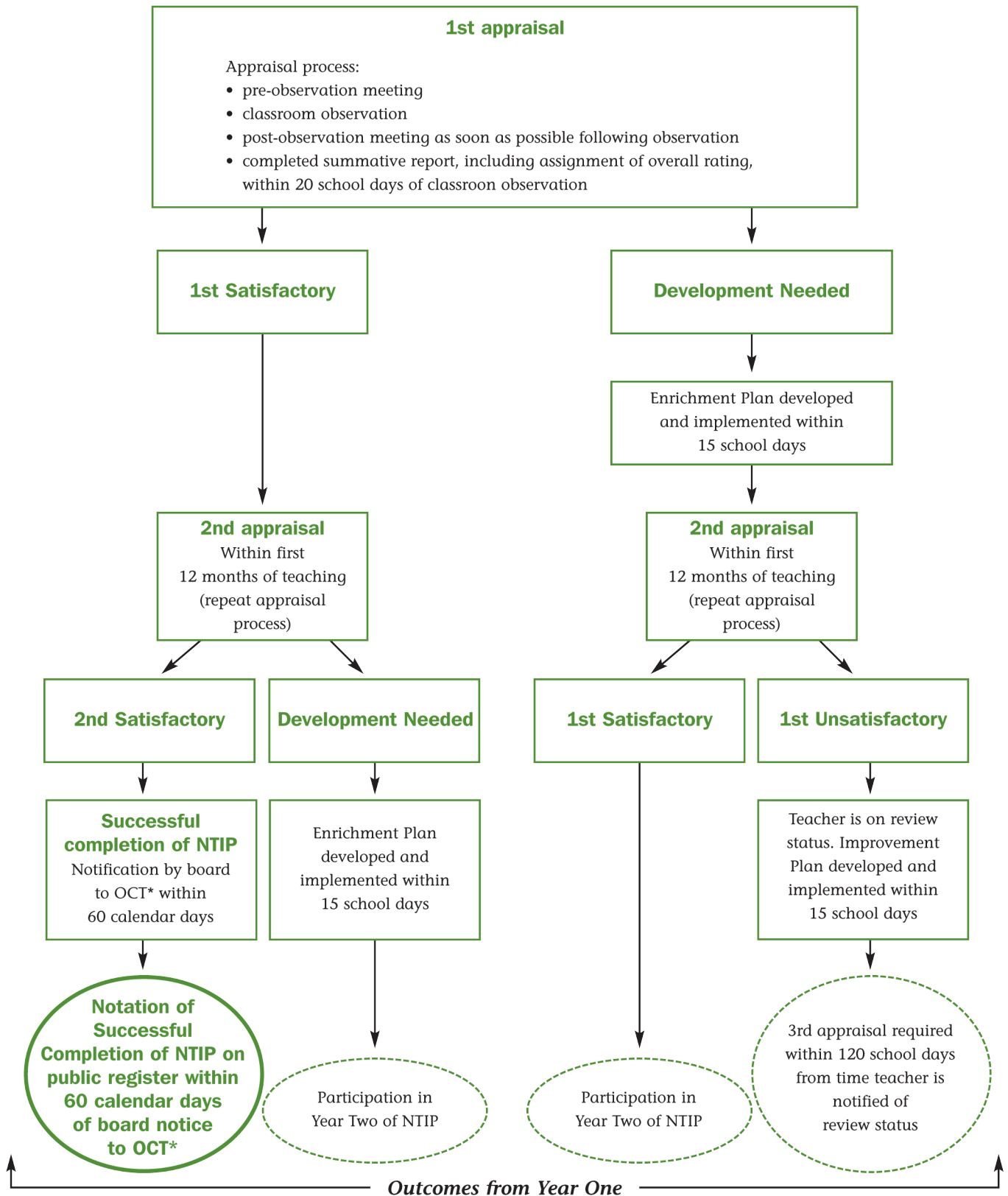


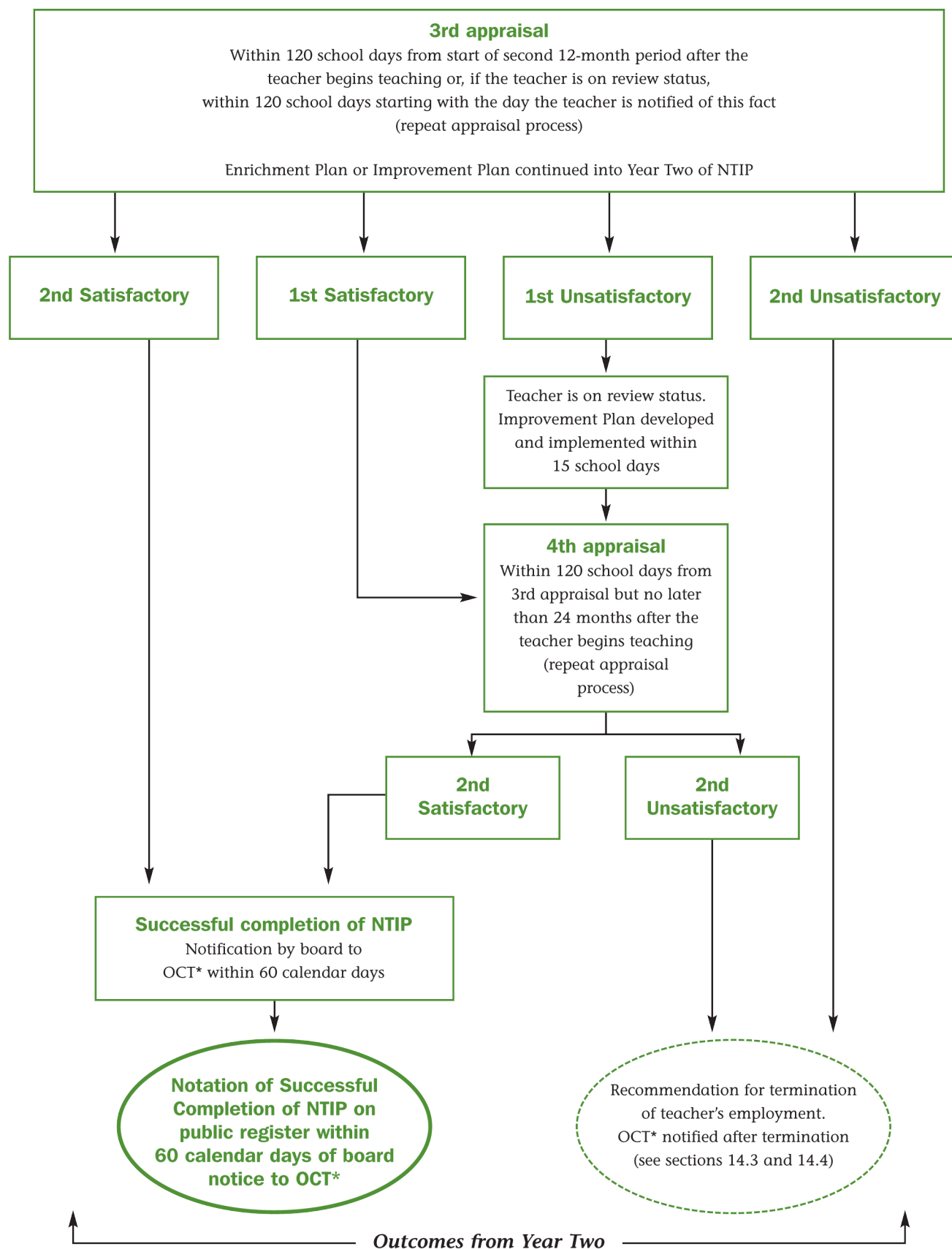
Figure 1. New Teacher Induction Program (NTIP): Performance Appraisal of New Teachers
Flow Chart

NTIP Year One (two appraisals are required in the first 12 months after the teacher begins teaching)



* Ontario College of Teachers

NTIP Year Two – If Required (must be completed within the teacher's first 24 months of teaching)



* Ontario College of Teachers