



FIRST NATION, METIS AND INUIT STUDENT SUPPORT WORKER

(1 Full-Time Permanent Elementary Position)

1. Role

Reporting to the school Principal, this role will:

- Support the work of classroom teachers by providing academic assistance to self-identified First Nation, Métis and Inuit students;
- Work collaboratively and effectively with First Nation Education Counsellors, administration, and facilitator to support success of self-identified First Nations, Métis and Inuit students;
- Work with students on a one to one or small group basis;
- Support the organization of First Nations, Métis, and Inuit Education events and activities;
- Promote a positive attitude towards learning;
- Communicate with staff, parents and community partners;
- Assist with orientation of new self-identified First Nation, Métis, and Inuit students;
- Prepare reports and general correspondence as required;
- Other duties as assigned.

2. Qualifications

The successful candidate shall possess the following:

- Ontario Secondary School Diploma
- One (1) year experience working with First Nation students, parents and community;
- Knowledge and understanding of First Nation, Métis, and Inuit cultures, values, ways of knowing and histories;
- Knowledge and understanding of contemporary issues and barriers faced by First Nations, Métis and Inuit students and families; that
- Strong verbal communication and interpersonal skills;
- Knowledge of Ojibwe/Oji-Cree would be an asset.
- Post Secondary experience would be an asset

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3. Application Procedure

Application packages must include a cover letter, detailed resumé, and permission to contact two (2) referees. Applications are to be emailed to hr@lakeheadschoools.ca.

The deadline for applications is **4:00 P.M. WEDNESDAY, SEPTEMBER 2ND, 2026.**

4. General Information

The following full-time **10-month position** will commence as soon as possible. This position is subject to extension without re- advertising, based upon performance, and subject to Board budget approval.

Salary Range: \$50,110 to \$60,947 (Pro-rated to time worked)

Lakehead District School Board thanks all applicants for their interest. Only those candidates selected for an interview will be contacted. Offer of employment is conditional upon the successful candidate providing a current, original Police Record Check. This document does not need to be included in your application package.

Lakehead Public Schools is committed to building and upholding barrier-free learning and working environments where equity, diversity, inclusivity, and belonging thrive. We strive to create a workforce that represents the diversity within the communities we serve. As part of that commitment, we encourage applications from candidates who identify as Indigenous, Black, racialized, women, 2SLGBTQIA+, persons with disabilities, and other underrepresented groups.

Lakehead Public Schools will provide reasonable accommodation for candidates in all aspects of the selection and hiring process. For accommodation requests, please contact Human Resources at hr@lakeheadschoools.ca so appropriate arrangements may be made.

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