

The Honourable Paul Calandra
Minister of Education
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Toronto, ON M7A 0B8
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Date: 07/02/2025

This is to attest that Lakehead District School Board has completed the
(Name of school board)

Full performance appraisal of their Director of Education Sherri-Lynne Pharand
(interim or full) (Name of Director of Education)

in accordance with the Ontario Regulation 83/2024 – Director of Education Performance Appraisal.

Bi-annual feedback:

- ☐ No, this evaluation cycle did not require the inclusion of bi-annual community partner/stakeholder feedback.
- ☒ Yes, this evaluation cycle included the required bi-annual community partner/stakeholder feedback, and the list of community partners and stakeholders invited to provide feedback is posted on the board's website.
- Community partners and stakeholders:
 - Jason Veltri, Chair, Community Safety & Well Being Advisory Committee, COTB
 - Nicole Morden Cormier, Executive Coach, Mentor & Consultant
 - Heather Campbell, Director Rainy River DSB
 - Ryan Hughes, Deputy Chief, Thunder Bay Police Services
 - Darcy Fleury, Chief, Thunder Bay Police Services
 - Michelle Riemer, Parent Involvement Committee Vice Chair
 - Suzanne Posthumus, Special Education Advisory Committee Chair
 - Serena Essex, Miiniwewinan Co-Chair
 - Jane Lower, Equity & Diversity Committee Chair
 - Elder Jerry
 - Shelby Chang, Matawa
 - Cheryl King-Zewiec, Gull Bay First Nation
 - Marianne Stewart, Thunder Bay District Health Unit
 - JP Tennier, Director of Education, Thunder Bay Catholic DSB

Date of Performance Appraisal Completion: 07/02/2025



Signature of the Chair of the Board

Leah Vanderwey

Printed Name of the Chair of the Board