adjustment increase in estimates of 3.66% as at March 31, 2024, to reflect costs as at that date based on the following Ministry rationale. In the 2022-23 financial statements, it was noted that the board made an inflation adjustment increase in estimates of 14.05% as at March 31, 2023, in line with the Provincial government fiscal year end, to liability balances based on previous cost estimates, to reflect costs as at that date. Based on a lookback of fiscal year 2022-23, the estimated rate of 14.05% (based on the Canada Building Construction Price Index (BCPI) data from October 1, 2021 to September 30, 2022, used to estimate the April 1, 2022 to March 31, 2023 escalation rate), was higher than the actual increase in BCPI of 10.88% during April 1, 2022 to March 31, 2023. As a result, the additional inflation applied to the ARO liability from the prior year's estimate was taken into account when determining how much to escalate as at March 31, 2024 in alignment with the Provincial government fiscal year end. According to provincial instruction, if no other adjustments were made to estimates at August 31, 2023, boards were to use an adjustment rate of 3.66% at March 31, 2024. The Board also made an inflation adjustment of 2.56% as of August 31, 2024 based on the average Consumer Price Index (CPI) for the period of April 1, 2024 to August 31, 2024.

Lakehead District School Board

Notes to the Consolidated Financial Statements

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[Thousands of Dollars]

7. FINANCIAL INSTRUMENTS

Risks arising from financial instruments and risk management

The Board is exposed to a variety of financial risks including credit risk, liquidity risk and interest rate risk. The Board's overall risk management program seeks to minimize potential adverse effects on the board's financial performance.

Credit risk

The Board's principal financial assets are cash and cash equivalents and accounts receivable which are subject to credit risk. The carrying amounts of financial assets on the Statement of Financial Position represent the board's maximum credit exposure as at the Statement of Financial Position date.

Interest Rate Risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Board is exposed to interest rate risk to the extent that its operating line of credit bears interest at a floating rate, which fluctuates as the bank's prime lending rate increases or decreases.

The Board structures its finances to stagger the maturities of debt, thereby minimizing exposure to interest rate fluctuations. This would include the fixed rate debt with Ontario Financing Authority (Note 9).

Liquidity Risk

Liquidity risk is the risk that the Board will encounter difficulty in meeting its obligations associated with financial liabilities. Liquidity risk includes the risk that, as a result of operational liquidity requirements, the Board will not have sufficient funds to settle a transaction on the due date; will be forced to sell financial assets at a value which is less than what they are worth; or may be unable to settle or recover a financial asset. The Board is exposed to this risk mainly in respect of its accounts payable and accrued liabilities, other liabilities, and long-term debt.

The Board's financial instruments consist of cash and cash equivalents, accounts receivable, accounts payable and accrued liabilities, other liabilities and long-term debt. It is the board's opinion that the board is not exposed to significant interest rate or currency risks arising from these financial instruments except as otherwise disclosed.

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[Thousands of Dollars]

8. RETIREMENT AND OTHER EMPLOYEE FUTURE BENEFITS

Retirement and Other Employee Future Benefits Liabilities

	2024			2023
	Retirement Benefits \$	Other Employee Future Benefits \$	Total Employee Future Benefits \$	Total Employee Future Benefits \$
Accrued employee future benefits obligations	3,037	2,547	5,584	5,900
Unamortized actuarial losses	(111)	0	(111)	(98)
Employee future benefits liabilities	2,926	2,547	5,473	5,802

Retirement and Other Employee Future Benefits Expenses

	2024			2023
	Retirement Benefits \$	Other Employee Future Benefits \$	Total Employee Future Benefits \$	Total Employee Future Benefits \$
Current year benefit cost	—	466	466	985
Interest on accrued benefit obligation	135	99	234	203
Recognition of unamortized actuarial losses on plan amendments	71	(39)	32	145
Employee future benefits expenses*	206	526	732	1,333
Benefit payments	(478)	(583)	(1,061)	(1,150)
Change in employee future benefits	(272)	(57)	(329)	183

* Retirement gratuity benefits are being amortized over the Employee Average Remaining Service Life (EARS�), which has been determined to be 7.2 years.

* Excluding pension contributions to the OMERS, a multi-employer pension plan, described below.

Lakehead District School Board

Notes to the Consolidated Financial Statements

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[Thousands of Dollars]

Actuarial Assumptions

The accrued benefit obligations for employee future benefit plans as at August 31, 2024 are based on actuarial valuations for accounting purposes as at August 31, 2024. Actuarial valuations were performed by SBCI as at August 31, 2024 for all benefits. These actuarial valuations were based on assumptions about future events. These valuations take into account the plan changes outlined above and the economic assumptions used in these valuations are the board's best estimates of expected rates of:

	2024 %	2023 %
Inflation	2	2
Wage and salary escalation	0	0
Discount on accrued benefit obligations	3.8	4.4

Retirement Benefits

[i] Ontario Teacher's Pension Plan

Teachers and related employee groups are eligible to be members of Ontario Teacher's Pension Plan. Employer contributions for these employees are provided directly by the Province of Ontario. The pension costs and obligations related to this plan are a direct responsibility of the Province. Accordingly, no costs or liabilities related to this plan are included in the Board's consolidated financial statements.

[ii] Ontario Municipal Employees Retirement System

All non-teaching employees of the Board are eligible to be members of the Ontario Municipal Employees Retirement System (OMERS), a multi-employer pension plan. The plan provides defined pension benefits to employees based on their length of service and rates of pay. The most recent actuarial valuation of the Plan was conducted at December 31, 2023. The results of this valuation disclosed total actuarial liabilities of \$136,185 million (2022 - \$130,306 million) in respect of benefits accrued for service with actuarial assets at that date of \$131,983 million (2022 - \$123,628 million) indicating an actuarial deficit of \$4,202 million (2022 - \$6,678 million). Because OMERS is a multi-employer plan, any pension plan surpluses or deficits are a joint responsibility of the Ontario organizations and their employees. The Board contributions equal the employee contributions to the plan. During the year ended August 31, 2024, the Board contributed \$2,638 [2023 - \$2,225] to the plan. As this is a multi-employer pension plan, these contributions are the Board's pension benefit expenses. No pension liability for this type of plan is included in the Board's consolidated financial statements.

[iii] Retirement Gratuities

The Board provides retirement gratuities to certain groups of employees hired prior to specified dates. The Board provides these benefits through an unfunded defined benefit plan. The benefit costs and liabilities related to this plan are included in the Board's consolidated financial statements. The amount of the gratuities payable to eligible employees at retirement is now based on their salary, accumulated sick days, and years of service at August 31, 2012.

Lakehead District School Board

Notes to the Consolidated Financial Statements

August 31, 2024

[Thousands of Dollars]

Other Employee Future Benefits

[i] Workplace Safety and Insurance Board Obligations

The Board is a Schedule 2 employer under the Workplace Safety and Insurance Act and, as such, assumes responsibility for the payment of all claims to its injured workers under the Act. The Board does not fund these obligations in advance of payments made under the Act. The benefit costs and liabilities related to this plan are included in the Board's consolidated financial statements. The Board has accumulated \$1,000 [2023 - \$1,000] in a reserve fund to assist with financing future claims and the insurance deductible on catastrophic claims.

[ii] Long-Term Disability Salary Compensation

The costs of salary compensation paid to employees on long-term disability leave are fully insured and are not included in the defined benefit plan.

[iii] Sick Leave Benefits

A maximum of eleven unused sick leave days from the current year may be carried forward into the following year only, to be used to top-up salary for illnesses paid through the short-term leave and disability plan in that year. The benefit costs expensed in the consolidated financial statements are \$(3) [2023 - \$(17)].

For accounting purposes, the valuation of the accrued benefit obligation for the sick leave top-up is based on actuarial assumptions about future events determined as at August 31, 2024 (the date at which the probabilities of usage were determined) and is based on the average daily salary and banked sick days of employees as at August 31, 2024.

Lakehead District School Board

Notes to the Consolidated Financial Statements

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[Thousands of Dollars]

9. LONG-TERM DEBT

Long-term debt reported on the Consolidated Statement of Financial Position is comprised of the following:

	2024 \$	2023 \$
Ontario Financing Authority		
Fixed rate term loan payable in blended semi-annual instalments of \$193 at 4.56%, maturing November, 2031.	2,428	2,694
Fixed rate term loan payable in blended semi-annual instalments of \$16 at 4.90%, maturing March, 2033.	229	249
Fixed rate term loan payable in blended semi-annual instalments of \$38 at 5.06%, maturing March, 2034.	588	633
Fixed rate term loan payable in blended semi-annual instalments of \$1,211 at 5.23%, maturing April, 2035.	19,936	21,262
Fixed rate term loan payable in blended semi-annual instalments of \$42 at 4.83%, maturing March, 2036.	741	787
Fixed rate term loan payable in blended semi-annual instalments of \$38 at 3.97%, maturing November, 2036.	737	782
Fixed rate term loan payable in blended semi-annual instalments of \$11 at 2.99%, maturing March, 2040.	269	283
	24,928	26,690

Lakehead District School Board

Notes to the Consolidated Financial Statements

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[Thousands of Dollars]

Principal payments relating to long-term debt of \$24,928, outstanding as at August 31, 2024, are due as follows:

	Principal \$	Interest \$	Total \$
2025	1,852	1,246	3,098
2026	1,947	1,151	3,098
2027	2,046	1,052	3,098
2028	2,151	947	3,098
2029	2,262	836	3,098
Thereafter	14,670	2,455	17,125
	24,928	7,687	32,615

10. TEMPORARY BORROWING

The Board has lines of credit available to a maximum of \$33.5 million to address operating requirements and/or bridge capital expenditures.

Interest on the operating facilities equal the bank's prime lending rate less 1%. All loans are unsecured and due on demand.

As at August 31, 2024, the amount drawn under the operating facility was \$nil [2023 - \$nil].

11. DEBT CHARGES AND CAPITAL LOANS

Total payments for the year for long-term debt are as follows:

	2024 \$	2023 \$
Principal payments on long-term debt	1,762	1,675
Interest payments on long-term debt	1,336	1,421
	3,098	3,096

Lakehead District School Board

Notes to the Consolidated Financial Statements

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[Thousands of Dollars]

12. GRANTS FOR STUDENT NEEDS

School boards in Ontario receive the majority of their funding from the provincial government. This funding comes in two forms: provincial legislative grants and local taxation in the form of education property tax. The provincial government sets the education property tax rate. Municipalities in which the board operates collect and remit education property taxes on behalf of the Province of Ontario. The Province of Ontario provides additional funding up to the level set by the education funding formulas. Seventy six percent of the consolidated revenues of the board are directly controlled by the provincial government through the grants for student needs. The payment amounts of this funding are as follows:

	2024 \$	2023 \$
Provincial Legislative Grants	114,280	104,279
Education Property Tax	23,260	23,353
Grants for Student Needs	137,540	127,632

13. EXPENSES BY OBJECT

The following is a summary of the expenses reported on the Consolidated Statement of Operations and Accumulated Deficit by object:

	2024 Budget \$	2024 Actual \$	2023 Actual \$
Expenses			
Salaries and wages	94,186	115,033	95,501
Employee benefits	17,535	19,727	17,529
Staff development	258	310	230
Supplies and services	11,680	14,489	14,255
Interest	1,355	1,402	1,526
Fees and contracted services	9,291	9,704	8,908
Other	1,781	791	533
Transfer to Other Boards	—	4,347	6,203
Amortization of TCA and TCA-ARO	12,935	13,159	12,058
	149,021	178,962	156,743

Lakehead District School Board

Notes to the Consolidated Financial Statements

August 31, 2024

[Thousands of Dollars]

14. TANGIBLE CAPITAL ASSETS – NET

Cost						
	Balance Sept. 1 2023 \$	Additions and Transfers \$	Disposals \$	Transfers to Assets Held for Sale \$	Revaluation of TCA – ARO \$	Balance at Aug. 31 2024 \$
Land	1,000	---	---	---	---	1,000
Land Improvements	24,440	1,467	---	---	---	25,907
Buildings	302,839	6,779	---	---	676	310,294
Furniture and Equipment	7,951	574	348	---	---	8,177
Vehicles	434	119	---	---	---	553
Total	336,664	8,939	348	---	676	345,931

Accumulated Amortization						Net Book Value	
	Balance Sept. 1 2023 \$	Amortization \$	Disposals, Write- offs, Revaluation of TCA-ARO \$	Transfers to Assets Held for Sale \$	Balance at Aug. 31 2024 \$	Aug. 31, 2024 \$	Aug. 31, 2023 \$
Land	---	---	---	---	---	1,000	1,000
Land Improvements	6,843	1,551	---	---	8,394	17,513	17,597
Buildings	133,536	10,558	---	---	144,094	166,200	169,303
Furniture and Equipment	5,445	1,015	348	---	6,112	2,065	2,506
Vehicles	355	35	---	---	390	163	79
Total	146,179	13,159	348	---	158,990	186,941	190,485

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Notes to the Consolidated Financial Statements

August 31, 2024

[Thousands of Dollars]

15. ACCUMULATED DEFICIT

Accumulated deficit consists of the following:

	2024	2023
	\$	\$
Deficit		
Operating surplus available for compliance	1,441	1,287
Amounts restricted for future use	6,864	6,623
Unfunded amounts to be recovered	(1,017)	(1,709)
Interest accrual	(331)	(352)
School Generated Funds	838	818
Revenues recognized for land	1,000	1,000
ARO to be covered in the future	(11,518)	(11,005)
Total deficit	(2,723)	(3,338)

16. INTERNALLY RESTRICTED SURPLUSES

Restricted amounts are made up of the following:

	2024	2023
	\$	\$
Retirement gratuity	1,257	1,238
Old Fort William	82	81
Demutualization	1,032	1,017
WSIB	1,000	1,000
Financial stabilization	2,997	2,546
Committed capital	496	741
	6,864	6,623

17. TRUST FUNDS

Trust funds administered by the Board amounting to \$926 [2023 - \$885] have not been included in the Consolidated Statement of Financial Position, nor have their operations been included in the Consolidated Statement of Operations and Accumulated Deficit.

Lakehead District School Board

Notes to the Consolidated Financial Statements

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[Thousands of Dollars]

18. ONTARIO SCHOOL BOARD INSURANCE EXCHANGE (OSBIE)

The Board is a member of the Ontario School Board Insurance Exchange (OSBIE), a reciprocal insurance company licenced under the Insurance Act of Ontario. OSBIE insures general liability, property damage and certain other risks. Liability insurance is available to a maximum of \$20 million per occurrence.

Premiums paid to OSBIE for the policy year ending December 31, 2023 amounted to \$157 (2022 - \$162).

Any school board wishing to join OSBIE must execute a reciprocal insurance exchange agreement whereby every member commits to a five-year subscription period, the current one of which will end on December 31, 2026.

OSBIE exercises stewardship over the assets of the reciprocal, including the guarantee fund. While no individual school board enjoys any entitlement to access the assets of the reciprocal, the agreement provides for two circumstances when a school board, that is a member of a particular underwriting group, may receive a portion of the accumulated funds of the reciprocal.

- 1) In the event that the board of directors determines, in its absolute discretion, that the exchange has accumulated funds in excess of those required to meet the obligations of the Exchange, in respect of claims arising in prior years in respect of the underwriting group, the Board of Directors may reduce the actuarially determined rate for policies of insurance or may grant premium credits or policyholder dividends for that underwriting group in any subsequent underwriting year.
- 2) Upon termination of the exchange of reciprocal contracts of insurance within an Underwriting Group, the assets related to the Underwriting Group, after payment of all obligations, and after setting aside an adequate reserve for further liabilities, shall be returned to each Subscriber in the Underwriting Group according to its subscriber participation ratio and after termination the reserve for future liabilities will be reassessed from time to time and when all liabilities have been discharged, any remaining assets returned as the same basis upon termination.

In the event that a Board or other Board organization ceases to participate in the exchange of contracts of insurance within an Underwriting Group or within the Exchange, it shall continue to be liable for any Assessment(s) arising during or after such ceased participation in respect of claims arising prior to the effective date of its termination of membership in the Underwriting Group or in the exchange, unless satisfactory arrangements are made with in the board of directors to buy out such liability.

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Notes to the Consolidated Financial Statements

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[Thousands of Dollars]

19. PARTNERSHIP IN STUDENT TRANSPORTATION SERVICES OF THUNDER BAY

The Board has entered into an agreement with the Thunder Bay Catholic District School Board and Conseil Scolaire de District Catholique des Aurores Boréales in order to provide common administration of student transportation in the region. This agreement was executed in an effort to increase delivery efficiency and cost effectiveness of student transportation for each of the Boards. Under the agreement, decisions related to the financial and operating activities member Boards are shared. No partner is in a position to exercise unilateral control.

Each Board participates in the shared costs associated with this service for the transportation of their respective students through the Student Transportation Services of Thunder Bay. The Board's consolidated financial statements reflect its pro-rata share of expenses. The Board's pro-rata share of administrative costs for 2024 is 54.2% [2023 – 53%].

	2024 \$	2023 \$
Administrative costs	458	409
Student Transportation	7,445	7,321
Total Expenditure	7,903	7,730

20. REPAYMENT OF “55 SCHOOL BOARD TRUST” FUNDING

On June 1, 2003, the Board received \$1,329,731 from 55 School Board Trust for its capital related debt eligible for provincial funding support pursuant to a 30-year agreement it entered into with the Trust. 55 School Board Trust was created to refinance the outstanding not permanently financed (NPF) debt of participating boards who are beneficiaries of the Trust. Under the terms of the agreement, 55 School Board Trust repaid the Board's debt in consideration for the assignment by the Board to the Trust of future provincial grants payable to the Board in respect of the NPF debt.

As a result of the above agreement, the liability in respect of the NPF debt is no longer reflected in the Board's financial position. The flow-through of \$99 (2023 \$99) in grants in respect of the above agreement for the year ended August 31, 2024, is recorded in these consolidated financial statements.

Lakehead District School Board

Notes to the Consolidated Financial Statements

August 31, 2024

[Thousands of Dollars]

21. CONTINGENCIES

In the ordinary course of business, there are outstanding claims against the Board for which the amount of settlement, if any, is not determinable at this time. These contingencies will be recognized in the financial statements as liabilities and expenses, net of insurance proceeds where applicable, when it is determined that the claims are likely and are reasonably estimable.

22. IN-KIND TRANSFERS FROM THE MINISTRY OF PUBLIC AND BUSINESS SERVICE DELIVERY

The Board has recorded entries, both revenues and expenses, associated with centrally procured in-kind transfers of personal protective equipment (PPE) and critical supplies and equipment (CSE) received from the Ministry of Public and Business Service Delivery (MPBSD). The amounts recorded were calculated based on the weighted average cost of the supplies as determined by MPBSD and quantity information based on the Board's records. The in-kind revenue recorded for these transfers is \$33 (2023 - \$157) with expenses based on use of \$364 (2023- \$52) for a net impact of \$331 (2023 - \$105).

23. RELATED PARTY DISCLOSURES

The Board has a financing relationship with the Ontario Financing Authority (OFA) for long-term debt. Those debt instruments are disclosed in Note 9.

Lakehead District School Board

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[Thousands of Dollars]

24. FUTURE ACCOUNTING STANDARD ADOPTION

The board is in the process of assessing the impact of the upcoming new standards and the extent of the impact of their adoption on its financial statements.

Applicable for fiscal years beginning on or after April 1, 2026 (in effect for the board for as of September 1, 2026 for the year ending August 31, 2027). Standards must be implemented at the same time:

New Public Sector Accounting Standards (PSAS) Conceptual Framework:

This new model is a comprehensive set of concepts that underlie and support financial reporting. It is the foundation that assists:

- preparers to account for items, transactions and other events not covered by standards;
- auditors to form opinions regarding compliance with accounting standards;
- users in interpreting information in financial statements; and
- Public Sector Accounting Board (PSAB) to develop standards grounded in the public sector environment.

The main changes are:

- Additional guidance to improve understanding and clarity
- Non-substantive changes to terminology/definitions
- Financial statement objectives foreshadow changes in the Reporting Model
- Relocation of recognition exclusions to the Reporting Model
- Consequential amendments throughout the Public Sector Accounting Handbook

The framework is expected to be implemented prospectively.

Reporting Model- PS 1202- Financial Statement Presentation:

This reporting model provides guidance on how information should be presented in the financial statements and will replace PS 1201- Financial Statement Presentation. The model is expected to be implemented retroactivity with restatement of prior year amounts.

The main changes are:

- Restructured Statement of Financial Position
- Introduction of financial and non-financial liabilities
- Amended non-financial asset definition
- New components of net assets- accumulated other and issued share capital
- Relocated net debt to its own statement
- Renamed the net debt indicator
- Revised the net debt calculation
- Removed the Statement of Change in Net Debt
- New Statement of Net Financial Assets/Liabilities
- New Statement of Changes in Net Assets Liabilities
- Isolated financing transaction in the Cash Flow Statement

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[Thousands of Dollars]

25. MONETARY RESOLUTION TO BILL 124, THE PROTECTING A SUSTAINABLE PUBLIC SECTOR FOR FUTURE GENERATIONS ACT

A monetary resolution to Bill 124 was reached between the Crown and the following education sector unions *Elementary Teachers' Federation of Ontario (ETFO)*, *Ontario Secondary School Teachers' Federation (OSSTF)*, *Ontario English Catholic Teachers' Association (OECTA)*, and *Association des Enseignantes et Enseignants Franco-Ontariens (AEFO)* <*Canadian Union of Public Employees (CUPE)*, *Elementary Teachers' Federation of Ontario- Education Workers (ETFO-EW)*, *Ontario Secondary School Teachers' Federation- Education Workers (OSSTF-EW)*, *Education Workers' Alliance of Ontario (EWAO)*, *Ontario Council of Education Workers (OCEW)* –. This agreement provides a 0.75% increase for salaries and wages on September 1, 2019, a 0.75% increase for salaries and wages on September 1, 2020, and a 2.75% increase in salaries and wages on September 1, 2021, in addition to the original 1% increase applied on September 1 in each year during the 2019-22 collective agreements. The same increases also apply to non-unionized employee groups [excluding Principals and Vice-Principals and school board executives].

The Crown has funded the monetary resolution for these employee groups to the applicable school boards through the appropriate changes to the Grants for Student Needs benchmarks and additional Priorities and Partnerships Funding (PPF).

Subsequent to the financial statement date, a monetary resolution to Bill 124 was reached between the Crown and the associations representing principals and vice-principals (Ontario Principals' Council, Catholic Principals' Council of Ontario and Association des directions et directions adjointes des écoles franco-ontariennes). This agreement provides a 0.75% increase for salaries and wages on September 1, 2020, a 2.75% increase for salaries and wages on September 1, 2021, and a 2.00% increase in salaries and wages on September 1, 2022, in addition to the original 1% increase applied on September 1 in each year during the 2020-23 collective agreements. The memorandum of settlement was reached on August 10, 2024 and was ratified on September 30, 2024.

The Crown is funding the monetary resolution for principals and vice-principals to the applicable school boards through the appropriate changes to the GSN benchmarks

Due to this resolution, there is an impact on salary and wages expenses of \$13,126 in the 2023-24 fiscal year. The portion related to 2019-20 to 2022-23 is \$9,735, with the remainder of \$3,391 related to 2023-24.