

The Honourable Paul Calandra
Minister of Education
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Date: 06/26/2026

This is to attest that Lakehead District School Board has completed the interim performance appraisal of their Director of Education Sherri-Lynne Pharand in accordance with the Ontario Regulation 83/2024 – Director of Education Performance Appraisal.

Bi-annual feedback:

- ☒ No, this evaluation cycle did not require the inclusion of bi-annual community partner/stakeholder feedback.
- ☐ Yes, this evaluation cycle included the required bi-annual community partner/stakeholder feedback, and the list of community partners and stakeholders invited to provide feedback is posted on the board's website.

- Community partners and stakeholders:

Date of Performance Appraisal Completion: 06/23/2026



Ron Oikonen
Chair
Lakehead District School Board