

## **HIRING COMPETITION**

### **Maintenance “A” – Heating, Ventilation, and Air Conditioning (HVAC) Technician**

#### **General Information:**

- Applications will be accepted until the position is filled.
- Only applicants selected for an interview will be contacted.
- The annual compensation range is \$89,544 to \$90,875.20, prorated based on time worked, in accordance with the C.U.P.E. Collective Agreement.
- A comprehensive benefits package and participation in the OMERS Pension Plan are provided.
- Mileage reimbursement is available in accordance with the C.U.P.E. Collective Agreement.
- This position represents an existing vacancy within the Lakehead District School Board.

#### **Qualifications and Requirements:**

- Valid Province of Ontario Trade Certificate – Heating, Ventilation and Air Conditioning or Heating, Refrigeration and Air Conditioning.
- Valid Ontario Driver's License with access to a personal vehicle, and the ability to respond to after-hours callouts as required.
- Minimum of five (5) years of ticketed experience in heating system repair and installation, including one or more of steam boilers, hot water systems, and hot air systems, is required.
- One (1) to five (5) years of experience working with Building Automation System (BAS) controls is required.
- Possession of a Gas Fitter I (G1) license and experience in electrical work are considered assets.
- Working knowledge of HVAC equipment and related systems such as DDC and PLC Systems.
- Effective interpersonal and communication skills.
- Proficient computer skills.
- Ability to work at any Board location, including rural schools, on short notice.

#### **Duties may include, but are not limited to:**

- Position responsible for daily and preventative maintenance service to heating/ventilation systems at assigned locations at urban and rural locations within a unionized environment.
- Expected to maintain steam and hot water heating systems, troubleshoot control systems

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(pneumatic and DDC), change control valves, pump motors and other heating system components.

**Each candidate shall submit the following:**

- A covering letter
- A resume of qualifications, education, and experience
- Copies of all relevant certifications and qualifications
- A signed Reference Check Consent Form (available on the Careers page)

**Offer of employment is conditional upon the successful candidate providing:**

- Providing a current Police Record Check including Vulnerable Sector Screening (this document does not need to be included in the application package)
- Providing a 3-year uncertified Driver's Record (this document does not need to be included in the application package)

**Application Procedure:**

- Please submit your application via email to: [CUPEHire@lakeheadschoools.ca](mailto:CUPEHire@lakeheadschoools.ca)

We welcome applications from all qualified candidates.

Lakehead Public Schools is committed to building and upholding barrier-free learning and working environments where equity, diversity, inclusivity, and belonging thrive. We strive to create a workforce that represents the diversity within the communities we serve. As part of that commitment, we encourage applications from candidates who identify as Indigenous, Black, racialized, women, 2SLGBTQIA+, persons with disabilities, and other underrepresented groups.

Lakehead Public Schools will provide reasonable accommodation for candidates in all aspects of the selection and hiring process. For accommodation requests, please contact Human Resources at [hr@lakeheadschoools.ca](mailto:hr@lakeheadschoools.ca) so appropriate arrangements may be made.