

Designated Early Childhood Educator – Pool Hire

We anticipate a number of occasional and permanent positions becoming available. Early Childhood Educators will work in both full-day Kindergarten and childcare positions. Successful candidates will be placed on our occasional list with opportunities to be placed in the permanent hire pool. We will be accepting applications until August 31, 2026

Position Requirements:

- A diploma in Early Childhood Education
- A member in good standing with the College of Early Childhood Educators in Ontario
- Demonstrated experience in a licensed childcare or school-based early learning environment
- Familiarity with the **Full-Day Kindergarten (FDK) program** and/play-based learning frameworks (e.g., *How Does Learning Happen?*)

Each candidate shall submit the following:

- a covering letter;
- a resumé of qualifications and experience arranged in chronological sequence;
- a copy of the relevant diploma(s) or degree(s);
- names and email addresses of two (2) references, listed on a signed Reference Check Consent Form. [REFERENCE FORM](#). References may be contacted prior to the interview process.

Application Procedure

Note: Please submit one complete PDF document, name as your 'LAST NAME, FIRST NAME' Please DO NOT submit multiple attachments.

Email your completed application package to elementaryhire@lakeheadschoos.ca

***We thank you for your application.
Those selected for an interview will be contacted.***

Offer of employment is conditional upon the successful candidates providing a current, original Police Record Check including Vulnerable Sector Screening (dated within the past 6 months). This document does not need to be included in your application package.

We welcome applications
from all qualified candidates.

Lakehead Public Schools is committed to building and upholding

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barrier-free learning and working environments where equity, diversity, inclusivity, and belonging thrive. We strive to create a workforce that represents the diversity within the communities we serve. As part of that commitment, we encourage applications from candidates who identify as Indigenous, Black, racialized, women, 2SLGBTQIA+, persons with disabilities, and other underrepresented groups.

Lakehead Public Schools will provide reasonable accommodation for candidates in all aspects of the selection and hiring process. For accommodation requests, please contact Human Resources at hr@lakeheadschoools.ca so appropriate arrangements may be made.

**Committed to the success of
every student**
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Lakehead District School Board