

BULLETIN

TO: All Candidates
FROM: Jenny Fenton, Manager of Human Resources and Payroll
DATE: January 7, 2025
RE: **AVAILABLE SECONDARY TEACHING POSITION, OCCASIONAL AGREEMENT - SEMESTER II - 2024/2025 SCHOOL YEAR**

1. General Information

The following long-term occasional position is available effective January 31, 2025, with an unknown end date.

1.0 OJIBWE LANGUAGE TEACHER

LOCATION: Superior CVI

Position

2.1 Qualifications

- Fluent or conversational Ojibwe language skills
- Current member in good standing with the Ontario College of Teachers (OCT) (preferred)
- Native as a Second Language (NSL) qualifications
- Candidates who are fluent in Ojibwe, with experience teaching Language, who are not yet qualified through the Ontario College of Teachers may be considered.

2.2 Desired Qualities/Skills

Preference will be given to candidates who possess the following:

- ability to speak Ojibwe;
- Identification as a First Nation community member and lived experience is an asset

Committed to the success of every student

- Knowledge and understanding of First Nations cultures, values, ways of knowing and histories;
- Knowledge and understanding of contemporary issues and barriers faced by First Nations students and families;
- demonstrated ability to adapt curriculum;
- innovative with regard to curriculum and cultural activities;
- flexibility and ability to develop relationships with community partners;
- experience working with First Nations students and families
- commitment to learning Anishinaabemowin.

2.3 The Role

- Teaching Ojibwe language courses (LNOAO & LNOBO)
- Incorporating Indigenous culture in the curriculum
- Focus on incorporating land-based learning into the curriculum
- Involving community partners
- Monitoring and tracking student outcomes
- Regular duties and responsibilities of a teacher
- For OCT certified teachers who are second language learners of Ojibwe, there may be partnership with a fluent speaker to support instruction/programming
- Other duties as assigned

3. Application

3.1 A complete application will include:

- a cover letter;
- a complete résumé of qualifications and experience arranged in chronological sequence;
- a letter outlining one's philosophy of education and how it relates to the role;
- a photocopy of the applicant's most recent Teacher Performance Appraisal prepared by the applicant's supervisor (if applicable);
- a photocopy of the applicant's current Ontario College of Teachers Certificate of Qualification (if applicable);
- the names of two (2) referees, one of whom must be the candidate's current supervisor, with telephone numbers and email addresses. Include a signed copy of the attached Reference Check Consent Form for F.O.I. purposes. The referees may be contacted to clarify, validate and provide information for the selection process.

3.2 Address application packages to:

Brittany Henley, Human Resources Officer
 Lakehead Public Schools
 Jim McCuaig Education Centre
 2135 Sills Street
 Thunder Bay, ON P7E 5T2

3.3 Applicants must apply using one of the following methods:

- Drop off application package to the address above (main Floor reception desk); or
- Email application package in PDF format to secondaryhire@lakeheadschoools.ca

4. Lakehead District School Board thanks all applicants for their interest. Only those candidates selected for an interview will be contacted.
5. Offer of employment is conditional upon the successful candidate providing a current, original Police Record Check. This document does not need to be included in your application package.
6. This position is a designated visible minority position. Applicants are encouraged to Self-Identify as the Ojibwe Language Teacher position is a designated position.
7. Lakehead Public Schools is committed to building and upholding barrier-free learning and working environments where equity, diversity, inclusivity, and belonging thrive. We strive to create a workforce that represents the diversity within the communities we serve. As part of that commitment, we encourage applications from candidates who identify as Indigenous, Black, racialized, women, 2SLGBTQIA+, persons with disabilities, and other underrepresented groups.
8. Lakehead Public Schools will provide reasonable accommodation for candidates in all aspects of the selection and hiring process. For accommodation requests, please contact Human Resources at hr@lakeheadschoools.ca so appropriate arrangements may be made.
9. Applications are **due by 4:00 p.m., Tuesday, January 14, 2025.**



REFERENCE CHECK CONSENT FORM

Pursuant to Section 29(1) of The Freedom of Information and Protection and Privacy Act, I _____ authorize Lakehead District School Board to contact the persons or organizations listed below for purposes of obtaining validation of experience, qualifications and employment references, including information contained in my personnel file(s). These persons are authorized to disclose such information.

NOTE: Please print clearly. EMAIL ADDRESSES ARE PREFERRED.

Name of Reference	Employer	Position	Telephone No.	Email address

*Offers of employment are conditional upon verification of qualifications and work experience.

_____ Date

_____ Signature