

Office of the Director

Jim McCuaig Education Centre 2135 Sills Street Thunder Bay ON P7E 5T2 Telephone (807) 625-5131 Fax (807) 622-0961

REGULAR BOARD MEETING NO. 7

Tuesday, April 26, 2022
Jim McCuaig Education Centre
Virtual via Microsoft Teams

Ian MacRae Director of Education Ellen Chambers Chair

AGENDA

PUBLIC SESSION 7:30 p.m. – via Microsoft Teams

Resource Person Pages 1. Call to Order 2. Disclosure of Conflict of Interest 3. Approval of the Agenda 4. Resolve into Committee of the Whole – Closed Session 5. COMMITTEE OF THE WHOLE - Closed Session - 6:35 p.m. (SEE ATTACHED AGENDA) 6. Report of Committee of the Whole – Closed Session 7. Land Acknowledgement 8. **Delegations/Presentations** 8.1 2022-2026 Indigenous Trustee E. Chambers Verbal 9. Approval of Minutes 9.1 Regular Board Meeting No. 5 E. Chambers 1-5 - March 22, 2022 9.2 Board Meeting (Special) No.6 E. Chambers 6-7 - March 11, 2022

Trustees (Chair and Vice-Chair) and presenters of reports will be available for comment after the Board Meeting.

10. Business Arising from the Minutes

MATTERS NOT REQUIRING A DECISION:

- 11. Information Reports
 - 11.1 Ontario Public School Boards' Association R. Sitch Verbal (OPSBA) Report
 - 11.2 Student Trustee April Report M. Mago Handout
 - 11.3 Indigenous Student Trustee April Report J. Friday Handout
 - 11.4 COVID-19 General Update I. MacRae Verbal
- 12. First Reports

MATTERS FOR DECISION:

- 13. Postponed Reports
- 14. Recommendations from the Standing Committee (046-22) T. Tuchenhagen 8
 - 14.1 Policy Development 8066 Safe Arrival (037-22)

It is recommended that Lakehead District School Board approve 8066 Safe Arrival Policy, Appendix A to Report No. 037-22.

14.2 Policy Review – 3001 Governance (042-22)

It is recommended that Lakehead District School Board approve the review of 3001 Governance Policy as indicated in Report No. 042-22.

14.3 Policy Review – 3060 Leasing of Space (043-22)

It is recommended that Lakehead District School Board approve 3060 Leasing of Space Policy, Appendix A to Report No. 043-22.

14.4 Policy Review – 7020 Equitable Employment (045-22)

It is recommended that Lakehead District School Board approve 7020 Equitable Employment Policy, Appendix A to Report No. 045-22.

Trustees (Chair and Vice-Chair) and presenters of reports will be available for comment after the Board Meeting.

		Resource <u>Person</u>	<u>Pages</u>
15.	Ad Hoc and Special Committee Reports		
16.	New Reports		

9-11

16.1 By-Law No 121 – 2022 Municipal Election I. MacRae - Alternative Voting Methods for Elections (044-22)

It is recommended that:

- 1. Lakehead District School Board rescind By-Law No. 115 authorizing the use of an alternative voting method for the 2018 election of trustees.
- 2. Lakehead District School Board adopt By-Law No. 121, Alternative Voting Methods for Municipal Elections, authorizing the use of an alternative voting method for the 2022 election of trustees for the Province of Ontario localities - Auden, Armstrong, Collins, Ferland, Kashabowie, and Lakehead (areas without municipal organization) as outlined in Appendix A of Report No. 044-22.
- 17. New Business
- 18. Notices of Motion
- 19. Information and Inquiries
- 20. Adjournment

Trustees (Chair and Vice-Chair) and presenters of reports will be available for comment after the Board Meeting.



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Chair

REGULAR BOARD MEETING NO. 7

Tuesday, April 26, 2022 **Virtual via Microsoft Teams**

Ian MacRae Ellen Chambers **Director of Education**

AGENDA

COMMITTEE OF THE WHOLE - Closed Session 6:35 p.m. – Microsoft Teams

Resource Person **Pages** 5.1 Approval of Committee of the Whole - Closed Session Minutes E. Chambers 1-2 5.1.1 Regular Board Meeting No. 5 - March 22, 2022 5.2 **Business Arising from the Minutes** 5.3 Consideration of Reports 5.3.1 Legal Matters I. MacRae Verbal 5.4 Information and Inquiries 5.5 Rise and Report Progress

> Trustees (Chair and Vice-Chair) and presenters of reports will be available for comment after the Board Meeting.

LAKEHEAD DISTRICT SCHOOL BOARD

MINUTES OF REGULAR BOARD MEETING NO. 5

Virtual 2022 MAR 22 Via Microsoft Teams 7:30 p.m.

TRUSTEES PRESENT:

Ellen Chambers (Chair)
Trudy Tuchenhagen (Vice Chair)
Marg Arnone
Sue Doughty-Smith
Deborah Massaro
Ron Oikonen

George Saarinen Ryan Sitch Jesslynn Friday (Indigenous Student Trustee) Mehar Mago (Student Trustee)

TRUSTEE ABSENT, WITH REGRET:

Scottie Wemigwans

SENIOR ADMINISTRATION:

Ian MacRae, Director of Education Kirsti Alaksa, Superintendent of Business Michelle Probizanski, Superintendent of Education AJ Keene, Superintendent of Education

FEDERATION/UNION REPRESENTATIVES:

Kali Bernst, Lakehead Principals/Vice Principals Lana Deacon, Lakehead Principals/Vice Principals Dave Covello, Managers

PUBLIC SESSION:

1. <u>Approval of Agenda</u>

Moved by Trustee Arnone

Seconded by Trustee Sitch

"THAT the Agenda for Regular Board Meeting No. 5, March 22, 2022, be approved."

2. Resolve into Committee of the Whole – Closed Session

Moved by Trustee Oikonen

Seconded by Trustee Sitch

"THAT we resolve into Committee of the Whole – Closed Session with Trustee Chambers in the chair to consider the following:

- Confirmation of Committee of the Whole Closed Session Minutes of:
 - Regular Board Meeting No. 3 February 22, 2022;
 - Board Meeting (Special) No. 4 March 2, 2022;
- Legal Matters;

and that this meeting shall not be open to the public pursuant to Section 207 (2) of the Education Act as amended."

CARRIED

COMMITTEE OF THE WHOLE - CLOSED SESSION:

3. Committee of the Whole – Closed Session items were dealt with in their entirety.

PUBLIC SESSION:

4. Report of Committee of the Whole – Closed Session

Moved by Trustee Saarinen

Seconded by Trustee Arnone

"THAT the Report of the Regular Board – Committee of the Whole – Closed Session be adopted with the following recommendations therein:

'THAT Lakehead District School Board approve the Committee of the Whole – Closed Session Minutes of Regular Board Meeting No. 3 – February 22, 2022, and Board Meeting (Special) No. 4 – March 2, 2022.'

'THAT:

- The Lakehead District School Board retain the services of Phelps, as Executive Search Consultants regarding the 2022 Recruitment and Selection of the Director of Education.
- 2. All Fees and Expenses relating to the Recruitment and Selection of the Director of Education shall not exceed \$60,000.00."

5. <u>Northwestern Ontario Regional Science Fair</u>

Rebecca Cross, Education Liaison, Northwestern Ontario Regional Science Fair (NWORSF), provided a verbal presentation to the Board on the NWORSF, including achievements made by Lakehead District School Board (LDSB) students. Mehar Mago, Student Trustee, also contributed to the presentation by sharing her experiences with the NWORSF. All trustees' questions were addressed.

6. <u>Celebrating Student Achievement – Algonquin Avenue Public School</u>

AJ Keene, Superintendent of Education, introduced Darren Lentz, Principal, who introduced his presentation team which included Jessica Lauzon, First Nation, Métis, and Inuit (FNMI) Student Support Worker, and Leesa McCarville, Vice Principal. The presentation team shared a PowerPoint presentation about Algonquin Avenue Public School's initiatives of their FNMI Learning Goals and Keeping Students in School project. All trustees' questions were addressed.

7. Right to Read

Michelle Probizanski, Superintendent of Education, introduced Maggie Fredrickson, Principal, Special Education, and Maureen Abbott, Principal, Program, to present the recommendations from the Ontario Human Rights Commission Right to Read report and how LDSB is supporting these recommendations. All trustees' questions were addressed.

8. Approval of Minutes

Moved by Trustee Arnone

Seconded by Trustee Sitch

"THAT Lakehead District School Board approve the Minutes of:

- Regular Board Meeting No. 3, February 22, 2022; and
- Board Meeting (Special) No. 4, March 2, 2022."

CARRIED

MATTERS NOT REQUIRING A DECISION:

9. Ontario Public School Boards' Association Report

Trustee Sitch, Ontario Public School Boards' Association (OPSBA) Director and voting delegate, provided an update to trustees. The update included: the recent two-day OPSBA Directors' Meeting, diversity and equity presentations, Ontario e-Learning Consortium presentations, presentation of results from a COVID-19 province-wide survey given to parents and community members regarding perception of online learning, operational updates, Project Compass recommendations, policy updates, OPSBA priorities report, financial updates, Canadian School Board Association (CSBA) Congress 2022 National Trustees Gathering on Indigenous Education will be held inperson in Saskatoon, CSBA created an Indigenous Lead position, and upcoming OPSBA Directors' Meeting is on April 29-30, 2022, and the OPBSA AGM is being held in-person June 9-11, 2022.

10. <u>Indigenous Student Trustee March Report</u>

Jesslynn Friday, Indigenous Student Trustee, provided a handout for her February report. Items addressed included: Ontario Student Trustees' Association (OSTA-AECO) Board Council Conference, Budget Meeting, Indigenous Education training, incoming Indigenous Student Trustee Sagutcheway, Human Rights and Equity training, Parent Involvement Committee meeting, and the Indigenous Student Survey.

11. Student Trustee March Report

Mehar Mago, Student Trustee, provided a handout for her February report. Items addressed included: Student Senate, a community program focusing on helping students with special learning abilities, Human Rights and Equity training, and Parent Involvement Committee meeting.

12. COVID-19 General Update

Ian MacRae, Director of Education, introduced AJ Keene, Superintendent of Education, who provided a verbal update on COVID-19 related matters affecting LDSB.

MATTERS FOR DECISION:

13. Recommendations from the Standing Committee (036-22)

Approval of Appointment to the Special Education Advisory Committee (027-22)

Moved by Trustee Tuchenhagen

Seconded by Trustee Arnone

"THAT Lakehead District School Board approve the appointment of Sarah Niles as a replacement member to the Special Education Advisory Committee representing Dilico Anishinabek Family Care, for the term ending November 30, 2022."

CARRIED

Appointment of an External Member to the Audit Committee (030-22)

Moved by Trustee Tuchenhagen

Seconded by Trustee Saarinen

"THAT Lakehead District School Board appoint Mr. Lorencio Di Gregorio as an external member to the Audit Committee to serve a three-year term commencing March 22, 2022, and ending March 22, 2025."

<u>Indigenous Trustee Report (032-33)</u>

Moved by Trustee Tuchenhagen

Seconded by Trustee Doughty-Smith

"THAT Lakehead District School Board (LDSB) request that the First Nations' Chief and Council of the First Nations communities with whom we have a signed Education Service Agreement, work together to appoint a person to be a member of the LDSB Board of Trustees and forward the name of their appointee to the Board, in writing, by October 24, 2022, as outlined in Report No. 032-22."

CARRIED

14. <u>2022 Municipal Election – Trustee Determination and Distribution (035-22)</u>

Moved by Trustee Sitch

Seconded by Trustee Doughty-Smith

"THAT for the 2022 municipal election, Lakehead District School Board:

- 1. Declare that a low population area not be designated.
- 2. Select option 4.2 of Report No. 035-22, consideration for the 2022 municipal election."

CARRIED

15. Adjournment

Moved by Trustee Saarinen

Seconded by Trustee Arnone

"THAT we do now adjourn at 9:33 p.m."

LAKEHEAD DISTRICT SCHOOL BOARD

MINUTES OF BOARD MEETING NO. 6 (SPECIAL)

Virtual 2022 MAR 11 Via Microsoft Teams 5:30 p.m.

TRUSTEES PRESENT:

Ellen Chambers (Chair)
Trudy Tuchenhagen (Vice Chair)
Marg Arnone
Sue Doughty-Smith
Deborah Massaro
Ron Oikonen

George Saarinen Ryan Sitch Scottie Wemigwans Mehar Mago (Student Trustee) Jesslynn Friday (Indigenous Student Trustee)

SENIOR ADMINISTRATION:

Ian MacRae, Director of Education
AJ Keene, Superintendent of Education

PUBLIC SESSION:

1. <u>Approval of Agenda</u>

Moved by Trustee Saarinen

Seconded by Trustee Arnone

"THAT the Agenda for Board Meeting No. 6 (Special), March 11, 2022, be approved."

CARRIED

2. Masking Requirement Extension Request

Moved by Trustee Tuchenhagen

Seconded by Trustee Arnone

"THAT Lakehead District School Board immediately requests, and strongly urges, for the health and safety of all Lakehead District School Board students and staff, that the Thunder Bay District Health Unit use their authority to require all schools, that comprise the Lakehead District School Board, to continue a mask mandate from March 21, 2022, until regionally appropriate to recommend revoking the mask mandate."

3. Lakehead District School Board Community Masking Request

ORIGINAL MAIN MOTION:

Moved by Trustee Sitch

Seconded by Trustee Arnone

"THAT Lakehead District School Board immediately requests, and strongly urges, for the health and safety of all Lakehead District School Board students and staff, that the community of Lakehead District School Board – students, staff, and parents/guardians, continue to wear masks on school property."

AMMENDMENT TO THE MAIN MOTION:

Moved by Trustee Arnone

Seconded by Trustee Saarinen

"THAT:

- 1. the word 'immediately' be removed; and
- 2. the word 'continue' be removed and replaced with 'consider continuing'."

CARRIED

AMMENDED MAIN MOTION

Moved by Trustee Sitch

Seconded by Trustee Arnone

"THAT Lakehead District School Board requests, and strongly urges, for the health and safety of all Lakehead District School Board students and staff, that the community of Lakehead District School Board – students, staff, and parents/guardians, consider continuing to wear masks on school property."

CARRIED

4. Adjournment

Moved by Trustee Oikonen

Seconded by Trustee Arnone

"THAT we do now adjourn at 6:16 p.m."

LAKEHEAD PUBLIC SCHOOLS

OFFICE OF THE DIRECTOR OF EDUCATION

2022 APR 26 Report No. 046-22

TO THE CHAIR AND MEMBERS OF LAKEHEAD DISTRICT SCHOOL BOARD – Public Session

RE: RECOMMENDATIONS FROM THE STANDING COMMITTEE

Background

The following reports were received at the Standing Committee Meeting of April 12, 2022, and have been referred to the Board for approval. The recommendations are as follows:

POLICY DEVELOPMENT - 8066 SAFE ARRIVAL (037-22)

It is recommended that Lakehead District School Board approve 8066 Safe Arrival Policy, Appendix A to Report No. 037-22.

POLICY REVIEW - 3001 GOVERNANCE (042-22)

It is recommended that Lakehead District School Board approve the review of 3001 Governance Policy as indicated in Report No. 042-22.

POLICY REVIEW -3060 LEASING OF SPACE (043-22)

It is recommended that Lakehead District School Board approve 3060 Leasing of Space Policy, Appendix A to Report No. 043-22.

POLICY REVIEW - 7020 EQUITABLE EMPLOYMENT (045-22)

It is recommended that Lakehead District School Board approve 7020 Equitable Employment Policy, Appendix A to Report No. 045-22.

Respectfully submitted,

TRUDY TUCHENHAGEN Chair Standing Committee

LAKEHEAD PUBLIC SCHOOLS

OFFICE OF THE DIRECTOR OF EDUCATION

2022 APR 26 Report No. 044-22

TO THE CHAIR AND MEMBERS OF LAKEHEAD DISTRICT SCHOOL BOARD – Public Session

RE: <u>BY-LAW NO. 121 – 2022 MUNICIPAL ELECTION – ALTERNATIVE VOTING METHODS FOR ELECTIONS</u>

1. Background

- 1.1 Lakehead District School Board (LDSB) is responsible for conducting the election of trustees for the co-terminus school boards within the Province of Ontario localities (area without municipal organization).
- 1.2 Ontario Municipal Elections Act Section 42 states that the council of a local municipality may pass a by-law on or before June 1 in the year of the election to authorize:
 - "electors to use an alternative voting method, such as voting by mail or by telephone, that does not require electors to attend at a voting place in order to vote".
- 1.3 As a result of By-Law number 115, *A by-law to provide for the use of alternative voting methods*, adopted by Lakehead District School Board at its Regular Board Meeting on April 22, 2018, the "vote by mail" alternative voting method was used for the 2018 trustee election.
- 1.4 Lakehead District School Board used the "vote by mail" alternative voting method for the past six trustee elections.
- 1.5 Administration has determined that the alternative voting method is more cost-effective and results in a greater level of participation than traditional methods.
- 1.6 Report No. 041-22, 2022 Municipal Election Alternative Voting Methods for Municipal Elections, was presented at the April 12, 2022 Standing Committee Meeting.

2. <u>Situation</u>

In areas without municipal organization, the school Board is responsible for conducting the municipal election. These areas are of considerable size and have a sparse population. The need to use an alternative voting method is required to effectively conduct the trustee election. A new by-law must be passed to authorize the use of an alternative voting method for the 2022 municipal election.

RECOMMENDATION

It is recommended that:

- 1. Lakehead District School Board rescind By-Law No. 115 authorizing the use of an alternative voting method for the 2018 election of trustees.
- 2. Lakehead District School Board adopt By-Law No. 121, Alternative Voting Methods for Municipal Elections, authorizing the use of an alternative voting method for the 2022 election of trustees for the Province of Ontario localities Auden, Armstrong, Collins, Ferland, Kashabowie, and Lakehead (areas without municipal organization) as outlined in Appendix A of Report No. 044-22.

Respectfully submitted,

BRUCE SAUDER Administrative Services

DAVE COVELLO

Manager of Information Technology and Corporate Planning

KIRSTI ALAKSA Superintendent of Business

IAN MACRAE
Director of Education

LAKEHEAD DISTRICT SCHOOL BOARD

BY-LAW NO. 121 2022 MUNICIPAL ELECTION – ALTERNATIVE VOTING METHODS

A by-law to provide for the use of alternative voting methods for the election of trustees in the Province of Ontario localities - Auden, Armstrong, Collins, Ferland, Kashabowie, and Lakehead (areas without municipal organization).

WHEREAS Section 42 of the *Municipal Elections Act, S.O. 1996 Chapter 32* provides that a municipal council may pass a by-law authorizing the use of alternative voting methods such as voting by mail or by telephone that does not require electors to attend a voting place in order to vote.

NOW THEREFORE, Lakehead District School Board of Thunder Bay, Ontario enacts the following:

The use of **vote by mail**, as an alternative method, is hereby authorized in respect of the Municipal election to be held in 2022 and in subsequent elections.

This by-law shall come into force and take effect upon the final passing hereof.

READ, ENACTED AND MADE AS OF THE 26th day of April 2022.

Ellen Chambers	lan MacRae
Chair	Secretary