Human Resources



Jim McCuaig Education Centre
2135 Sills Street Thunder Bay ON P7E 5T2
Telephone (807) 625-5100 Fax (807) 623-5833

HIRING COMPETITION MAINTENANCE "A" – Heating, Ventilation, and Air Conditioning Certificate (HVAC) Technician

General Information

- Applications will be accepted until the position has been filled.
- Wages are \$42.05-\$42.69 in accordance with the C.U.P.E Collective Agreement.
- Mileage is paid in accordance with the C.U.P.E Collective Agreement.
- We thank you for your interest in employment with Lakehead Public Schools; however, applications will not be acknowledged.

Position Requirements:

- Successful candidate must possess a Skilled Trades Ontario Certificate in one of the following classifications:
 - Heating, Refrigeration and Air Conditioning Certificate (HRAC)
 - Heating, Ventilation and Air Conditioning Certificate (HVAC)
- Must have a minimum of five (5) years field experience in heating system repairs and installation of one or more of steam boilers, hot water and hot air systems.
- 1-5 years experience with BAS Controls.
- Possession of a Gas Fitters I ticket and experience in electrical work are considered assets.
- Valid Ontario Driver's License and use of own vehicle required, as well as the ability to respond to after-hours call outs when necessary.
- Ability to work in any of the Board locations (including rural schools) on short notice.
- Must possess Interpersonal, Communication and Computer skills.
- Must have knowledge in Construction and Occupational Health and Safety regulations.

Duties may include, but are not limited to:

- Position responsible for daily and preventative maintenance service to heating/ventilation systems at assigned locations at urban and rural locations within a unionized environment.
- Expected to maintain steam and hot water heating systems, troubleshoot control systems (pneumatic and DDC), change control valves, pump motors and other heating system components.

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Each candidate shall submit the following:

- A covering letter
- A resume of qualifications, experience and education
- Copies of all relevant certifications and qualifications
- A signed Reference Check Consent Form (available on the Board website under "Careers")

Offer of employment is conditional upon the successful candidate providing:

- Providing a current Police Record Check including Vulnerable Sector Screening (this document does not need to be included in the application package)
- Providing a 3-year uncertified Driver's Record
 (this document does not need to be included in the application package)

Application Procedure

Please submit your application via email to: cupehire@lakeheadschools.ca

We welcome applications from all qualified candidates.

Lakehead Public Schools is committed to building and upholding barrier-free learning and working environments where equity, diversity, inclusivity, and belonging thrive. We strive to create a workforce that represents the diversity within the communities we serve. As part of that commitment, we encourage applications from candidates who identify as Indigenous, Black, racialized, women, 2SLGBTQIA+, persons with disabilities, and other underrepresented groups.

Lakehead Public Schools will provide reasonable accommodation for candidates in all aspects of the selection and hiring process. For accommodation requests, please contact Human Resources at hr@lakeheadschools.ca so appropriate arrangements may be made.

We thank you for your application.
Only those selected for an interview will be contacted.

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